November 29, 2022 05:01 AM GMT

IDEA

Microsoft | North America

Why We Like Microsoft Here

✓ Stock Rating✓ Industry View✓ Price TargetOverweightAttractive\$307.00

While investors worry forward numbers have not been derisked, we see a strong (and durable) demand signal in the commercial businesses, which should lead to improving revenue and EPS growth in 2H23. Trading at ~20x CY24 GAAP earnings, accelerating EPS growth should bring investors back to the name.

Confidence in Commercial - Microsoft's Unique Positioning as a Consolidator **Should Support Demand Better Than Investors Fear.** Near-term investor concerns around Microsoft typically fall into two categories – margins and revenue growth – or more specifically: 1) a larger than expected operating expense guide into Q2, signalling an unwillingness by management to cut expenses and better protect operating margins, and 2) a revenue guidance for durable 20% constant currency (cc) Commercial growth that does not appear derisked (particularly given Commercial grew 22% cc in Q1). From our perspective, the two investor concerns go hand in hand. The company still sees a strong (and durable) demand signal around these secular growth opportunities, especially within the Commercial business, which requires continued investments to yield. With strong competitive positioning ahead of large secular growth opportunities, the company looks to sustain current investments to capture market share, win a higher portion of IT budgets as companies look to consolidate vendors, and maintain strategic long-term positioning, rather than cut more aggressively to optimize near-term profitability. We largely agree with the strategy here, as the strength of Microsoft's positioning across key secular growth segments remains unchanged. Mix shift toward faster growing Azure and Dynamics 365 and relatively durable Office 365 growth (in constant currency) help support management's goal of 20% constant currency growth across its Commercial businesses.

Digging deeper, there are multiple factors leading us to believe the commercial business should be more durable than feared for Microsoft, despite the near term macro pressures. 1) Demand signals remain positive, with management conversations, earnings commentary, channel work, and our CIO survey (Microsoft: 3Q22 CIO Survey Takeaways — Showing Defensive Positioning in a Moderating Software Spending Backdrop (11 Oct 2022)) supporting 20% cc Commercial growth.2) Operating expense should normalize into the back half of

FY23. Although operating expenses continued to rise into 2QFY23, this is largely due to prior hiring, M&A and rising compensation expenses exiting FY22. With a pause in hiring, operating expense growth should moderate significantly in the

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Microsoft (MSFT.O, MSFT US)

Software / United States of America

Stock Rating	Overweight
Industry View	Attractive
Price target	\$307.00
Shr price, close (Nov 28, 2022)	\$241.76
Mkt cap, curr (mm)	\$1,809,574
52-Week Range	\$344.30-213.43

Fiscal Year Ending	06/22	06/23e	06/24e	06/25e
ModelWare EPS (\$)	9.21	9.51	11.22	13.30
Prior ModelWare EPS (\$)	-	-	-	-
P/E	27.9	25.4	21.5	18.2
EPS (\$)§	9.29	9.55	11.18	13.22
Div yld (%)	1.0	1.1	1.2	1.4

Unless otherwise noted, all metrics are based on Morgan Stanley ModelWare framework

§ = Consensus data is provided by Refinitiv Estimates

e = Morgan Stanley Research estimates

QUARTE	RLY MODE	ELWARE E	PS (\$)		
Quarter	2022	2023e Prior	2023e Current	2024e Prior	2024e Current
Q1	2.27	-	2.35a	-	2.68
Q2	2.48	-	2.27	-	2.67
Q3	2.22	-	2.38	-	2.87
Q4	2.23	-	2.51	-	3.00

e = Morgan Stanley Research estimates, a = Actual Company reported data

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back half as we anniversary the more aggressive hiring – we model 15% YoY opex growth in 1HFY23 dropping to 8% YoY in 2HFY23 . **3) Several revenue tailwinds** heading into 2HFY23. Less onerous incremental fx impacts so far this quarter, which should fade further into the back half, ramping O365 pricing benefits, as well as, easier compares for Windows OEM, Office Commercial, LinkedIn and Dynamics heading into 2HFY23 should all support more robust topline growth.

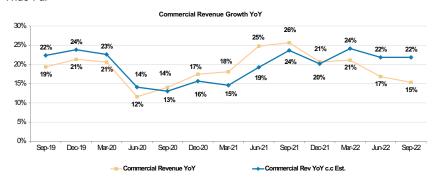
4) Valuation remains favorable. At ~20x 2024 EPS, or ~1.2x 2 years PEG, Microsoft trades at a discount to its historical trading range, other large cap software peers, as well as other megacap tech names. We remain confident in Microsoft's durable double-digit constant currency growth profile and expanding margins, supporting an attractive risk/reward profile.

1) Demand Signals Remain Positive

We gain confidence in the durability of Commercial business growth, supported by 1) management conversations and earnings commentary and 2) our channel work and CIO Surveys.

