

O%Q`9bX!hc!YbX`Z`ck`fl7fYUHY` `9X]hŁ  
`9bhfm.`Dfc^YWhg5Wh]j]hm`fY[]ghYfg`h\Y`Z`cUh]b[ `UWh]  
`7fYUHY`gWfYYb.`7fYUHYBYkDfc^YWh5Wh]j]hm`]bZ`UhYg`5V  
`AUd`]bhY[fUh]cb.`HUdd]b[ `h\Y` `cWUh]cb`Z]Y`X` `Ui bW\Y  
`AUd`d]W\_Yf.`GY`YWh@cWUh]cb5Wh]j]hm`df]aYg`h\Y`aUdž`  
`8UhU`WUdhifY.`=bdi hg`WcaY`Zfca`dfc^YWhBUaY=bdi hž`YH  
`JU`]XUh]cb`UbX`dYfg]ghYbWY.`7fYUHYDfc^YWhJ]YkAcXY`  
`7cad`Yh]cb.`7fYUHYBYkDfc^YWh5Wh]j]hm`cVgYfjYg`WfYU  
`9X]h`Ybhfm.`Dfc^YWh5XUdhYf` `Ui bW\Yg`Dfc^YWhGYhh]b[g  
`DfYZ]` ` `UbX`YX]h.`Dfc^YWhGYhh]b[g5Wh]j]hm` `cUXg`:]f

O&Q`I=`aUd`/`bUj][Uh]cb`WcbhfUWhg  
`GWfYYbg.`Dfc^YWhg5Wh]j]hm`flUWh]j]hmSdfc^YWhg"Ia`Łž`  
`BUj][Uh]cb.`Dfc^YWhg5Wh]j]hm` `7fYUHYBYkDfc^YWh5Wh]

O'Q`8UhU`acXY` `/`dYfg]ghYbWY`gW\YaU  
`Dfc^YWh`acXY` `Z]Y`Xg`]bW`iXY`dfc^YWhBUaYž`dfc^YWhBi  
`7fYUh]cb`dYfg]ghg`hf]aaYX`XUhU`]U`Dfc^YWhFYdcg]hcf  
`9X]h]b[ ` `cUXg`h\Y`gUaY`XcWi aYbhž`dcdi`UhYg`I=ž`UbX`

O(Q`Q`:]Y`X`aUdd]b[ `gi aaUfm  
`"  
`"  
`8UhY`Z]Y`Xg` `ghUfh8UhY=bdi h#YbX8UhY=bdi h`UbX`YX]h`  
`"  
`Kcf\_`hmdY` `kcf\_`HmdYGd]bbYf#dfc^YWhHmdY9X]hHYIh/`ig  
`9I WY` `hUV`Yg` `]adcfh`Vi h hcbg`WUdhifY`eiUbh]h]YgHUV

O)Q`JU`]XUh]cbž`Yffcf`\UbX`]b[ž`dYfa]gg]cbg  
`7fYUh]cb.`HcUgh`aYggU[Yg`Zcf`gi WWYgg`UbX`Yffcf g`fUi  
`9I WY` `]adcfh.`HcUgh`ZYXVUW\_`Zcf`\YUXYf`a]gaUhW\Ygž`  
`9X]h.`HcUghg`Zcf`a]gg]b[ `Z]Y`Xgž`ZYhW\#idXUhY`ZU`]i  
`AUd`dYfa]gg]cbg.`GY`YWh@cWUh]cb5Wh]j]hm`fYeiYghg`57  
`AUd`Yffcf g.`GUjY`Vi h hcb`]bYfh`k\Yb`bc`aUf\_Yf`gY`YWh

O\*Q`=ggiYg`]XYbh]Z]YX  
%"`7fYUh]cb`dYfa]hg`Yadhm`aUbXUhc fm`Z]Y`Xg`fbUaY#`cWU  
&"`Dfc^YWhGYhh]b[g5Wh]j]hm`fY`cUXg`:]fYghcfY`cbFYgi aY  
' "`9X]h]b[ `dfc^YWh`bUaY`idXUhYg`cb`m`bUaYž` `YUj]b[ `df

O+Q`Cf[Ub]nUh]cb`/`XYg][b`dfcdcgU`g  
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`Ghcd`Ui hcaUh]W`fY`cUX`cb`fYgi aY/`acjY`Dfc^YWhGYhh]b  
`IdXUhY`Vch`\`dfc^YWhBUaY`UbX`bUaY`Xif]b[ `YX]hg`]U`U

O,Q`9b[]bYYf]b[ `hUg\_g  
HUg\_`%` `Z]I fldfc^YWh!WfYUHY!jU`]XUhYŁ  
6fUbW\.`Z]I#dfc^YWh!WfYUHY!jU`]XUhY  
GWcdY.`Udd#g fW#aU]b#^UjU#Wca#YI Uad`Y#aYmXUbhYghUdd#7f  
DfcV`Ya.`6`Ub`bUaY#`cWUh]cb`UWWYdhYX`Xif]b[ `WfYUh]cb  
;cU` `6`cW\_`gUjY`ibh]` `aUbXUhc fm`Z]Y`Xg`UfY`hf]aaYX`U  
7\Ub[Yg.`5XX`HYIh=bdi h@Umcih`Yffcf g`VYZcfY`WU` `]b[ `J]  
5WWYdhUbWY.`fl%Ł`9adhm`Z]Y`Xg`g\ck`jU`]XUh]cb`Yffcf gž`  
HYgh.`5hhYadh`gUjY`k]h\cih`bUaY#`cWUh]cb/`Wcad`YhY`Zi  
BchYg.`Bc`gW\YaU`a][fUh]cb"

HUg\_`&` `Z]I fldfc^YWh!YX]h!fYgi aYŁ  
6fUbW\.`Z]I#dfc^YWh!YX]h!fYgi aY