



Dr. Mark C. Paulk SE 4381, Software Project Planning and Management

### Management Topics

1. Modern project management	9. Reducing project duration	
PMBOK	10. Leadership	
2. Organization strategy and project selection	11. Teams	
3. Organization: structure and culture	12. Outsourcing	
	13. Monitoring progress	
4. Defining the project	14. Project closure	
> 5. Estimating times and costs	15. International projects	
6. Developing a project plan	16. Oversight	
7. Managing risk	17. Agile PM	
8. Scheduling resources and cost	Critical chain project management	

### Estimating

The process of forecasting or approximating the time and cost of completing project deliverables

May need to estimate parameters other than time and cost

- size lines of code, function points, etc.
- critical resources

Software project cost is largely driven by effort.

Schedule and effort are NOT the same.

Tools and other environmental factors also affect productivity.

### Why Estimating Is Important

Support good decisions

Schedule work

Determine how long the project should take and its cost

Determine whether the project is worth doing

**Develop cash flow needs** 

Determine how well the project is progressing

Develop time-phased budgets and establish the project baseline

# Factors Influencing the Quality of Estimates

#### **Planning horizon**

- Boehm's cone of uncertainty

#### **Project duration**

 time to implement a new technology tends to expand in a nonlinear fashion

#### **People**

- matching skills to the task (productivity, learning time)
- team building (worked together before)
- turnover
- team size (more communication channels)
- typically people only have 5-6 productive hours available per working day

#### Project structure and organization

- dedicated project team... structured open team

#### **Padding estimates**

- probability of meeting your target: 50%? 90%
- every level in the management structure may add or remove padding in an arbitrary way

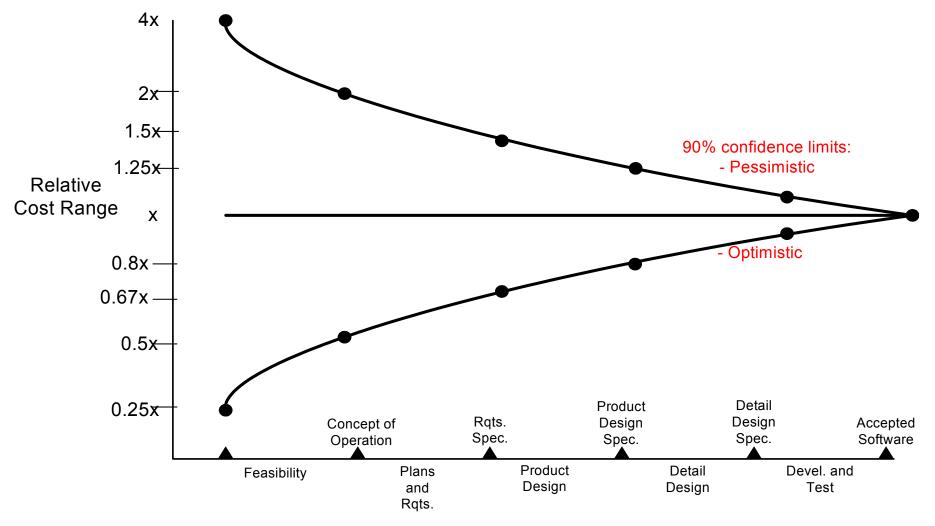
#### **Organization culture**

- is padding encouraged? estimation accuracy?
- is historical data available to support estimating?
- estimating skills?

#### Other factors

- equipment downtime
- holidays, vacation
- relative task / project / functional priorities

### Boehm's Cone of Uncertainty



**Phases and Milestones** 

"When a person is forced to plan under severe schedule and budget constraints, planning consists mostly of a prioritized list and a lot of optimistic promises."

-Hihn and Habib-Agahi

### Expert Judgment by Analogy

Experts compare the target product to completed products

- guesses can lead to hopelessly incorrect cost estimates
- experts may recollect completed products inaccurately
- human experts have biases
- the results of estimation by a broad group of experts may be accurate

The Delphi technique is sometimes needed to achieve consensus.

see Boehm's 1981 discussion of Delphi (eLearning)

### Life Cycle Trumps Estimating?

The traditional waterfall life cycle model assumes complete knowledge about the product during planning.

this is rarely true

Life cycle models that deal with ignorance and uncertainty are broadly characterized as incremental or iterative.

 some software engineering methods, e.g., agile, are designed to be IID

Bill Curtis: "The process of developing large software systems must be treated, at least in part, as a learning and communication process."