• Earnings Commentary: Despite macro weakness, Microsoft's Commercial businesses' revenue held up fairly well on a constant currency basis. (Exhibit 1). Solid leading demand signals led the company to strike a more optimistic tone on the earnings call regarding the potential opportunities heading into the remainder of FY23. The company sees strong momentum in machine learning, where Azure ML revenue increased more than 100% for the fourth quarter in a row. GitHub crossed \$1 billion ARR with more than 90 million users. Power Apps, LinkedIn, Teams and other Commercial Segments also saw healthy user increases in the most recent quarter. The strong demand signals and cloud growth trends gave the company the confidence to guide to 20% constant currency growth for the Commercial Segment for the fiscal year. Given management's view its commercial businesses are well positioned to gain share in large markets, the company continues to invest in key categories to drive long term growth while also remaining disciplined in managing costs.

Exhibit 1: Commercial Revenue Growth Held-up Well Despite Macro Weakness Thus Far



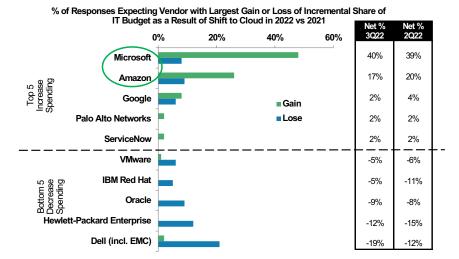
*Note: constant currency is a MS estimate, not company disclosed. Source: Company data, Morgan Stanley

CIO Survey: Our 3QCY22 CIO survey indicated that Microsoft continues to
occupy attractive secular segments of the software space, and gain share
within those markets, which should support Commercial Segment growth
despite the macro downturn. (Microsoft: 3Q22 CIO Survey Takeaways —
Showing Defensive Positioning in a Moderating Software Spending



Backdrop (11 Oct 2022)) Several key data points include 1) Microsoft maintains lead as the top IT wallet share gainer. CIOs continue to expect Microsoft as the top IT budget share gainer in next 12 months (Exhibit 2) and over the next three years. (Exhibit 3) This is largely supported by the shift to cloud. 2) Microsoft is well positioned against CIOs' priority lists. CIOs continue to prioritize projects around cloud, security, BI/analytics, and digital transformation (Exhibit 4). When looking at the most defensive IT projects, Security, Cloud Computing, Digital Transformation, Financial Planning Software, and DW/BI/Analytics are projects least likely to be cut. (Exhibit 5) We see Microsoft as well positioned for both growth and defense given the current CIO priorities, especially within the Commercial Segment. 3) Microsoft Office also remains dominant. 87% of the CIOs surveyed use Microsoft Office (on premise and 365) today, with more CIOs expected to use Microsoft Office 365 in the coming years. (Exhibit 6). 4) Microsoft Is Seeing Strong Gains in Identity and Access Management. Microsoft's identity and access management products such as Azure Active Directory, Microsoft Entra are resonating with customers (Exhibit 7).

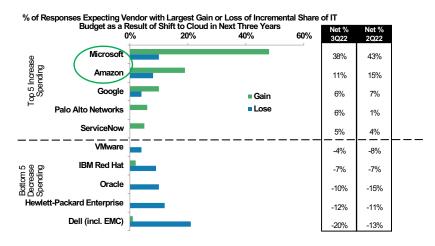
Exhibit 2: Most Recent CIO Survey in October Continued to Support Microsoft's Position as the Top IT Share Gainer in NTM



Source: AlphaWise, Morgan Stanley Research. n=100 (US and EU data)

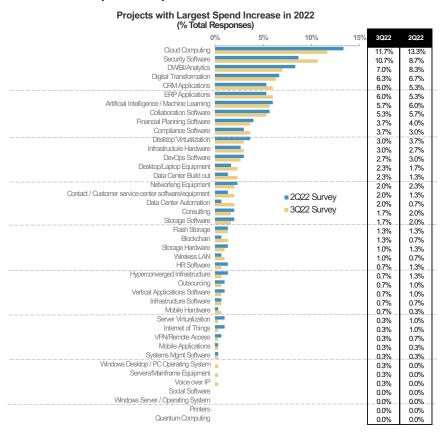
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Exhibit 3: ...While Microsoft Maintains its Significant Lead on a Three-Year Horizon



Source: AlphaWise, Morgan Stanley Research. n=100 (US and EU data)

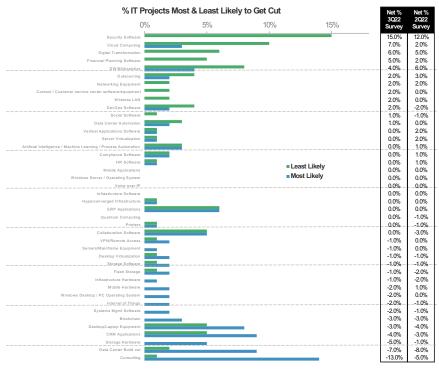
Exhibit 4: CIO Priority List Generally Consistent With Last Quarter - With Microsoft Primed To Be a Key Beneficiary



Source: AlphaWise, Morgan Stanley Research. n=100 (US and EU data)

