#### **PRIVACY POLICY**

This Privacy Policy applies to: www.grouperspotter.org (the "Website")

Last update: May 28, 2021

The respect of your privacy is of the utmost importance for Reef Environmental Education Foundation (REEF), who are responsible for the Website.

This Privacy Policy outlines:

the way your personal information is collected and processed. "Personal information" means any information that could identify you, such as your name, your mailing address, your email address, your location and your IP address. "Personal information" is a synonym for "personal data" within the meaning of the Regulation 2016/679 of European Union (General Data Protection Regulation);

- your rights regarding your personal information;
- who is responsible for the processing of the collected and processed information;
- to whom the information is transmitted:
- the Website's policy regarding cookies.

# **Changes or Modifications**

We may change, modify, add or remove portions of these Terms as well as Site functionality and the Services, at any time. Such revised Terms will be effective when posted on this Site. You should revisit these Terms on a regular basis, as revised versions will be binding upon you. In the event we make a material change to these Terms, we may contact you via electronic mail or post a notice on the homepage to let you know of such changes. You understand and agree that your continued access to or use of this Site after the effective date of changes to these Terms indicates your acceptance of such revisions.

#### 1. COLLECTION OF PERSONAL INFORMATION

We collect the following personal information:

- Last name
- First name
- Email address

The personal information we collect is collected through the collection methods described in the following section.

## 2. FORMS AND METHODS OF COLLECTION

Your personal information is collected through the following methods:

- Website account registration form
- Image submission form

We use the collected data for the following purposes:

- Statistics
- Contact
- Managing the website
- Other:
  - 1 Associating data with its original observers, defined as one or more individuals responsible for submitting the data and/or one or more individuals responsible for collecting related media (photographs, video, etc.), for future validation
  - 2 Confirming via email the stored link to the observers' submitted data
  - 3 Notifying the observers of curation events on the data
  - 4 Providing news updates via email

#### 3. COOKIES AND LOG FILES

We collect information through log files and cookies. These allow us to process statistics and information on traffic on the Website, to ease navigation and improve your experience.

Under the General Data Protection Regulation (European Regulation 2016/679), the use of cookies and log files that involves personal information saving and analysis requires your consent.

Your consent is valid for the duration of the retention of the images submitted by you.

# a) Cookies used by the Website

The cookie files used by the Website are the following:

- Day and time of connection
- Other:
  - LOG: Username, login time
  - o COOKIE: Username, language preference

The use of such files allows us to achieve the following purposes:

Improvement of the service and personalized welcome

# b) Objection to the use of cookies and log files by the Website

You have the right to object to the recording of these cookies and log files by configuring your web browser.

Once you have deactivated cookies and log files, you may continue your use of the Website. However, any malfunction resulting from this deactivation may not be considered of our making.

### 4. SHARING OF PERSONAL INFORMATION

The personal information collected by the Website is not transmitted to any third party and is processed only by us, including registered researchers of the wildlife species covered by the Website.

#### 5. STORAGE PERIOD OF PERSONAL INFORMATION

The Controller will keep in its computer systems, in reasonable security conditions, the entirety of the personal information collected for the following duration:

the period of retention of the images submitted by you.

## 6. CONTROLLER a) Controller

The "Controller" is:

Alli Candelmo, Conservation Science Manager, REEF.

The Controller may be contacted by email at: Alli@REEF.org

The Controller oversees determining the purposes for which personal information is processed and the means of such processing.

# b) Obligations of the Controller

The Controller is committed to protecting the personal information collected, to not transmit it to third parties without informing you, and to respect the purposes for which personal information was collected.

In the event that the integrity, confidentiality or security of your personal information is compromised, the Controller is committed to notify you.

#### 7. HOSTING OF PERSONAL INFORMATION

Our website is hosted by Microsoft Corporation, located at the following address:

Microsoft Corporation Dept. 551, Volume Licensing 6100 Neil Road, Suite 210 Reno, Nevada 89511-1137 USA.

The host may be contacted at the following phone number: None.

Personal information we collect, and process, is transferred to the following countries: USA.

The transfer of personal information outside of the European Union is justified by the following reasons:

• The personal information is hosted in the USA because that is where the system is hosted and maintained.

#### 8. RIGHT OF OBJECTION AND OF WITHDRAWAL

You have the right to object to the processing of your personal information by the website ("right to object"). You also have the right to request that your personal information does not appear, for example, on a mailing list ("right to withdraw").