### Top-Down Estimating

May be based on experience

May NOT reflect knowledge of the processes needed to do the work

- time and cost of specific tasks are not considered
- encourages errors of omission and imposed times and costs

May be guesstimates rather than estimates

Can become a self-fulfilling prophecy

May NOT represent low-cost, efficient methods

- impossible and impractical regions

### Top-Down vs Bottom-Up

#### Two major types of estimating

Top-down usually done by (senior) management

- analogy
- consensus
- mathematical (parametric) models

Bottom-up usually done by the people who are doing the work

- based on WBS
- may be affected by dependencies between tasks

### Top-Down Estimates

#### Intended use

- feasibility / conceptual phase
- rough time / cost estimate
- fund requirements
- resource capacity planning

Preparation cost: 0.1 to 0.3% of total project cost

Accuracy: -20% to +60%

### Top-Down Approaches

#### Consensus methods (can also be bottom-up)

- Delphi method

#### Ratio methods

- e.g., number of square feet to cost a house
- software features and complexity

#### **Apportion methods**

Function point methods for software and system projects (really middle up)

#### Learning curves

### Bottom-Up Estimates

Provides the customer with an opportunity to compare the low-cost, efficient approach with any imposed constraints

#### Intended use

- budgeting
- scheduling
- resource requirements
- fund timing

Preparation cost: 0.3 to 1.0% of total project cost

Accuracy: -10% to +30%

### Bottom-Up Approaches

#### **Template methods**

- derived from a "standard" past project

#### Parametric procedures applied to specific tasks

#### Range estimating

- low, average, high estimates
- PERT methodology

#### Phase estimating

- significant amount of uncertainty
- begin with a top-down estimate
- detailed estimate for the immediate phase
- macro estimates for remaining phases

### Seven Guidelines for Estimating Work Packages

#### Responsibility

 estimates should be made by the people most familiar with the task – team leaders or workers

#### Use several people to estimate

- Delphi method to aggregate judgments

#### **Normal conditions**

- reflect "normal" efficient use of resources
- defer considering conflicts for resourcing or concurrency to scheduling

#### Time units

use consistent time units appropriate for the kind of work

#### Independence

consider each task time estimate independently of other activities

#### **Contingencies**

- work package estimates should not include allowances for contingencies
- contingencies (management reserves, buffers) should be addressed at a higher level than estimating tasks

## Adding risk assessment to the estimate helps avoid surprises to stakeholders

- software project management IS risk management

### Types of Costs

#### **Direct costs**

- labor
- materials
- equipment
- other

#### **Direct project overhead costs**

## General and administrative (G&A) overhead costs

- organization costs that are not directly linked to a specific project

### Conditions for Preferring Top-Down or Bottom-Up Estimating

Condition	Top-Down Estimates	Bottom-Up Estimates
Strategic decision making	X	
Cost and time important		X
High uncertainty	X (agile!)	
Internal, small project	X	
Fixed-price contract		X
Customer wants details		X
Unstable scope	X (agile!)	

### Refining Estimates

Why, after doing detailed estimating, might you want to adjust your estimates by a significant amount?

#### Interaction costs are hidden in estimates

- assumed independence is wrong!

#### Normal conditions do not apply

- especially wrt resources

Things go wrong...

#### Changes in project scope and plans

- ignorance and uncertainty

### Zero-Based Budgeting

Make a list of all the features you want in the final product

Prioritize them from most to least important

Write down the costs and (schedule) significance of each feature

When you run out of resources, draw a line under the last feature you can accomplish within your budget and schedule

- items above the line can be done
- items below the line should be scrubbed

Negotiate with the stakeholders based on reality...

### Safety Mechanisms for Estimating

Be pessimistic in your estimates.

