



## Offer Letter

Urluescu Alexandre  
alexurluescu23@gmail.com  
Cluj-Napoca, România  
October 2, 2023

Dear Ioan,

We are pleased to confirm that MTD Technology Romania would like to formally offer you the position of Intern FE Developer, subject to receiving the following:

- a. Valid Romanian Identity Card / Work permit.
- b. Satisfactory pre-employment Additional Information (criminal record, medical certificate).
- c. Evidence of qualifications (original certificates / diploma).

Your employment shall be subject to an initial probationary period of three months during which your performance and conduct will be monitored.

On your first day, you should bring your ID card and other documentation, as stated above. Copies will be taken of these documents for our records.

Your commencing salary will be 1923 ( $\pm$  1250 net) Lei amount gross per month, payable directly within your banking account by 15 of each month for the previous month. Your employment does not attract bonus payments.

Your working hours are 20 hours per week during 9 to 6 each day, with 1 hour lunch break.

Please sign this Offer Letter digitally within max 3 working days and send it by email as a replay to the email containing this offer.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be the start date if known. At the same time, please advise us of any medical conditions,



allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely

[Isabela Lungu](#)

Chief Managing Director

Signed:

I accept the employment terms set out in this Offer Letter

Signed:

Full Name of Employee: Urluescu Alexandre Joao

Dated: 03.10.2023

Encl.