



EXACTUS ENERGY INC.
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September 22, 2017

To whom it may concern:

Letter of reference for Mr. Alex Kingsland

Alex Kingsland commenced full time summer employment with *Exactus Energy* in June 2017 as a Solar Engineer-in-Training. Alex's primary roles involved visiting homes and businesses that were slotted to have solar panels built on their rooftops. Alex effectively used a drone and other cutting edge technology to measure the surface area and solar exposure of the roof. In addition, Alex displayed strong instincts and logic in his diligent collection of structural details inside each building's attic space.

Alex filled a pivotal role in one of the most challenging roles at Exactus. In addition to on-site work, Alex spent time in the office working with other solar engineers to produce optimized solar designs from the data he collected on site. Alex got along seamlessly both with his coworkers and with the clients that he visited on site on a day-to-day basis. Alex took this challenge on with enthusiasm and has successfully provided critical support to this company.

During Alex's employment, I had the pleasure of learning more about him, including his goals and aspirations. There is no doubt I would strongly recommend Alex on both a personal and professional level.

Alex's initiative and motivation was evident from the beginning of his employment with *Exactus Energy*. He actively sought out work and solved problems that complimented his project teams, working tirelessly with minimal supervision. Furthermore, he tackled his assignments efficiently and effectively, knowing when to proceed independently and when to seek guidance. His questions and requests for clarification demonstrated that he had taken the time to analyze carefully the matter at hand.

I would without hesitation employ Alex again in the future and I wish him the best of luck in his engineering studies.

Yours sincerely,

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