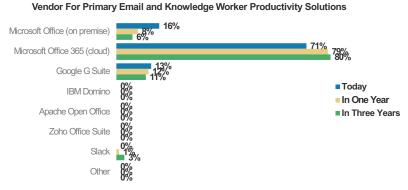
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Exhibit 5: Key Microsoft Segments Such as Security and Cloud Computing are Most Defensive



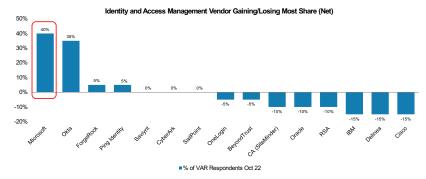
Source: AlphaWise, Morgan Stanley Research. n=100 (US and EU data)

Exhibit 6: 71% of CIOs Use Office 365 Today....Expected to Increase to 80% Within 3 Years



Source: AlphaWise, Morgan Stanley Research, n=100 (US and EU data)

Exhibit 7: Microsoft Remains Strong in Identity and Access Management



Source: n=100 (US and EU data). Source: AlphaWise, Morgan Stanley Research

2) What's Going on With Opex?



Investors were somewhat surprised to see Q2 operating expense guidance suggested ~\$1.2 billion of incremental spending, which could push operating expense growth to outpace both gross profit dollar growth and revenue growth for FY23Exhibit 8. Management spoke to some additional hiring in Q1 (which is expected to flatten out into Q2) (Exhibit 9) and higher compensation expenses (pay changes go into effect September 1st) having a full quarter of impact, as two main contributing factors. From our perspective, with strong competitive positioning ahead of large aforementioned secular growth opportunities, the company looks to sustain current investments to maintain that long-term positioning, rather than cut more aggressively to optimize near-term profitability. Given the company's major hiring initiatives are largely complete (Exhibit 10), Microsoft should see more leverage as it anniversaries the heavier hiring periods and recent acquisitions. We would also note that last time Microsoft saw significant headcount increases (in FY14, partially due to 25k employees from Nokia acquisition), it was followed by two consecutive years of headcount reductions (Exhibit 9).

Exhibit 8: Operating Expense Growth is Likely to Slowdown in 2HFY23



Source: Company data, Morgan Stanley Research

Exhibit 9: Microsoft's Employee Growth was High in 2022 Relative to Most Historical Years



 $Note: FY14\ growth\ partially\ due\ to\ 25k\ employees\ transferred\ from\ Nokia.\ Source:\ Company\ data,\ Morgan\ Stanley\ Research$



Exhibit 10: Official Job Openings at Microsoft Declined Below COVID Lows



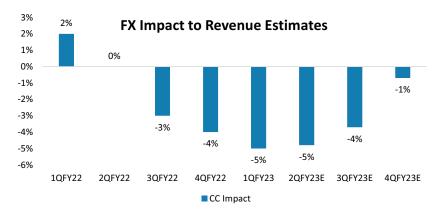
Source: Company data, Morgan Stanley Research

3) What Helps in 2HFY23?

Although the heavier cyclical conditions will likely weigh on the results in FY23, there are some partial offsets that should support earnings heading into 2HFY23. 1) FX headwinds start dissipating, 2) pricing increases from O365 should continue to support O365 revenue growth, and 3) easier comps in 2HFY23.

Less impact from FX headwind. Over the past 5 reported quarters,
 Microsoft's FX headwind intensified from 2 points of benefit to growth in
 1QFY22 to 5 points of headwind by 1QFY23 (Exhibit 11). This is due to the
 major currency deterioration against the USD during the same period
 (Exhibit 12). That said, FX looks to be stabilizing so far in 2QFY23, with all
 five major currencies for Microsoft rising against the USD (Exhibit 13), the
 company's guided 5 points of FX revenue headwind in Q2 looks unlikely to
 see further downside risk given recent moves.

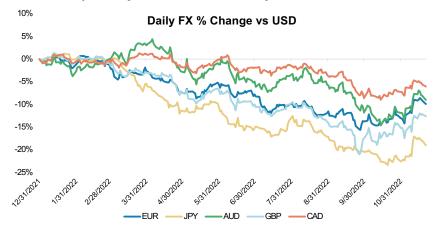
Exhibit 11: FX Headwinds Mounted Over the Past 5 Quarters, But Likely Moderate from Here



Source: Company data, Morgan Stanley Research

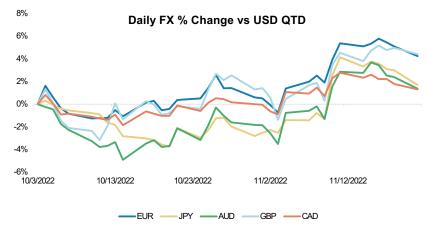


Exhibit 12: Major Foreign Currencies Weakened Against USD YTD....