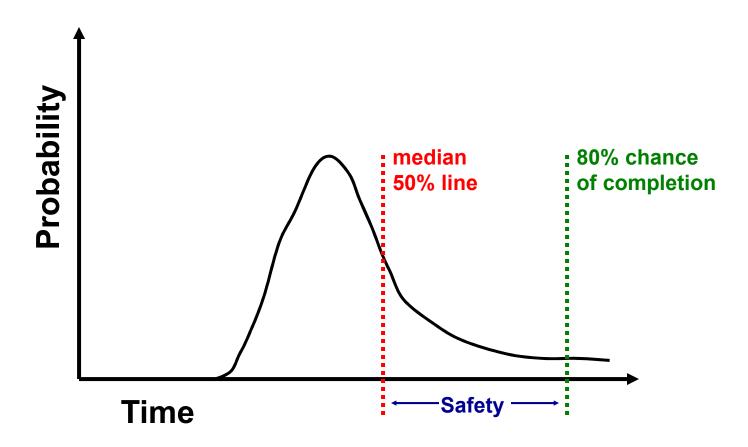
Each level in the management hierarchy should add their own safety factor.

Protect your estimates from a global cut (to win the contract...).

#### Wasting the safety

- the student syndrome start at the last minute
- multi-tasking
- dependencies between steps cause delays to accumulate and advances to be wasted

### CCPM: Safety



The higher the uncertainty, the longer the tail of the distribution.

- Critical Chain, page 44

#### Contributors to Poor Estimation

Lack of estimating experience

Lack of historical data on which to base estimates

Lack of a systematic estimation process, sound techniques, or models suited to the project's needs

Failure to include essential project activities and products within the scope of the estimates

Unrealistic expectations or assumptions

Failure to recognize and address the uncertainty inherent in project estimates

## Estimating Rules of Thumb (Jones, 1996)

Raising the number of function points to the 1.15 power predicts approximate page counts for paper documents associated with software projects.

Creeping user requirements will grow at an average rate of 1% per month over the entire development schedule.

Raising the number of function points to the 1.25 power predicts the approximate defect potential for new software projects. (1.27 for enhancement projects)

Each software review, inspection, or test step will find and remove 30% of the bugs that are present.

Raising the number of function points to the 0.4 power predicts the approximate development schedule in calendar months.

Dividing the number of function points by 150 predicts the approximate number of personnel required for the application.

### Agile Estimating: What's a User Story?

A promise to have a discussion; not every detail needs to be included.

Describes functionality that will be valuable to either a user or purchaser of a system.

- Card written description of the story used for planning and as a reminder
- Conversation about the story that serve to flesh out the details of the story
- Confirmation details that can be used to determine when a story is complete

R. Jeffries, "Essential XP: Card, Conversation, Confirmation," <URL: http://xprogramming.com/articles/expcardconversationconfirmation/>, 30 August 2001.

### User Stories Are A Beginning

Short, lightweight, imprecise...

A just-in-time approach...

Accompanied by as many conversations between the developers and the Product Owner as needed.

focus shifts from written to verbal communication

M. Cohn, Agile Estimating and Planning, 2005.

### A User Story (Kniberg 2007)

Backlog item #55 **Importance** Deposit 30 Notes Need a UML sequence diagram. No need **Estimate** to worry about encryption for now. How to demo Log in, open deposit page, deposit €10, go to my balance page and check that it has increased by €10.

### INVEST (Cohn 2004)

Independent – avoid dependencies between stories.

Negotiable – details of the story are negotiable between the team and the customer.

Valuable to users or customers – avoid stories that are only valued by developers.

Estimable – team should feel reasonably confident that they can estimate the story

Small – story can be completed in a single sprint with a reasonable portion of the team (25% or less preferred)

Testable – test should satisfy the Product Owner and any definition of done criteria.

### Prioritization Factors (Cohn 2006)

#### Financial value

#### **Cost of developing**

Learning and new knowledge – both product and project knowledge

#### Risk

- → high value, high risk
- → high value, low risk
- → low value, low risk
- → avoid low value, high risk

### Story Size (Kniberg 2007)

We normally strive for stories weighted around 2-8 person-days.

Around 10 stories per sprint... sometimes as few as 5, sometimes as many as 15.

### Story Points

People are better at estimating "this is like that" than they are at absolute values.

Story point estimates do not change because of experience.

When estimates relative to estimates for other features, it does not matter whether they are correct, high, or low, so long as they are consistent... velocity is the equalizer.