If you wish to exercise the right to object or the right to withdraw, you must follow the procedure described hereinafter: The user must submit a request to:

Alli@REEF.org

## 9. RIGHT OF ACCESS, OF RECTIFICATION AND OF REMOVAL

You have the right to consult, update, modify or request the removal of information about you by following the procedure described hereinafter:

The user must submit a request to: Alli@REEF.org

If you have a personal account, you may request its removal by following the procedure described hereinafter:

The user must send a request providing account details to:

Alli@REEF.org

# 10. GENERAL PRINCIPLES RELATING TO THE COLLECTION AND PROCESSING OF PERSONAL DATA UNDER EUROPEAN REGULATION 2016/679

In accordance with the provisions of Article 5 of European Regulation 2016/679, the collection and processing of your personal data comply with the following principles:

- Lawfulness, fairness and transparency: your personal data may only be collected and processed with your consent. Every time your personal data is collected, you will be informed that your personal data is being collected and for which reasons your personal data is collected;
- Limited purposes: the data is collected and processed for one or more purposes set out in this Privacy Policy;
- Data minimisation: only personal data necessary for the purpose to which it is necessary is collected;
- Storage limited in time: personal data is stored for the duration of the period in which the images submitted by you are retained by the Website;
- Integrity and confidentiality of collected and processed personal data: The Controller is committed to maintain the integrity and confidentiality of the collected personal data.

In order to be lawful and to comply with Article 6 or European Regulation 2016/679, collection and processing will only occur if one of the following applies:

- You have given your express consent;
- Processing is necessary for the performance of a contract;
- Processing is necessary for compliance with a legal obligation;
- Processing is necessary in order to protect your vital interests or those of another physical person;
- Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority;
- Processing is necessary for the purposes of the legitimate interests pursued by the Controller or a third party.

#### 11. ADDITIONAL RIGHTS PURSUANT TO EUROPEAN REGULATION 2016/679

In accordance with European regulation relating to the processing of personal data, you also have the rights listed below.

For the Controller to grant your request, you must provide your first and last name, your email address, and if relevant, your personal account or membership number.

The Controller must answer your request within a period of thirty (30) days.

# b) Right of not being the object of a decision based only on automated processing

In accordance with the provisions of the European Regulation 2016/679, you have the right of not being the subject of decision based solely on automated processing if the decision produces legal impact concerning you or significantly affects you.

# c) Right to submit a complaint to the competent authority

If the Controller does not answer your request, you wish to challenge his or her decision or you believe one of your rights has been infringed upon, you have the right to submit a complaint to the competent authority.

#### 12. SECURITY

Personal information we collect is stored in a secured environment. People working for us are obligated to respect the confidentiality of your personal information.

To ensure the security of your personal information, we use the following methods:

- SSL (Security Sockets Layer) Protocol
- Access management person authorized
- Access management person concerned
- Automatic backup
- Digital certificate
- Username/password
- Firewalls
- Other: Custom software interception at various points in Wildbook

We are committed to maintaining a high degree of confidentiality by integrating the latest technological innovations that allow us to ensure the confidentiality of your transactions. Nevertheless, no mechanism can ensure a complete security and transmitting personal information on the Internet always entails a element of risk.

## 13. PERSONAL DATA OF MINORS UNDER EUROPEAN REGULATION 2016/679

In accordance with the provisions of Article 8 of Regulation 2016/679, only minors over 15 years of age may consent to the processing of their personal data.

If you are a minor under the age of 15, the consent of a legal representative is required for your personal data to be collected and processed.

We reserve the right to verify by any means that you are over 15 years of age or that you have obtained the consent of a legal representative before using our Website.

#### 14. CHANGES TO OUR PRIVACY POLICY

Our Privacy Policy may always be viewed at the following address:

www.grouperspotter.org/privacypolicy

We reserve the right to modify our Privacy Policy in order to guarantee its compliance with the applicable laws.

You are therefore invited to regularly consult our Privacy Policy to be informed of the latest changes.

However, in the event of a substantial change to our Privacy Policy, we will notify you as follows:

Push notification when a user accesses the site and/or email

#### 15. ACCEPTANCE OF OUR PRIVACY POLICY

By using our Website, you certify that you have read and understood this Privacy Policy and accept its conditions, more specifically conditions relating to the collection and processing of personal information, and the use of cookies.

#### 16. APPLICABLE LAW

We are committed to respect the legislative provisions as specified in:

Personal Information Protection and Electronic Documents Act, SC 2000, c 5; and/or

Act Respecting the Protection of Personal Information in the Private Sector, CQLR cP-39.1; and

General Data Protection Regulation, Regulation (EU) 2016/679 of the European Parliament and the Council of 27 April 2016 on the protection of natural persons about the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC.