

☞ Effective Date: July 1, 2022

#### 1. Changes to the flexible work system (autonomous commute system)

go to work	leave work	time to work
08:00	17:00	~ 08:00 go to work
08:30	17:30	08:01 to 08:30 go to work
09:00	18:00	08:31 ~ 09:00 go to work
09:30	18:30	09:01 to 09:30 work

- If you go to work after 09:30 (tardiness) three times, welfare subsidy for that month is not supported .

- Commuting records must be kept. (Those who do not have a commuting record may face disadvantages.) ☞

As

the time to leave is determined by the time of arrival, we will not ask for a change in commuting time from now on. You can also.

#### 2. New Family Day - Close at

4:00 pm on the 3rd Friday of every month

(Designate the first week as the first Wednesday of each month)

- Conducted under the approval of the team leader, and in principle, work is required when necessary for work. (No separate compensation) - Family Day in 2022 ☞ July 23, August 19, September 23, October 21, November 18th, 23rd December

#### 3. Establishment of Mentoring Program

- 1 month of experience and 3 months for new recruits, transferring corporate job performance skills and knowledge to

employees - The team leader designates and implements a target person (shares the list with the person in charge of personnel) / 100,000 won for meals

#### 4. Change of acquaintance recommendation system (engineer)

division	amount	payment standard	note
5 years or less	<b>2,000,000</b>	1st: 50% continuous service for 3 months	☞ Only experience in the same industry is
More than 5 years, less than 10 years,	<b>3,000,000</b>	2nd: 50% after 1 year of service	recognized ☞ At least 1 year and 6 months of experience
more than 10 years	<b>5,000,000</b>		

- Based on 4th year graduates, junior college and high school graduates are reflected after deducting the

relevant period of experience - Excluding subsidy for recommendation system for head of division or higher

- If the team leader recommends it, the team fee is paid so that the team leader can use it.