Source: Refinitiv, Morgan Stanley Research

Exhibit 13: ...But They Are Stabilizing Thus Far in 4QCY22



Source: Refinitiv, Morgan Stanley Research

• O365 price increases and mix shift continue to support revenue. Unlike Azure's (largely) consumption business, Office is a seat-based model, which is less sensitive to customers' spending reductions under the current environment. Further expansion of revenue per user (from upgrades and pricing increases, Exhibit 14) should sustain a low-teens 5-year CAGR. In the near term, the price increases effective from March 1st 2022 continue to have a positive impact on the O365 revenue growth, as contract lengths are typically three years, and price increases will continue to contribute in the coming years as contracts renew at new prices. As such, we expect the impact to 2HFY23 EPS to be ~\$0.07 and \$0.29 in FY24 (Exhibit 15). This was previously incorporated into our model.

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Exhibit 14: Mix Shift Towards Higher O365 Tiers Continue to Support Revenue Growth

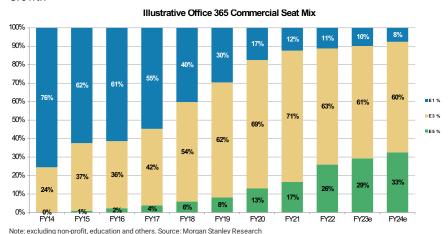


Exhibit 15: O365 Pricing Increase Should be Supportive to 2HFY23 and FY24 EPS Growth

Total Rev Impact	2HFY23	FY23	1HFY24	2HFY24	FY24
Total Rev. Increase	\$707	\$1,369	\$1,426	\$1,517	\$2,943
90% Margin	\$636	\$1,232	\$1,284	\$1,365	\$2,648
After Tax	\$515	\$998	\$1,065	\$1,133	\$2,198
Implied EPS Impact	0.07	0.13	0.14	0.15	0.29

Source: Company data, Morgan Stanley Research

Easier Comps Going Forward. Heading into 2HFY23, the company will start
facing easier comps, making the growth setup somewhat easier for both
Azure and O365. Further, Windows OEM revenue also has been under
pressure in the recent quarters due to COVID pull forward, supply chain
constraints and other PC headwinds. The demand for Windows OEM is
likely to normalize longer term.

Exhibit 16: Comps Become Easier in 2HFY23 for Azure



Source: Morgan Stanley Research, Company Data

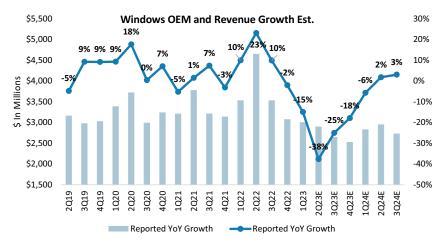


Exhibit 17: O365 Growth Will Also Face Easier Comp for Next 12 Months Relative to History



Source: Morgan Stanley Research, Company Data

Exhibit 18: Recent Weakness in Windows OEM Should Rebound is Likely to Normalize Longer Term



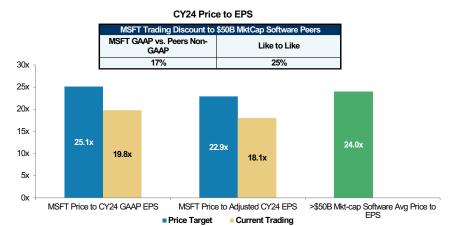
Source: Company data, Morgan Stanley Research

4) Valuation is Still Attractive

- Although tougher cyclical impacts have weighed on near term estimates, we remain confident in the long-term secular growth story at Microsoft.
 Further, currently at ~20x Microsoft continues to trade at a discount to large cap software peers' ~24x average (Exhibit 19).
- Microsoft also trades at a discount to most other megacap tech names on a 2024 PE basis (Exhibit 21) and on a 2 years growth adjusted basis (Exhibit 20), leading us to believe that the company is relatively under valued given its positioning.

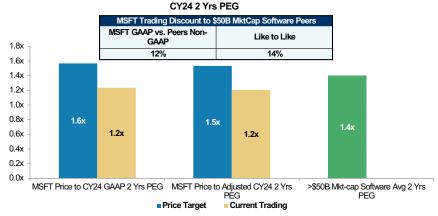


Exhibit 19: MSFT Trades at a Discount to >\$50 Billion Peers, Even More So on Non-GAAP, Like-for-Like Basis



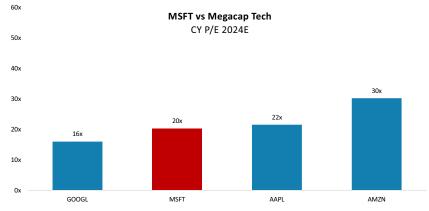
Source: Company Data, Refinitiv, Morgan Stanley Research*>\$50B Peers Include ADBE,, INTU, ORCL, PANW, CRM, SAPG, NOW, SNOW

Exhibit 20: On a 2 Yrs PEG Basis, Microsoft Also Trades at a Discount to >\$50 Billion Peers



Source: Company Data, Refinitiv, Morgan Stanley Research*>\$50B Peers Include ADBE,, INTU, ORCL, PANW, CRM, SAPG, NOW, SNOW

