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**JOB SUCCESS PROFILE**

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| **1. JOB DETAILS:** | | |  | |
| JD Code: | Unit#01/Maintenance-Mechanical/JSP-004 | | | |
| Designation: | Turner | | | |
| Location: | Unit#01 | | | |
| Grade/Level: | 04 | | | |
| Reports to: | Assistant Manager Mechanical/Foreman | | | |
| Department: | Maintenance & Mechanical | | | |
| Prepared/ Revised: | Prepared | | | |
| Backup |  | | | |
| **2. JOB PURPOSE:** | | | | |
| The purpose of turner is to accomplish the entire task related to lathe and turning in house. To keep all the tools and proper maintenance of lathe machine. | | | | |
| **3. JOB OUTCOMES** | | **KEY PERFORMANCE INDICATORS** | | **CRITICAL SUCCESS FACTORS** |
| 1. Do all the in-house turning | | Execution of turning processes  Proper pieces and wastage ratio | | * Practical   knowledge of turning   * Lathe machine * Tools |
| 1. Maintain, clean and take care of lathe machine and tools | | Operation | | * Lathe machine knowledge * Operating method |
| 1. Make and adjust the tools | | Turning of new tools | | * Requirement of new tools |
| 1. Turner possess excellent hand-eye co-ordination | | Quality of work | | * Lathe machine * Practice |
| 1. Initiative & Innovation management | |  | |  |

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| **4. JOB SPECIFICATIONS:** | | |
| **Education:** Matriculation and some related technical courses  **Required/Preferred Experience Required:** 3-5 Years | | |
| **5. JOB CONTEXT:** | | |
| **Nature of business:** Colors & Chemicals Mfg. (Pvt.) Ltd  **Timings:** Day Shift--From 9:00 am – 5:00 pm  **Travel Requirement:** 75% | | |
| **6. COMMUNICATION & WORKING RELATIONSHIPS** | | |
| **Internal Relations:** Within all departments  **External Relations:** With customers, Clients other exterior related organizations | | |
| **7. DECISION MAKING AUTHORITY:** | | |
| * Nil | | |
| **8. COMPETENCIES AND INTERPERSONAL SKILLS:** | | |
| * Time Management * Coordination | | |
| **Company Mission & Vision Statement :** | | |
| * To offer the manufacturing products and solutions based by applying international standards and best practices of innovation, cost effectiveness and customized products with commitment and dedication on quality, safety, productivity, customer satisfaction and environmental responsibility * To grow globally as the top most leading colors & chemicals associated products manufacturers and scientific solution providers for Pakistan industry keeping innovation as priority & maximum contribution to society. | | |
| **9. APPROVALS:** | | |
| **Head of Department** | **Head**  **HR & OD Department** | **Chief Executive Officer** |
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