

FPT ACADEMY INTERNATIONAL FPT – APTECH COMPUTER EDUCATION

HRM & Task Allocation

Supervisor: $L\hat{E} THANH NH\hat{A}N$

Semester: II

Batch No: *T5.2306.E1*

Group No: III

Order:	Full name	Roll No.
1.	LÊ TRỌNG NGHĨA	Student1477172
2.	NGUYỄN ĐỨC LINH	Student1477171
3.	TRẦN MINH QUANG	Student1477192

Month:04 Year:2024

This is to	cortify that	
THIS IS to	certify that	
Mr.	LÊ TRỌNG NGHĨA	
Mr.	NGUYỄN ĐỨC LINH	
Mr	TRẦN MINH QUANG	
Have succe	ssfully Designed & Developed	
I	HRM & Task Allocation	
<u>I</u>	HRM & Task Allocation	
	oy:	
Submitted b	oy: Mr. LE THANH NHAN	
Submitted b	oy: Mr. LE THANH NHAN	
Submitted by Date Of Issa	oy: Mr. LE THANH NHAN	
Submitted b	oy: Mr. LE THANH NHAN ue:	

Content

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Acknowledge

Synopsis

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Review3
Testing Document
Final Checklist
Task sheet

Acknowledge

Receiving support from all sides is a vital part of a successful project, and we cannot express enough gratitude to everyone who contributed to our project.

Our project is not just a learning environment but also a journey of creativity, learning, and experimentation. We've turned an idea from textbooks into reality, from theory into practice, thanks to the dedication and support of our teachers, colleagues, and friends.

In particular, we'd like to extend our sincere thanks to our professor, Mr. Le Thanh Nhan, who shaped and supported us throughout the project. His lessons, encouragement, and guidance not only helped us progress in the project but also stood by us when we faced challenges and difficulties.

Additionally, we'd like to acknowledge all other team members and friends who contributed ideas, time, and effort to support us. Alongside that, we cannot forget the support from APTECH in India, which provided us with the opportunity to practice and learn from industry-leading experts.

Finally, we understand that the project is not just about creating applications and products but also about building skills, teamwork, and courage. We are proud of what we have achieved and will continue to learn and grow in the future.

Thank you sincerely, and we wish everyone health and success.

Best regards,

Project Team 03

Synopsis

Our project aims to provide an engaging and useful desktop application, written in Java programming language and utilizing the JavaFX Framework. The main objective of the project is to apply the learned knowledge into real-life situations, addressing practical issues, and contributing to the improvement of skills and knowledge.

Project Features:

- Hands-on Application: This project offers us a practical hands-on opportunity.
 Instead of focusing solely on theory, we establish a robust practical environment to help students develop real-world skills.
- Building Larger Applications: By working on this project, we have the chance to develop a larger and more complex desktop application, from user interface design to handling intricate data processing.
- Utilizing JavaFX Framework: We have chosen JavaFX as the primary framework for building the application. This enhances performance and flexibility.

This project is not only an opportunity to apply knowledge into practice but also a significant step in developing programming skills and creativity. We hope that the project will meet the expectations set by the team during research and development.



Design Plan:	Document Name: Problem Definition	SWD/Form No.01/PD/Ver1.0
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Problem Definition

A company operating in the Media sector with hundreds of employees focuses on creativity and managing digital content. With such a large scale, departmental management and task allocation become more complex than ever. Using management tools like MS Excel and MS Project is no longer suitable for the company. Several issues arise, including consistent data synchronization regarding personnel changes within the company, streamlining the task assignment process, monitoring the actual progress of tasks achieved, as well as analyzing and evaluating the quality of work. The company decides it's necessary to have an application to manage and assign tasks to employees, based on their departments and levels. Based on the needs outlined above, we design an application to provide solutions for the company's management needs. The application we design will provide the following features and functionalities:

- 1. The application provides different interfaces and functions depending on the user's level (Management functions for managers, task reception, execution, and reporting functions for employees performing tasks).
- 2. The application can display assigned tasks, as well as overdue tasks for each employee based on the assignment by Departure managers.
- 3. The application also provides the ability to display work plans for the next phase of each employee, or employees can set their own goals and tasks for the upcoming period for self-execution.