Exhibit 21: Microsoft Also Trade Below Megacap Peers

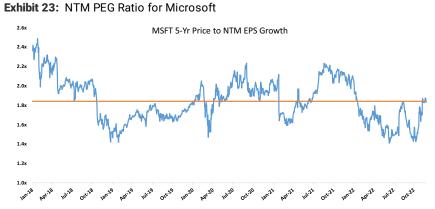


Source: Refinitiv, Morgan Stanley Research



Exhibit 22: On a PE Basis, Microsoft Trades at a Discount to 5 Years Historical





Source: Refinitiv, Morgan Stanley Research

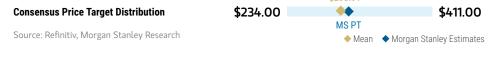


Risk Reward - Microsoft (MSFT.O)

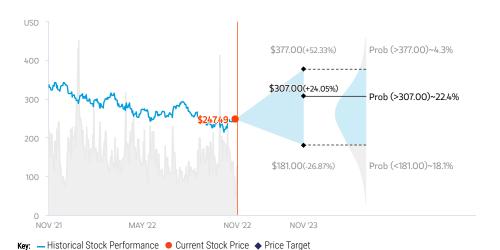
Navigating Through Choppy Seas, Great Long Term Story

PRICE TARGET \$307.00

~25x Base Case CY24e GAAP EPS of \$12.21; Trading at ~20x EPS, MSFT trades at a discount to >\$50 billion market-cap software peers growing EPS double-digits.



RISK REWARD CHART AND OPTIONS IMPLIED PROBABILITIES (12M)

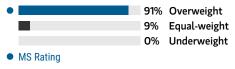


Source: Refinitiv, Morgan Stanley Research, Morgan Stanley Institutional Equities Division. The probabilities of our Bull, Base, and Bear case scenarios playing out were estimated with implied volatility data from the options market as of 25 Nov, 2022. All figures are approximate risk-neutral probabilities of the stock reaching beyond the scenario price in either three-months' or one-years' time. View explanation of Options Probabilities methodology here

OVERWEIGHT THESIS

- Strong positioning for public cloud adoption, large distribution channels and installed customer base, and improving margins support growth. Although heavier cyclical environment is weighing on the NT results, the long term path remain durable. This is supported by Azure, data center (share gains and positive pricing trends), O365 and LinkedIn. GM % improvement, opex discipline and strong capital return lead to durable teens total return profile long term.
- At ~20x CY24e GAAP EPS, MSFT trades at a discount to the large cap peers, unwarranted due to MSFT's premium return profile. Multiple expansion will likely come from more comfort in durability of commercial business gross profit dollars.

Consensus Rating Distribution



Source: Refinitiv, Morgan Stanley Research

Risk Reward Themes

BEAR CASE

Secular Growth: Positive
New Data Era: Positive

View descriptions of Risk Rewards Themes here

BULL CASE

\$377.00 BASE CASE

\$307.00

\$181.00

~32x Bull Case CY24e EPS: \$14.06

Azure and O365 Drive Top-Line
Growth. Intelligent Cloud, driven by rapid
Azure adoption and sustained legacy and
hybrid Server growth, supports near-term
rev growth in the mid to high-teens %.
Adoption of higher priced O365 Commercial
SKUs and LinkedIn further drive PBP
revenues. Operating margins expand to
~43% and CY2re EPS is \$14.06. ~27x PE is at
a premium to large cap software peers.

~25x Base Case CY24e EPS of \$12.21

Durability of Growth — Continuing the Momentum: Top line drivers include Azure (winning in public cloud), O365, Dynamic 365, and LinkedIn. Op margins expand to ~41.9% in CY25. Double-digit CY23-CY25 EPS growth and a ~1.2% div yld drive a mid to high-teens total return profile and CY24e EPS of \$12.21. Trading at ~23x EPS, MSFT trades at a discount to >\$50B market-cap software peers growing EPS double digits.

~17x Bear Case CY24e EPS: \$10.88

Commercial Cloud Growth Decelerates Significantly. Slower cloud growth drags on PBP and IC segment growth; MPC declines from current levels. Total revenue grows in the high single digits over the near-term. Operating margins reach ~39% in CY24e yielding CY24e EPS of \$10.88. ~17x multiple is at a discount to large cap software peers.



Risk Reward - Microsoft (MSFT.O)

KEY EARNINGS INPUTS

Drivers	2022	2023e	2024e	2025e
Azure Revenue Growth (%)	45.2	31.9	32.9	31.6
Server Products On-Prem Growth (%)	4.3	(0.9)	1.7	1.8
Gross Margins (%)	68.4	68.4	69.1	69.5
Operating Margins (%)	42.1	41.1	41.1	41.6
GAAP EPS Growth (%)	14.4	3.3	18.0	18.6

INVESTMENT DRIVERS

- Sustainability of commercial growth, cloud momentum, improving cloud margins
- · Improving PC data points

GLOBAL REVENUE EXPOSURE

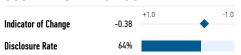


Source: Morgan Stanley Research Estimate View explanation of regional hierarchies <u>here</u>

MS ALPHA MODELS

Source: Refinitiv, FactSet, Morgan Stanley Research; 1 is the highest favored Quintile and 5 is the least favored Quintile

