

Letter of Recommendation for Alexander Eriksson Byström

This is to certify that Alexander Eriksson has been employed as a Financial & Listing Assistant in the Finance Department at Nordic Growth Market NGM AB (556556-2138) from April 18, 2023, until further notice.

In his role as Financial & Listing Assistant, Alexander has been involved in the administration of financial instruments. Further on, he has been working in the finance department with focus on accounts receivable in accordance with applicable laws and internal regulations. Additionally, Alexander has made contributions as a Junior Trading Surveillance Analyst at our Market Surveillance Department (MSD). As a Junior Analyst, Alexander has been monitoring exchange traded products (ETP) listed at NGM during the evening's sessions.

Alexander has delivered on expectations through his performance of duties. Collaboration with colleagues has been characterized by efficiency and mutual understanding. He is a competent, organized, and reliable individual.

We wish Alexander all the best in his future career endeavors and provide him with our highest recommendations.

Nordic Growth Markets is one of the leading Nordic exchanges with over 30 years of experience as a dedicated partner for growth companies. Through our platforms in Sweden, Denmark, Finland, and Norway, we provide trading in more than 20,000 instruments, including stocks, bonds, AIFs, and derivatives. We are a wholly owned subsidiary of Börse Stuttgart Group, one of Germany's largest trading venues for private investors.

Place: Stockholm

Date: Jan 23, 2024

MAGDALENA HARTMAN
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MAGDALENA HARTMAN
Date: 2024-01-23
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Magdalena Hartman
CEO
Nordic Growth Market NGM AB