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- 4. The application provides features for Managers to assign tasks to assigned employees, including: assigned tasks, detailed task content, start and completion times of tasks, etc.
- 5. Evaluation function of task completion level according to KPI, based on completion level, execution time, compliance attitude towards the task, etc.
- 6. Provide analysis charts of task completion levels for each individual, team, department, based on which, evaluate the achieved and unachieved aspects of personnel as well as the department to devise plans to improve work efficiency.

The Role of User and Admin:

1. Staff by Role:

- Access assigned work tasks and full-fill requirements according to the task schedule.
- Create new tasks for oneself, in addition to assigned work tasks.
- Submit completion reports for tasks.

2. Manager by Role:

- Assign work tasks to employees according to the task schedule.
- Notify of any changes in the execution of assigned tasks, if any.
- Evaluate the completion level of employees' tasks.

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3. Administrator

• Top level and manage all system

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Design Plan:	Document Name:	SWD/Form No.02/CRSVer1.0
HRM & Task Allocation	Customer Requirements Specifications	
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Customer Requirements Specifications

I. CRS/Requirements Specifications

Client/Project Undertaken:

- 1. List of inputs to the system
 - Staff's data.
 - List of employees' work tasks.
 - Progress of the project being undertaken.
 - Employees' workdays and days off.
- 2. List of outputs expected from the system
 - Handling assigned work tasks.
 - Proposing and addressing project-related issues.
 - Reporting on the progress and results of work tasks.
- 3. Overview of processes involved in the system
 - Displaying work task information.
 - Notifying of any new updates related to tasks.
 - Evaluating the completion level of tasks.

Manager/Project Undertaken:

- 1. List of inputs to the system
 - Employees' data.
 - List of employees' work tasks.
 - Progress of the project being undertaken.
 - Employees' workdays and days off.
- 2. List of outputs expected from the system
 - Assigning work tasks to employees.
 - Evaluating employees' task execution.
 - Proposing project-related issues.
 - Approving employees' requests.
- 3. Overview of processes involved in the system
 - Displaying work task information.
 - Notifying of any new updates related to tasks.
 - Conducting evaluations on task completion level.

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Design Plan:	Document Name:	SWD/Form No.02/CRSVer1.0
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Admin/Project Undertaken:

1. List of inputs to the system

Account role data

2. List of outputs expected from the system

Process staff's data and Role account

3. Overview of processes involved in the system

Employee account role information.

Creating new accounts, handling locked accounts.

Implementing user permissions for accounts.

Ha	Hardware and software required for implementing the project		
1.	1. Operating system: Windows 10 higher		
2.	2. Hardware: CPU Cores with 2 Gigabytes of RAM or better		
3.	Font Unicode: Arial, Tahoma, Lucida Console, Times New Roman, etc		
4.	4. Other requirement: A working internet connection		

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II. CRS/Customer Acceptance Criteria

S.No	Customer's Acceptance Criteria	
1	Given Staff Role	
	ı	When managing personal information of employees, users can view and update certain fields.
	1	When managing tasks, users can view, add, edit, and delete certain fields within tasks.
	ı	When performing tasks, users can request necessary resources.
	ı	When performing attendance tracking, users can view the number of working days and receive error notifications.
2	Given Manager Role	
	ı	When managing personal information of employees, users can view, add, update, and delete certain fields.
	When managing tasks, users can view, add, edit, and delete certain fields within tasks.	
	- When requested by employees, users can allocate resources as needed.	
	When performing attendance tracking, users can view, edit, and update the number of working days.	
3	Given Administrator	
	-	When managing roles, users can view, add, edit, and delete employees in the role list.

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HRM & Task Allocation	Customer Requirements Specifications	
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III. Project Plan

1 F	Project Details
+	Name of the Client:
<u>'</u>	HRM & Task Allocation
+	Date of Project Plan:
	15/04/2024 - 25/5/2024
+	Project Vision/Objectives:
	Develop a comprehensive software solution to streamline personnel
	management and task allocation processes.
	Enhance productivity and efficiency within the organization by providing a
	user-friendly application tailored to the needs of HR managers and employees.
	Improve data synchronization, task assignment, and progress monitoring to
	overcome existing challenges and barriers in traditional management
	approaches.
+	Scope:
	The scope of the project involves creating a software application to manage
	personnel and task allocation within a large-scale company.
+	Our understanding of the client organization:
	The organization's processes involve managing personnel changes, task
	assignment, monitoring task progress, evaluating performance, and analyzing
	departmental achievements and shortcomings to improve overall efficiency.
+	Project Organization with Responsibilities and Authorities:
	Project Name: HRM & Task Allocation
+	Role: Team leader, design, dev, tester
2. F	Project Initiation/Requirement Documents
	Design Documentation
	Installation guide
	User guide
3. T	Deliverables
	Design Documentation
	Installation guide
	User guide
	Source code
L	