SUSTAINABILITY & ESG



RISKS TO PT/RATING

RISKS TO UPSIDE

- Operational efficiencies leading to greater than anticipated economies of scale
- Cloud adoption accelerates, with Azure as convincing winner
- Activision Blizzard acquisition results strong earnings accretion from the very beginning

RISKS TO DOWNSIDE

- Weak macro impacting global PC sales
- On-premises cannibalization by Cloud
- Increased investments hurt margin expansion
- Activision Blizzard acquisition fails to be accretive

OWNERSHIP POSITIONING

Inst. Owners, % Active	59.1%	
HF Sector Long/Short Ratio	2.2x	
HF Sector Net Exposure	30.7%	

Refinitiv; MSPB Content. Includes certain hedge fund exposures held with MSPB. Information may be inconsistent with or may not reflect broader market trends. Long/Short Ratio = Long Exposure / Short exposure. Sector % of Total Net Exposure = (For a particular sector: Long Exposure - Short Exposure) / (Across all sectors: Long Exposure - Short Exposure).

MS ESTIMATES VS. CONSENSUS



Source: Refinitiv, Morgan Stanley Research



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Digital Inc., GoDaddy Inc, HashiCorp, Intuit, JFrog Ltd., Karooooo Ltd, KnowBe4, LegalZoom.com Inc, Liveramp Holdings Inc, Microsoft, New Relic Inc, Oracle Corporation, PagerDuty, Inc., Palo Alto Networks Inc, Qualys Inc, Rapid7 Inc, RingCentral Inc, Sabre Corp, Salesforce.com, Secureworks Corp, Semrush Holdings Inc -A, ServiceNow Inc, Shopify Inc, Smartsheet Inc, Solarwinds Corp, Splunk Inc, Sprinklr Inc, Sprout Social Inc, Sumo Logic Inc, Tenable Holdings Inc, Udemy Inc, UserTesting Inc., Varonis Systems, Inc., Veeva Systems Inc, Vertex Inc., VMware Inc, WalkMe Ltd, Wix.Com Ltd, Workday Inc, Zoom Video Communications Inc, ZoomInfo Technologies Inc, Zscaler Inc.

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Global Stock Ratings Distribution

(as of October 31, 2022)

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	COVERAGE UN	NIVERSE	INVESTMEN	T BANKING CLI	ENTS (IBC)	OTHER MA	TERIAL
						INVESTMENT	SERVICES
						CLIENTS ((MISC)
STOCK RATING	COUNT	% OF	COUNT	% OF	% OF	COUNT	% OF
CATEGORY		TOTAL		TOTAL IBC	RATING		TOTAL
					CATEGORY		OTHER
							MISC
Overweight/Buy	1353	38%	288	41%	21%	597	39%
Equal-weight/Hold	1599	45%	326	47%	20%	709	46%
Not-Rated/Hold	1	0%	0	0%	0%	0	0%
Underweight/Sell	624	17%	80	12%	13%	220	14%
TOTAL	3,577		694			1526	

Data include common stock and ADRs currently assigned ratings. Investment Banking Clients are companies from whom Morgan Stanley received investment banking compensation in the last 12 months. Due to rounding off of decimals, the percentages provided in the "% of total" column may not add up to exactly 100 percent.

Analyst Stock Ratings

Overweight (O). The stock's total return is expected to exceed the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 12-18 months.

Equal-weight (E). The stock's total return is expected to be in line with the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 12-18 months.

Not-Rated (NR). Currently the analyst does not have adequate conviction about the stock's total return relative to the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 12-18 months.

Underweight (U). The stock's total return is expected to be below the average total return of the analyst's industry (or industry team's) coverage universe, on a risk-adjusted basis, over the next 12-18 months.

Unless otherwise specified, the time frame for price targets included in Morgan Stanley Research is 12 to 18 months.

Analyst Industry Views

Attractive (A): The analyst expects the performance of his or her industry coverage universe over the next 12-18 months to be attractive vs. the relevant broad market benchmark, as indicated below.

In-Line (I): The analyst expects the performance of his or her industry coverage universe over the next 12-18 months to be in line with the relevant broad market benchmark, as indicated below.

Cautious (C): The analyst views the performance of his or her industry coverage universe over the next 12-18 months with caution vs. the relevant broad market benchmark, as indicated below.

Benchmarks for each region are as follows: North America - S&P 500; Latin America - relevant MSCI country index or MSCI Latin America Index; Europe - MSCI Europe; Japan - TOPIX; Asia - relevant MSCI country index or MSCI sub-regional index or MSCI AC Asia Pacific ex Japan Index.

