

GENERAL HSE AGREEMENT FOR CONTRACTOR (ENGLISH)

| | | | |
|------------------------------|---|-------|--|
| Reference/Contract #: | | Date | |
| Contractor Name (Company): | | | |
| Contractor's Office Address | | | |
| Cell # | | Email | |
| International Certifications | <input type="checkbox"/> ISO 9001 <input type="checkbox"/> ISO 14001 <input type="checkbox"/> ISO 45001 <input type="checkbox"/> Others _____ | | |

Contractor must comply following:

1. Contractor will be responsible to comply all applicable legal and other requirements regarding, quality, environment, health and safety, factory act 1934, OSH law 2019, industrial & commercial standing order 1968, Punjab factories rules 1978, payment of wages act 1936, workmen's compensation act 1923 and all other related rules and regulations.
2. The workers of contractor, working at the BinRasheed Group must follow all Environment, Health & Safety rules and relevant standard operating procedures.
3. Contractor must make sure that all workers they employ or appoint have the skills, knowledge, training and experience to carry out the work.
4. All required PPEs must be provided to the workers by the contractor and their compliance must be ensured.
5. Contractor must get permit to work from compliance/admin department before initiating work.
6. All Incident reporting will be done to compliance/admin department.
7. Contractor will nominate the responsible one from his team and share his contact detail for dispute resolution and any other communication.
8. Compliance/Admin department will be authorized to modify plan or/and stop work on HSE rules violation or to control high risk activities.

I, _____ hereby, fully understand and feel myself responsible for all requirements as mentioned above and will do my best to comply.

| Agreed By (Contractor) | | Approved By (BinRasheed) | |
|------------------------|--|--------------------------|--|
| Name | | Name | |
| Designation | | Designation | |
| Sign/Stamp | | Sign/Stamp | |

Contractor means person, group of persons or organization working in BinRasheed Group premises and any of them not employee of BinRasheed Group.