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4. P	roject Dependencies
	New technology by Java Fx
5. N	Iajor Project Milestones
	Review 01
	Review 02
	Review 03
6. Q	Quality Plan
+	Review, Testing, Backup Activities:
	Final review

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Design Plan:	Document Name:	SWD/Form No.03/ARD/Ver1.0
HRM & Task Allocation	Architecture and design of the Application	
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Architecture and design of the Application

I. Application Architecture

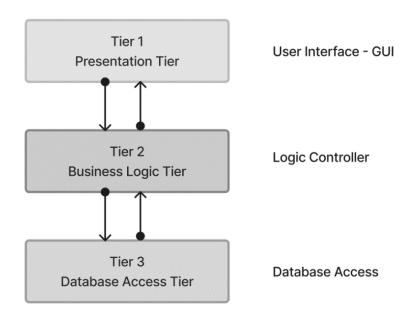


Figure F1: 3 tiers Layer for the Application

II. Data Flow Diagram

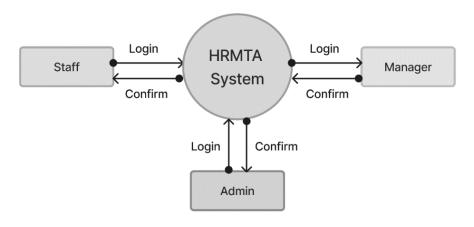


Figure F2: DFD Level 0

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Design Plan:	Document Name:	SWD/Form No.04/ERD/Ver1.0
HRM & Task Allocation	Entity Relationship Diagram	
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Entity Relationship Diagram

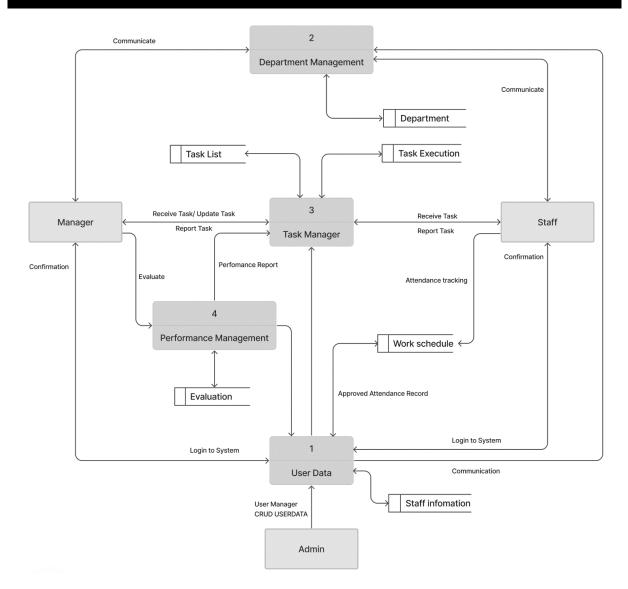
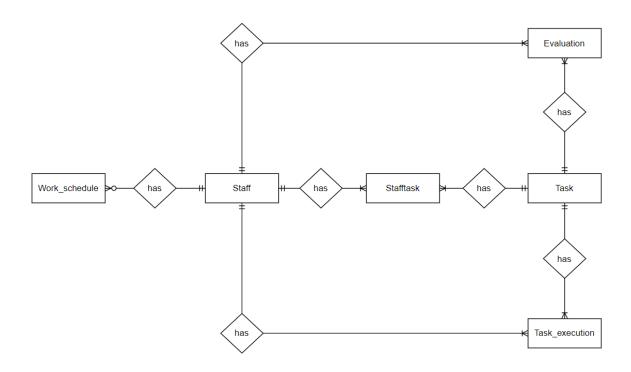