IDE/

Stock Price, Price Target and Rating History (See Rating Definitions)

Microsoft (MSFT.O) - As of 11/28/22 in USD Industry : Software



Stock Rating History: 11/1/17: 0/A; 7/27/20: 0/I; 3/8/21: 0/A

Price Target History: 10/27/17: 88; 1/17/18: 100; 2/1/18: 110; 3/26/18: 130; 1/15/19: 140; 4/25/19: 145; 7/19/19: 155; 10/24/19: 157; 1/8/20: 189; 1/30/20: 200; 3/25/20: 180; 4/30/20: 198; 7/9/20: 230; 9/9/20: 245; 10/28/20: 249; 12/18/20: 260; 1/27/21: 285; 3/5/21: 290; 4/28/21: 300; 7/28/21: 305; 9/14/21: 331; 10/27/21: 364; 1/26/22: 372; 7/12/22: 354; 10/14/22: 325; 10/26/22: 307

Source: Morgan Stanley Research Date Format: MM/DD/YY Price Target •• No Price Target Assigned (NA)
Stock Price (Not Covered by Current Analyst) • Stock Price (Covered by Current Analyst) •
Stock and Industry Ratings (abbreviations below) appear as + Stock Rating/Industry View
Stock Ratings: Overweight(O) Equal—weight(E) Underweight(U) Not-Rated (NR) No Rating Available (NA)

Industry View: Attractive (A) In-line (I) Cautious (C) No Rating (NR)
Effective January 13, 2014, the stocks covered by Morgan Stanley Asia Pacific will be rated relative to the analyst's industry
(or industry team's) coverage.

Effective January 13, 2014, the industry view benchmarks for Morgan Stanley Asia Pacific are as follows: relevant MSCI country index or MSCI sub-regional index or MSCI AC Asia Pacific ex Japan Index.

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COMPANY (TICKER)	RATING (AS OF)	PRICE* (11/28/2022)
Elizabeth Porter, CFA		
Amplitude Inc. (AMPL.O)	E (10/25/2021)	\$14.20
Freshworks Inc (FRSH.O)	E (10/18/2021)	\$14.28
GoDaddy Inc (GDDY.N)	E (07/19/2021)	\$75.34
LegalZoom.com Inc (LZ.O)	U (07/28/2022)	\$8.77
Liveramp Holdings Inc (RAMP.N)	O (07/15/2019)	\$21.37
Matterport Inc (MTTR.O)	E (04/19/2022)	\$3.11
Semrush Holdings Inc -A (SEMR.N) Sprinklr Inc (CXMN)	E (06/06/2022) E (07/19/2021)	\$9.15 \$8.41
Sprout Social Inc (SPT.O)	E (07/19/2021) E (11/17/2020)	\$57.86
UserTesting Inc. (USER.N)	++	\$7.41
WixCom Ltd (WIXO)	E (05/19/2022)	\$84.08
Zeta Global Holdings Corp (ZETAN)	E (07/06/2021)	\$8.47
ZoomInfo Technologies Inc (ZI.O)	O (11/18/2020)	\$27.23
Hamza Fodderwala		
Check Point Software Technologies Ltd. (CHKP.O)	U (01/13/2020)	\$130.85
CrowdStrike Holdings Inc (CRWD.O)	O (06/06/2022)	\$139.45
CyberArk Software Ltd (CYBR.O)	O (10/01/2020)	\$150.49
ForgeRock Inc (FORG.N)	E (10/11/2021)	\$21.68
Fortinet Inc. (FTNT.O)	O (10/07/2022)	\$52.08
Gen Digital Inc. (GEN.O)	E (03/29/2022)	\$23.03
KnowBe4 (KNBE.O)	++	\$24.69
Okta, Inc. (OKTAO)	E (09/01/2022)	\$50.20
Palo Alto Networks Inc (PANW.O)	O (10/10/2017)	\$171.39 \$123.17
Qualys Inc (QLYS.O) Rapid7 Inc (RPD.O)	U (02/09/2021) E (08/11/2015)	\$27.78
Secureworks Corp (SCWXO)	E (09/09/2020)	\$7.29
SentinelOne, Inc. (S.N)	O (07/25/2021)	\$16.06
Tenable Holdings Inc (TENB.O)	O (01/15/2019)	\$37.40
Varonis Systems, Inc. (VRNS.O)	E (06/27/2022)	\$21.10
Zscaler Inc (ZS.O)	O (01/18/2022)	\$136.72
losh Baer, CFA		
2u Inc (TWOU.O)	E (11/24/2020)	\$7.57
Asana Ìnc (ASAŃ.N)	E (10/26/2020)	\$17.82
Box Inc (BÒXN)	O (10/03/2022)	\$27.67
Chegg Inc (CHGG.N)	E (11/02/2021)	\$28.41
Coursera, Inc. (COUR.N)	O (04/26/2021)	\$13.43
Cvent (CVT.O)	E (06/17/2022)	\$5.28
DigitalOcean Holdings Inc (DOCN.N)	U (07/11/2022)	\$27.75 \$30.25
Docebo Inc. (DCBO.O) DocuSign Inc (DOCU.O)	E (04/26/2022) U (10/03/2022)	\$30.25 \$45.79
Instructure Holdings Inc (INST.N)	O (12/09/2021)	\$24.42
Lightspeed POS Inc. (LSPD.N)	E (02/18/2021)	\$15.01
Sabre Corp (SABR.O)	E (03/16/2021)	\$5.43
Smartsheet Inc (SMAR.N)	O (05/22/2018)	\$28.56
Toast, Inc. (TOST.N)	O (12/16/2021)	\$18.00
Udemy Inc (UDMY.O)	E (11/23/2021)	\$15.45
WalkMe Ltd (WKME.O)	E (06/07/2022)	\$8.21

