

# DAIMLER TRUCK



*DICV Expectations From Supplier Partners on ESG*

# Environment



## ➤ **Implementation of an EMS System:**

Suppliers are expected to have an established Environmental Management System (EMS) in accordance with ISO 14001 or equivalent standards.

## ➤ **CDP Declaration:**

Declaration to the Carbon Disclosure Project questionnaire for evaluating the Carbon emissions & their management in the value chain upon DICV request.

## ➤ **IMDS (International Material Data System):**

Declaration regarding the information on materials and substances used, provided through the IMDS platform for all parts/commodities delivered to any Daimler Truck plants.

## ➤ **Target Setting for Carbon Emission Reduction & Embracing Renewable Energy :**

Definition of the targets for GHG emission reduction as per standard frameworks like Science Based Target Initiative(SBTi) to reduce carbon footprint in the value chain and a strong commitment to achieve India's climate change mitigation target.

Strive to continuously increase the usage of renewable energy in the operations to reduce carbon emissions.

## ➤ **Resources Efficiency :**

Establishment of an Energy Management System (EnMS) in accordance with ISO 50001 to aid in optimizing resource efficiency.

## ➤ **Circular Economy:**

Implementation of redesign, reduce, reuse, recycle, repurpose, and remanufacture concepts in operations to achieve a circular economy in the value chain.

## ➤ **Handling of Restricted Substances/ Waste/ Hazardous Material Management System :**

Establishment of a Waste Management System, including procedures for safe handling, storage, transportation, disposal, and reduction of hazardous and non-hazardous waste generated from operations.

Implementing an appropriate emission control system to meet the Pollution Control Board guidelines on emission parameters such as PM, SOx, NOx, VOC, etc.

Establishment of Hazardous Chemical & Restricted Substances Management System for safe handling, storage, transportation, disposal and to prevent the use of restricted substances like ODP, POP, etc.





# Social

## ➤ **SAQ(Self-Assessment Questionnaire) Declaration :**

Upon request from DICV, suppliers are expected to complete the declaration regarding the Sustainability Assessment Questionnaire.

## ➤ **Human Rights/Good Working Conditions /Business Ethics:**

Suppliers are expected to have a policy that demonstrates a commitment to treating employees and wider stakeholders with dignity, fairness, and respect. This should outline the company's responsibility to respect and protect human rights based on compliance with local laws and international guidelines, including the right to a safe working environment, preventing child labor, the right to fair remuneration and equal pay for equal work, the right to organize and participate in collective bargaining, and the right to be protected from forced labor and trafficking.

Suppliers are expected to have a well-defined Code of Conduct in place, with regular employee training sessions on the Code of Conduct, frequent assessments, and improvements concerning overall human rights.

## ➤ **Health & Safety :**

Suppliers declare their commitment to the continuous improvement of their management system and work towards implementing a certified Health & Safety Management System (ISO 45001).

## ➤ **Data Protection /Data Security:**

Suppliers are expected to have certified established system (ISO 27001) for complete data protection.

## ➤ **Responsible Sourcing of Conflict Materials:**

Suppliers must have procedures to implement the Responsible Minerals Assurance Process (RMAP). Upon DICV's request, suppliers must submit the Conflict Minerals Reporting Template (CMRT).

Suppliers of 3TG (Tin, Titanium, Tungsten, and Gold) as part of their raw materials must disclose the smelters and refineries and proceed with an assessment.

# Governance



➤ **Risk Management System in Place (Human Rights Due Diligence):**

Suppliers are required to have a risk assessment process for systematic and appropriate due diligence measures.

Suppliers must have a whistleblower system in place for any issues to be raised.

➤ **Supply Chain Transparency:**

Suppliers are requested to establish transparency in their supply chain and identify high-risk hotspots throughout its value chain. Upon DICV's request, suppliers must commit to share complete supply chain details (at least name and address of Tier "n" suppliers).

➤ **Sustainability Reporting :**

Suppliers can adopt the framework as per Indian SEBI (Securities and Exchange Board of India) for annual reporting on sustainability requirements.

➤ **Commitment :**

A strong commitment towards environmental performance with the purpose of decreasing impact of its products, operations, and services with regular monitoring, checking, and driving processes in place.

➤ **Support and Cooperation :**

DICV requests continuous support and cooperation from suppliers upon any request for data (related to parts/management), audits, etc., to have continuous improvement towards sustainability goals.