### Planning Poker

Everyone on the Team is involved in estimating every story – builds common understanding, collective ownership.

Deck of cards: 0, ½, 1, 2, 3, 5, 8, 13, 20, 40, 100, ?

Simultaneous estimation by facing card with time estimate in story points

**Anchor with typical story being 5** 

### Story Points and Velocity (Cohn 2005)

Story points - a relative size measure

Velocity – a measure of a team's rate of progress in story points per iteration

A key tenet of agile estimating and planning is that we estimate size but derive duration.

Planning errors are self-correcting because of the application of velocity

Estimating in story points separates estimation of effort from estimation of duration

### Epics and Themes (Cohn 2005)

In general we want to estimate user stories that are within one order of magnitude.

For features we're not sure we want or that are not near-term, a "large" user story will minimize our effort.

Large user stories are called "epics".

A set of related user stories that may be treated as a single entity for estimating or releasing planning is called a "theme".

epics are often themes

## Splitting Stories (Cohn 2006)

By the data that will be supported

On operational boundaries – Create, Read, Update, Delete

Removing cross-cutting concerns (security, exception handling, error handling, logging, ...)

Separating functional and non-functional aspects (performance)

Stories of mixed priority (e.g., login, invalid 3 times, email if denied access)

## Tech Stories (Kniberg 2007)

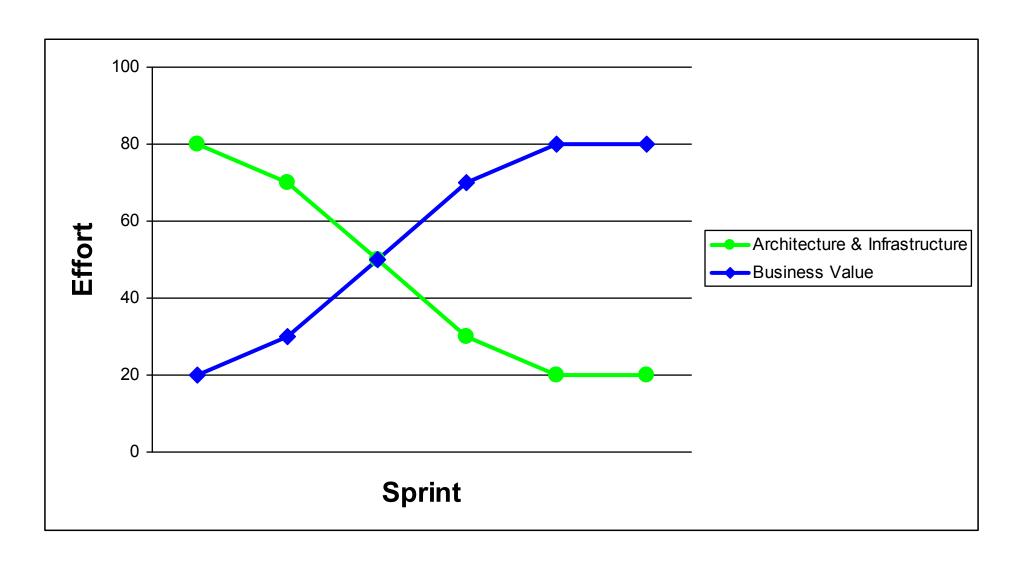
Stuff that needs to be done but that is not deliverable, not directly related to any specific stories, and not of direct value to the Product Owner

- For example... install continuous build server... write a system design overview... refactor the DAO layer... upgrade Jira (bug tracker)

#### Try to avoid tech stories

- transform a tech story into a normal story with measurable business value
- see if the work could be done as a task within another story
- or define it as a tech story, and keep a separate list of such stories

## Building the Foundation



## Support Stories

Sometimes people on the team are diverted to provide support to current customers and operations...

If you expect a lot of distractions...

- Budget a user story every Sprint for fixing bugs
- Create a firefighting team

If a few distractions occur, address as unplanned items.

If distractions become a problem, make it visible.

## Re-estimating (Cohn 2005)

Re-estimate only when we believe a story's relative size has changed

Because the estimate for each feature is relative to the estimates for the other features, it does not matter if our estimates are correct, a little off, or a lot off... so long as they are consistent.

## "Sprint Zero"

Not officially part of Scrum

Controversial – see LinkedIn / Certified ScrumMasters

**Not really a Sprint** 

- · open ended
- time when project initiation is decided
- may be when project charter is drafted
- may be when initial Product Backlog is built

Can devolve into specification writing!

#### Parametric Cost Estimation Models

# A metric is used as an input to a model to compute cost and duration

- a parametric model is unbiased, and therefore in principle superior to expert opinion
- estimates are only as good as the underlying assumptions...

#### **Examples**

- SLIM Model
- <u>COnstructive COst MOdel (COCOMO)</u>
- Price S Model

#### First-Order Models

The first-order model is the most rudimentary... simply a productivity constant.

$$E_d = C_k S_e$$

- where  $E_d$  is development effort,  $C_k$  is productivity factor, and  $S_e$  is estimated SLOC

The weakness of this model is its insensitivity to the magnitude of the effective product size. Productivity is, or at least should be, decreased for larger projects.

#### Second-Order Models

The second-order model incorporates an entropy factor to account for the impact of a large number of communications paths in large teams.

entropy < 1 shows a productivity increase with size, >
 1 represents a productivity decrease with size

$$E_d = C_k S_e^{\beta}$$

- where β is the entropy factor

Most used entropy values of approximately 1.2.

The major weakness of this model is its inability to adjust the productivity factor to account for variations between projects in development environments.

#### Third-Order Models

The third-order model incorporates a set of environment factors to adjust the productivity factor to fit a larger range of problems.

$$E_d = C_k (\Pi_{i=1}^n f_i) S_e^{\beta}$$
- where  $f_i$  is the i<sup>th</sup> environment factor

For example, COCOMO II has 17 environment factors (and 5 scaling adjustment factors for β)

## Input to Cost Model

LOC (or FP) is accurately known only when the product finished.

Estimation based on LOC is therefore doubly dangerous.

- to start the estimation process, LOC (FP) in the finished product must be estimated
- the LOC (FP) estimate is then used to estimate the cost of the product — an uncertain input to an uncertain cost estimator

## Software Size Measures

Source lines of code (SLOC), lines of code (LOC), delivered source instructions (DSI), ...

#### Function points,

- number of inputs, outputs, inquiries, data files, and interfaces
- typical US productivity: 5 function points per person month

feature points, ...

## Backfiring

C. Jones, <u>Applied Software Measurement, Third Edition</u>, 2008. (Table 2-14)

QSM, "Function Point Languages Table," <URL: http://www.qsm.com/resources/function-point-languages-table>

Language	Jones (avg)	QSM (avg)
Basic assembly	320	119
C	128	97
Fortran	107	
Java		53
Pascal	91	
Ada83	71	
C++	53	50
SQL	12	21

#### Putnam's SLIM Cost Model

#### **Equations that relate effort and development time:**

$$(E / B)^{1/3} * t_d^{4/3} = Size / PP$$

$$K/t_d^3 = MB$$

#### where

E = effort Size = source lines of code

B = a constant PP = process productivity

 $t_d$  = development time K = E / 0.39

MB = manpower buildup

L.H. Putnam, "A General Empirical Solution to the Macro Software Sizing and Estimating Problem," IEEE Transactions on Software Engineering, April, 1978.

## Using the SLIM Model

We estimate size.

- B is a function of project size
- size is measured in (effective) source lines of code

We know process productivity and manpower buildup from calibrating previous projects.

Effort and time are measured in years.

## Impossible & Impractical Regions

## L.H. Putnam and W. Myers, <u>Industrial Strength Software:</u> <u>Effective Management Using Measurement</u>, 1997.

- if we knew enough to draw the critical path (or PERT) diagram, the length of the critical path would represent the minimum schedule
  - the impossible region is that less than the minimum...
- it is usually impractical to plan a development time much greater than 130% of the minimum
- lengthening the development time (just two or three months) leads to greatly reduced cost

Death march projects attempt to enter the impossible region...

• E. Yourdon, <u>Death March: The Complete Software</u> <u>Developer's Guide to Surviving "Mission Impossible"</u> <u>Projects</u>, 1997.