Keith Weiss, CFA



Adalas III - (ADDE O)	E (00/04/0000)	¢200.07
Adobe Inc. (ADBE.O)	E (06/21/2022)	\$328.97
Akamai Technologies, Inc. (AKAMO)	E (04/29/2020)	\$91.55
Atlassian Corporation PLC (TEAMO)	O (01/13/2020)	\$126.45
Autodesk (ADSK.O)	E (08/19/2021)	\$195.35
BigCommerce Holdings, Inc. (BIGC.O)	E (05/11/2021)	\$7.89
Bill.com Holdings (BILL.N)	O (09/12/2022)	\$115.61
Cloudflare Inc (NET.N)	E (06/18/2020)	\$45.56
Coupa Software Inc (COUP.O)	O (04/14/2020)	\$61.31
HubSpot, Inc. (HUBS.N)	O (03/25/2020)	\$288.72
Intuit (INTU.O)	O (10/05/2020)	\$385.64
Microsoft (MSFT.O)	O (01/13/2016)	\$241.76
Oracle Corporation (ORCL.N)	E (01/15/2019)	\$81.39
Palantir Technologies Inc. (PLTR.N)	E (03/07/2022)	\$7.16
Qualtrics (XMO)	O (12/16/2021)	\$9.77
Salesforce.com (CRMN)	O (05/19/2021)	\$153.69
Samsara Inc (IOT.N)	O (01/10/2022)	\$9.56
ServiceNow Inc (NOW.N)	O (11/12/2020)	\$401.93
Shopify Inc (SHOP.N)	E (06/24/2022)	\$38.03
Snowflake Inc. (SNOW.N)	O (02/07/2022)	\$141.07
Splunk Inc (SPLK.O)	E (04/27/2021)	\$76.48
UiPath Inc (PATH.N)	E (09/07/2022)	\$12.08
Voca Sustano Inc (VEE) (NI)		
Veeva Systems Inc (VEEV.N)	E (12/16/2021)	\$186.67
Vertex Inc. (VERXO)	U (04/07/2021)	\$15.78
VMware Inc (VMW.N)	++	\$117.52
Workday Inc`(WDAY.O)	O (04/14/2020)	\$145.25
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8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO)	E (01/13/2020) E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022)	\$4.08 \$60.82 \$188.62 \$34.82 \$46.77 \$71.59
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019)	\$60.82 \$188.62 \$34.82 \$46.77
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Altenx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) C (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2020) U (07/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022) E (10/12/2020)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O) MongoDB Inc (MDB.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) O (04/27/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2020) E (01/03/2022) E (10/12/2020) E (11/21/2020) E (11/21/2020)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57 \$143.50
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022) E (10/12/2020)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O) MongoDB Inc (MDB.O) New Relic Inc (NEWR.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) C (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022) E (10/12/2020) E (11/21/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57 \$143.50
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O) MongoDB Inc (NDB.O) New Relic Inc (NEWR.N) PagerDuty, Inc. (PD.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) O (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022) E (10/12/2020) E (11/21/2020) E (17/11/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57 \$143.50 \$52.65 \$21.32
8x8 Inc (EGHT.O) Five9 Inc (FIVN.O) NICE Ltd. (NICE.O) RingCentral Inc (RNG.N) Twilio Inc (TWLO.N) Zoom Video Communications Inc (ZMO) Roy D Campbell Karooooo Ltd (KARO.O) Sanjit K Singh Alteryx Inc (AYX.N) Appian Corp (APPN.O) C3.ai (AI.N) Confluent, Inc. (CFLT.O) Couchbase, Inc. (BASE.O) Datadog, Inc. (DDOG.O) Domo Inc (DOMO.O) Fastly Inc. (FSLY.N) HashiCorp (HCP.O) JFrog Ltd. (FROG.O) MongoDB Inc (MDB.O) New Relic Inc (NEWR.N)	E (10/10/2022) E (12/16/2021) E (12/16/2021) C (09/19/2019) E (10/11/2022) O (04/27/2021) E (04/01/2021) E (12/03/2021) U (01/04/2021) E (07/19/2021) E (08/16/2021) O (05/21/2021) O (12/17/2020) U (07/11/2022) E (01/03/2022) E (10/12/2020) E (11/21/2022) E (07/11/2022) E (07/11/2022) E (07/11/2022)	\$60.82 \$188.62 \$34.82 \$46.77 \$71.59 \$23.30 \$23.30 \$43.46 \$37.50 \$12.38 \$21.99 \$12.76 \$73.47 \$13.29 \$8.72 \$26.83 \$21.57 \$143.50 \$52.65

Stock Ratings are subject to change. Please see latest research for each company. * Historical prices are not split adjusted.

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