August 30, 2018 Reference Alexander Kingsland

To whom it may concern,

Alexander was an Engineering Intern at Johnson Controls (Security Products) from July 03 to August 31 2018. Alex performed several engineering tasks for the Systems Integration department reporting to me during this time, including

- Pilot review of product from new manufacturing location
- 3<sup>rd</sup> party device reviews, including device functionality tests and user interface reviews
- Setting up test systems for a variety of different products
- Firmware update of various product samples being used for Engineering and Field Trials

During his time with us, Alex has been very hard working and dedicated to the tasks at hand. He was pleasant and willing to take on the tasks above as well as many others that arrived on a daily basis. I wish Alex all the best with his continued education and future.

Thank you,

Derek Smith
Systems Integration Team Lead
Security Products
Johnson Controls