#### Tradeoffs in Effort and Schedule (Putnam 1997, pp. 104-105)

System	Development Time (months)				
Char	Min	110%	120%	130%	
10 KSLOC					
Dev time	7.0	7.7	8.4	9.2	
Effort	12.3	8.4	5.9	4.3	
100 KSLOC					
Dev time	18.9	20.8	22.7	24.5	
Effort	587.5	401.3	283.3	205.7	
1 MSLOC					
Dev time	50.6	55.7	60.8	65.8	
Effort	11,353.6	7,754.7	5,475.3	3,975.2	

#### $COCOMO\ Model$

#### The underlying COCOMO effort model is

effort = 
$$a \times (size)^b$$

#### **Intermediate COCOMO (1981)**

- three values for (a, b)

#### **COCOMO II (1995)**

- a varies depending on the values of 17 multiplicative cost factors
- b varies depending on the values of 5 scale factor parameters

## Validating Intermediate COCOMO

Intermediate COCOMO (1981) was validated with respect to a broad sample.

Actual values are within 20% of predicted values about 68% of the time.

 Intermediate COCOMO was the most accurate estimation method of its time.

#### Major problem

 If the estimate of the number of lines of codes of the target product is incorrect, then everything is incorrect.

#### COCOMO~II

# 1995 extension to 1981 COCOMO that incorporates

- object orientation
- modern life-cycle models
- rapid prototyping
- fourth-generation languages
- COTS software

COCOMO II is more complex than the first version...

#### Three COCOMO II Models

# Application composition model for the early phases

- based on feature points (similar to function points)

#### Early design model

- based on function points

#### Post-architecture model

- based on function points or KDSI

## Predicting

COCOMO involves replacing one difficult prediction problem (effort prediction) with another prediction problem which may be no easier (size prediction).

- N. Fenton, "Software Measurement: A Necessary Scientific Basis," IEEE Transactions on Software Engineering, March 1994.

## COCOMO II.2000 Effort Estimation Post-Architecture Model

Person months = PM

$$PM = A * (Size ^ E) * \Pi (EM_i)$$

A = 2.94 (can be calibrated)

#### Size is in KSLOC

do not worry about the difference between KDSI and KSLOC for our purposes

$$E = B + 0.01 * \Sigma (SF_i)$$

B = 0.91 (can be calibrated)

## COCOMO II Effort Multipliers (EM)

**RELY – required software reliability** 

**DATA** – database size

**CPLX** – product complexity

RUSE – develop for reuse

**DOCU** – documentation match to lifecyle needs

**TIME** – time constraint

**STOR – storage constraint** 

**PVOL** – platform volatility

**ACAP** – analyst capability

**PCAP** – programmer capability

**APEX – applications experience** 

PLEX – platform experience

LTEX – language and tool experience

**PCON** – personnel continuity

**TOOL** – use of software tools

SITE – multi-site development

SCED – required development schedule

Scale is categorized from very low to extra high.

See the table on eLearning for the values.

nominal value is 1 (effort <u>multipliers</u>)

## COCOMO II Scale Factors (SF)

PREC – precedentedness

FLEX – development flexibility

**RESL** – architecture and risk resolution

**TEAM** – team cohesion

**PMAT** – process maturity

Note that nominal values for the Scale Factors are not 1.

extra high values are 0 (sum of scale factors)

# Transaction Processing System Example COCOMO II Post-Architecture Model Software Cost Estimation with COCOMO II, 2000

Size: 44,700 SLOC estimated

Cost drivers (multiplicative factors)

