Коничуа
(2 слайд)
Our team presents the second track aimed at improving the IT skills of the programmer. The times of singles are over, it is time for teams: the time for leaders. The problem is that programming can be learned by one thing, but where it is more important to learn how to work in a team, be a leader, you can only work together on a common problem.
(3 слайд)
Since we have experience in large Russian IT companies, we see this problem, and sometimes a person who is good in mentoring and management, bad in solitary work, and good solitary programmers work poorly in a team, and until a person gets promoted to Tim Lida , he does not even know what he likes more. To be a good technical specialist, or to be a person who knows how to manage a team.

The second problem is that programming can be learned through online courses, but team work can only be learned in a team, and this happens at work. Russian IT companies spend big money on training and retraining from sometimes close areas, people in the position of analysts, team lead, product owner.

(4 слайд)
To solve this problem, we offer a new skill IT engineer to display in the new metric - mentoring. When a programmer reaches a certain level, he opens a new functionality in the forkwell service, where a list of tasks is presented, after selecting which tasks are the usual structured TOR without details on its implementation. The task of a person is to formulate a technological line with his own hands, and based on the list of juna offered by the service, by tags form a team, evaluate tasks and manage the workflow.

(5 слайд)
There will also be added a chat function for communication within the team.
(6 слайд)
Also, this functionality brings a new level of integration and cooperation with other companies. Tasks can be as benchmark tests on which you can hone your mentoring skills. Tim Lida and technical skills. Also, tasks can be offered by third-party companies interested in finding themselves or "star developers", and possibly ready-made agile teams, as a ready-made and worked-out agile team is valued more in the labor market and have better results than single-person teams.

(Видео)
Display of implemented functionality

Arigato