Figure F3: DFD Level 1

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I. ERD



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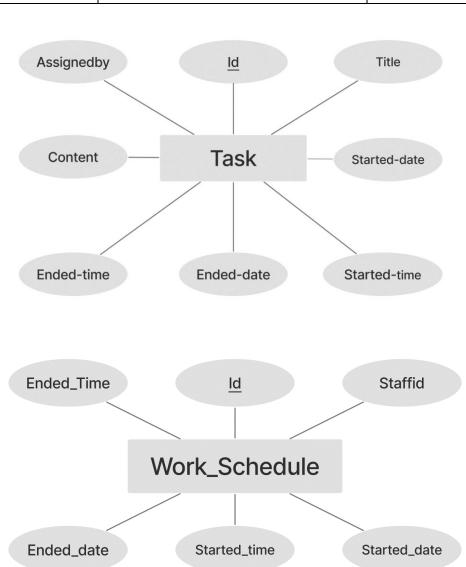
Design Plan:	Document Name:	SWD/Form No.04/ERD/Ver1.0
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II. ERD Properties



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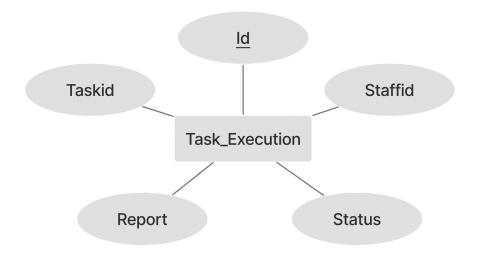
Design Plan:	Document Name:	SWD/Form No.04/ERD/Ver1.0
HRM & Task Allocation	Entity Relationship Diagram	
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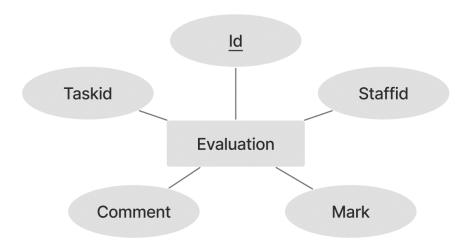


Staffid	Stafftask	Taskid

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HRM & Task Allocation	Table Design	
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Table Design

I. Table Design

	Staff				
Serial	Fields	Data type	Keys	Constrains	Description
1	Id	Int(11)	Primary	Not null,	Staff
			key	Identity	identification
2	FirstName	Varchar (50)		Not null	Staff's first
					name
3	LastName	Varchar(50)		Not null	Staff's last name
4	Email	Varchar(100)		Not null	Staff's email
5	PhoneNumber	Varchar(15)		Not null	Staff's phone
6	Department	Varchar(50)		Not null	Staff's
					Department
7	Position	Varchar(50)			Staff's position
8	User_name	Varchar(50)		Not null	Staff's user
					name
9	Password	Varchar(50)		Not null	Staff's password
10	Permission	Int		Not null	Staff's
					permission
11	Status	Varchar		Not null	Staff's status
12	Salary	Float			Staff's salary

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	Task				
Serial	Fields	Data type	Keys	Constrains	Description
1	Id	Int(11)	Primary	Not null,	Task
			key	Identity	identification
2	Title	Varchar (50)		Not null	Task's title
3	Started_date	DATE		Not null	Task's start
					date
4	Started_time	TIME		Not null	Task's start
					time
5	Ended_date	DATE		Not null	Task's end
					date
6	Ended_time	TIME		Not null	Task's end
					time
7	Content	Varbinary(max)			Task's content
8	Assignedby	Int			Staff assign id

	Stafftask				
Serial	Fields	Data type	Keys	Constrains	Description
1	Staffid	Int(11)	Foreign key	Not null	Staff's id
2	Taskid	Int(11)	Foreign key	Not null	Task's id

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	Work_Schedule				
Serial	Fields	Data type	Keys	Constrains	Description
1	Id	Int(11)	Primary	Not null,	Schedule's id
			key	Identity	
2	Staffid	Int(11)	Foreign	Not null	Staff's id
			key		
3	Started_date	DATE		Not null	Schedule's
					start date
4	Started_time	TIME		Not null	Schedule's
					start time
5	Ended_date	DATE		Not null	Schedule's
					end date
6	Ended_time	TIME		Not null	Schedule's
					end time