- ACAP High
- PCON High
- APEX High
- PLEX High
- TOOL High
- SITE Low

#### **Scale factors**

- PREC High
- FLEX High
- RESL High
- TEAM Very High
- PMAT Nominal

## TPS Effort Estimation

```
E = B + 0.01 * Σ (SF<sub>i</sub>)

= 0.91 + 0.01 (2.48 + 2.03 + 2.83 + 1.10 + 4.68)

= 1.0412

Person_months = A * (Size ^ E) * Π (EM<sub>i</sub>)

= 2.94 * (44.7 ^ 1.0412) *

(0.85 * 0.90 * 0.88 * 0.91 *

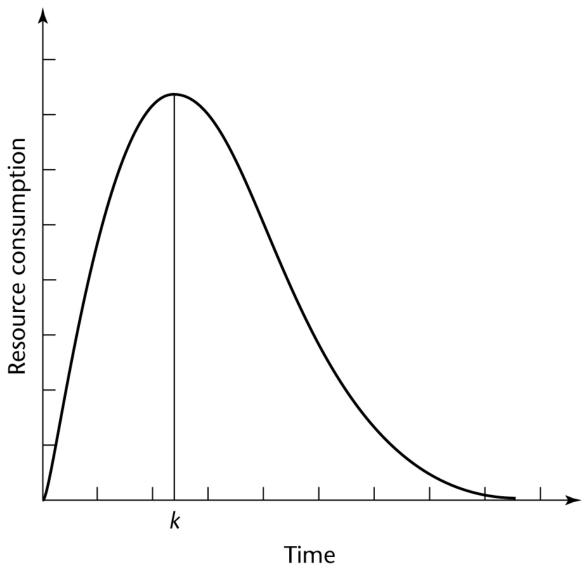
0.90 * 1.09)

≈ 92 months
```

## Use of Resources Varies with Time

Rayleigh curves depict resource consumption.

The entire software development plan is a function of time.



# Rayleigh Staffing Profile with sub-phases shown

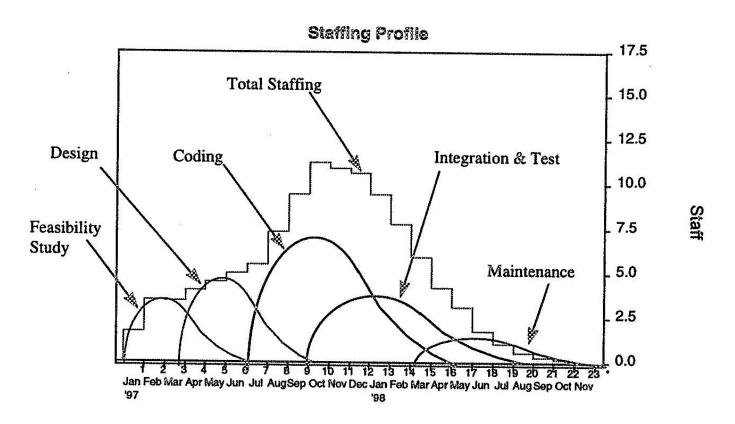


Figure 3-4. The set of small curves represents phases of the overall project. The sum of the effort under the small curves equals the total effort under the large curve. Although managers may not staff according to this curve, inevitably the way work gets done follows this pattern.

(Putnam 1997, p. 21)

## COCOMO II.2000 Schedule Estimation Post-Architecture Model

$$TDEV = C * [PM_{NS} ^ (D + 0.2 * )] * SCED% / 100$$

C = 3.67 (can be calibrated)

PM<sub>NS</sub> is the estimated PM excluding the SCED effort multiplier

D = 0.28 (can be calibrated)

$$E - B = 0.01 * \Sigma (SF_i)$$

## Schedule Compression

SCED% is the compression/expansion percentage in the SCED effort multiplier rating scale

- very low 75%
- low 85%
- nominal 100%
- high 130%
- very high 160%

#### TPS Schedule Estimation

$$E - B = 1.0412 - 0.91 = 0.1312$$

Person\_months = PM<sub>NS</sub> ≈ 92 person-months

SCED is nominal

```
Time_to_develop = TDEV

= C * [PM<sub>NS</sub> ^ (D + 0.2 * <E - B>)] * SCED% / 100

= 3.67 * [92 ^ (0.28 + 0.2 * <0.1312>)] * 1.0

≈ 15 calendar-months
```

## The Key to Using COCOMO

Using the formulas is just arithmetic...

 It helps to calibrate the models to your organization.

Identifying reasonable values for the effort multipliers and scaling factors requires expert judgement.

Informed professionals can have legitimate differences of judgement.

## Program Evaluation and Review Technique (PERT)

Developed in 1958 to schedule contractors on the Polaris submarine project

Uses three time estimates for each activity in project network

- beta distribution is used to capture skewed-to-the-right distributions of activities
  - delays accumulate

```
Weighted average activity time =
(optimistic estimate +
4 * most likely estimate +
pessimistic estimate) / 6
```

Standard deviation = (pessimistic – optimistic) / 6

## Questions and Answers