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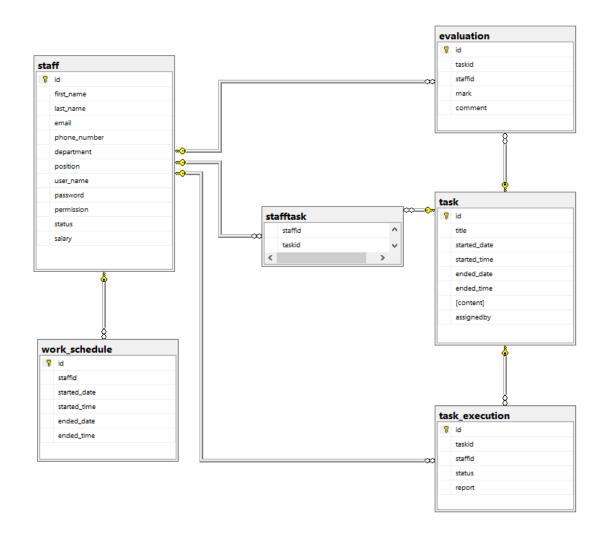
		Task_F	Execution		
Serial	Fields	Data type	Keys	Constrains	Description
1	Id	Int(11)	Primary	Not null,	Task exe's id
			key	Identity	
2	Staffid	Int(11)	Foreign	Not null	Staff's id
			key		
3	Status	Varchar		Not null	Task's status
4	Report	Varbinary(max)			Task's report
5	Task's id	Int(11)	Foreign	Not null	Task's id
			key		

	Evaluation				
Serial	Fields	Data type	Keys	Constrains	Description
1	Id	Int(11)	Primary	Not null,	Evaluation's
			key	Identity	id
2	Staffid	Int(11)	Foreign	Not null	Staff's id
			key		
3	Mark	Float		Not null	Task's mark
4	Comment	Varchar(255)			Manager's
					comment
5	Task's id	Int(11)	Foreign	Not null	Task's id
			key		

II. Relationship Diagram

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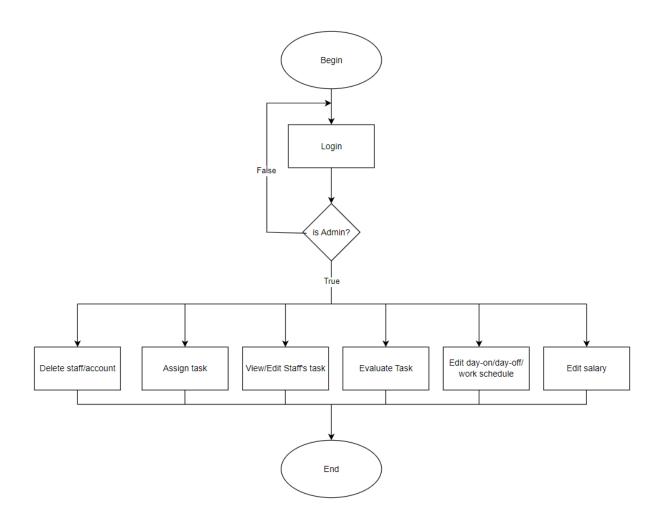


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Algorithm

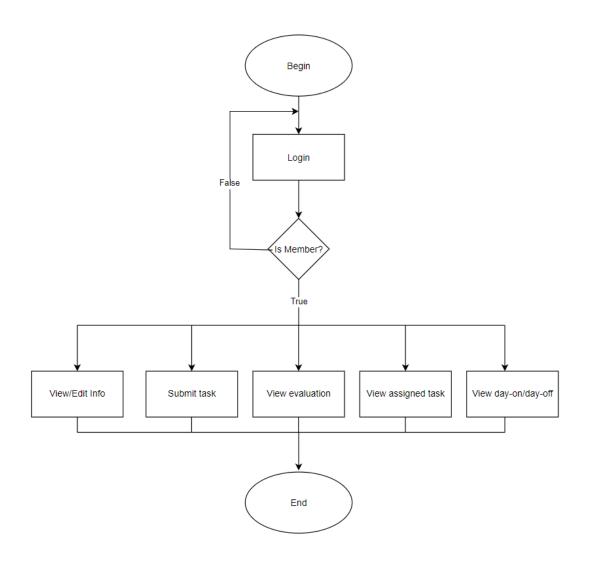
I. Administrator



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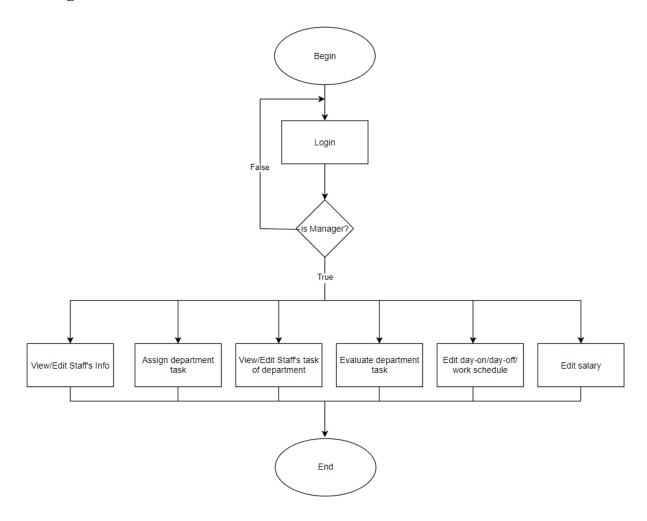
II. Staff



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III. Manager



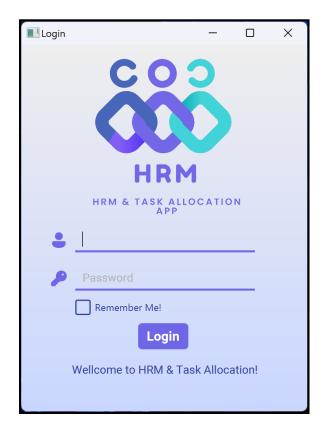
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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Screen shots

I. System login interface:



Description: This is the login screen interface, used for users to log in to the HRM

system.

From: This screen appears when users start the application to use the system.

To: After the user successfully logs in, the application will redirect the

user to the central dashboard

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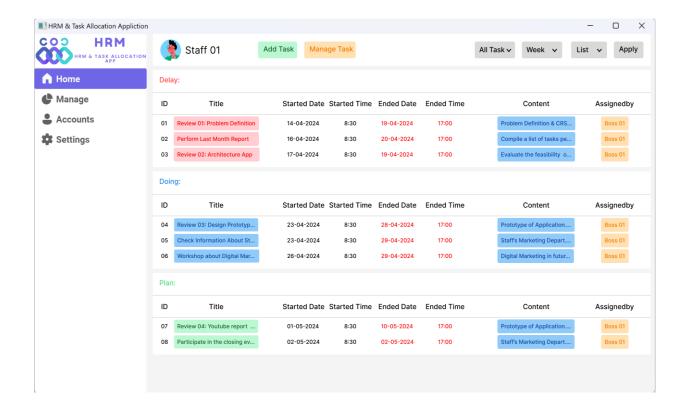
Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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II. Home page interface:



Description: This is the interface of the Home page, used for users to interact with the main functions of the system after logging into the HRM system. The Home page will present contents such as ongoing tasks, overdue tasks, and employee schedules. Users can manage, assign and receive tasks, add new tasks, edit tasks, and report work.

From: This screen appears when the user successfully logs in.

To: Users can navigate to the detailed task page and report results.

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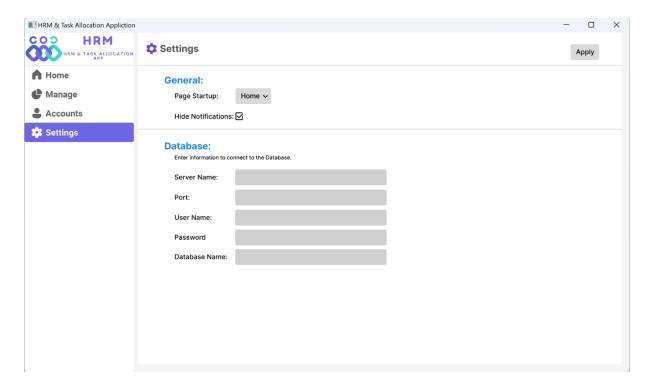
Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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III. Settings page interface.



Description: This is the interface of the Settings page, used for users to configure settings for the system such as start page, notifications, and database connection information.

From: This screen appears when the user successfully logs in and selects the Settings section.

To: Users can navigate to other pages such as Home, Manage, Accounts through the Navbar.

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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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	Project Group No: 03	LE THANH NHAN
Signature		
Date		

Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
HRM & Task Allocation		
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IV. Staff list

Staff List			
	Staff List Table		
		Edit Delete	
		Add	
Footer			

Description: Employee list page, displaying information of all currently working employees from the database (accessible if the user is a manager or admin).

From: This screen appears when the user successfully logs in and selects the Manage Section.

To: Users can navigate to other pages such as Home, Manage, Accounts through the Navbar.

	Prepared by (Student)	Approved by (Faculty)
	Project Group No: 03	LE THANH NHAN
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Date		

Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Date		

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V. Editing Information

Edit Information		
Information 1	Edit	
Information 2	Edit	
Information 3	Edit	
Information 4	Edit	
IIIOIIIauoii 4	Luit	
Save		
Footer		

Description: Users can edit their personal information. If the user role is manager

or admin, they can edit the information of subordinate employees

From: This screen appears when the user successfully logs in and selects the

Account section.

To: Users can add more staff to database and navigate to other pages such

as Home, Manage, Accounts through the Navbar.

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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Signature		
Date		

Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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VI. Task Evaluation

Task Evaluation		
Task's Information	Mark & Evaluation Chart	
 Footer		

Description: Users can view the evaluated scores

From: This screen appears when the user successfully logs in and selects the

Manage section.

To: Users can see more evaluated score or another evaluated task, and

also can navigate to other pages such as Home, Manage, Accounts

through the Navbar.

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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Date		

Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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VII. Analysis Report

Analysis Report		
Staff's Information	Analysis table & Chart	
Footer		

Description: Users can view the evaluated overall scores, shown through charts

From: This screen appears when the user successfully logs in and selects the

Manage section.

To: Users can navigate to other pages such as Home, Manage, Accounts

through the Navbar.

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Design Plan:	Document Name: Screen shots	SWD/Form No.07/SS/Ver1.0
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Properties	Value
Form - Background color	#c9d6ff, #EEEEEE
Title - Font Size	14
Title - Font Color	Back
Title - Alignment	Left
Background color of Controls on the	
form	#c9d6ff, #EEEEEE
Button - Color	#6F65E7
Button – Font size	14
Command button - Alignment	Center

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Design Plan:	Document Name: Testing document	SWD/Form No.08/TD/Ver1.0
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Testing document

Sr.No	Features Tested	Remarks
1	Test the login feature for the first time.	X
2	Test the login feature for employees.	X
3	Test the feature displaying tasks of employees.	X
4	Test the feature reporting task performance of employees.	X
5	Test the feature adding tasks for managers.	X
6	Test the feature evaluating task performance of managers.	X
7	Test the feature settings for the application.	X
8	Test add more staff's information	X
9	Test view Staff list	X
10	Test Editing information function	X
11	Test add more evaluation	X
12	Test view analysis report	X
13	Test edit evaluation	X

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Date		

Design Plan:	Document Name: Final checklist	SWD/Form No.09/FC/Ver1.0
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Final Testlist

Sr.No	Aspected Tested	Suggestion/ Remarks
1	Are all the users able to view the images and links?	
2	Have all the views, modules and controllers been properly integrated and is the site function as a single page application?	Х
3	Are the GUI content devoid of spelling mistakes?	
4	Is the application user-friendly?	X
5	Is the Website launching correctly in all popular browsers?	Х
6	Are all the forms validated with proper criteria?	X
7	Do all text links lead to the appropriate website?	X
8	Do all image links lead to the appropriate website?	X
9	Are all the images and links clearly visible on the page?	X
10	Does the Web page work properly in all the tested browsers?	
11	Does the Web page take too long to be loaded fully?	
12	Is the navigation sequences correct through all the Web pages on the site?	
13	Is the JavaScript code working as expected in all click events?	

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Date		

Design Plan:	Document Name: Task Sheet	SWD/Form No.10/TS/Ver1.0
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				Activity Plan	Activity Plan Date of Preparation of Activ			
No	Member		Contents Table Name	Table Name	Planed Start Date	Actual Start Date	Actual Days	Status
1		Admin	Staffs' information					OK
2	LÊ TRỌNG NGHĨA	Adillili	Assign and evaluate task	User &				OK
3	LE TRONG NGHIA	User	Edit personal information	Evaluate				OK
4		Usei	Receive task evaluation	2. aratic				OK
1			Task Management	TD 1				OK
2	NGUYỄN ĐỨC LINH Admin	Task & Admin Analysis Report & & &				OK		
3				Task Execution				OK
4		User	Task Report					OK
1					_	_		N/A
2	TRẦN MINH QUANG				_	_		N/A
3	TRAIN MIINII QUANG							N/A
4	7							N/A

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Date		