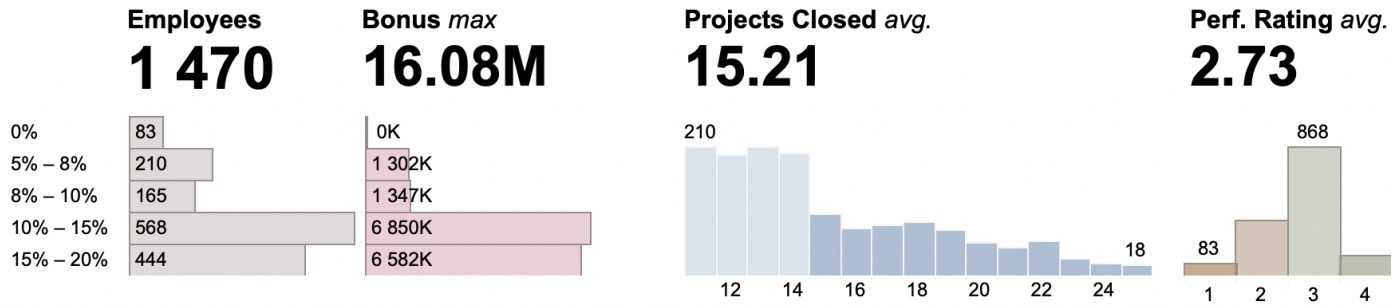


# BONUS DISTRIBUTION & PERFORMANCE OVERVIEW



Bonus Calculator

Projects Closed

Performance Rating = 1

Permormance Rating < Avg

Performance Rating >= Avg

Projects closed < 15

Projects closed >= 15

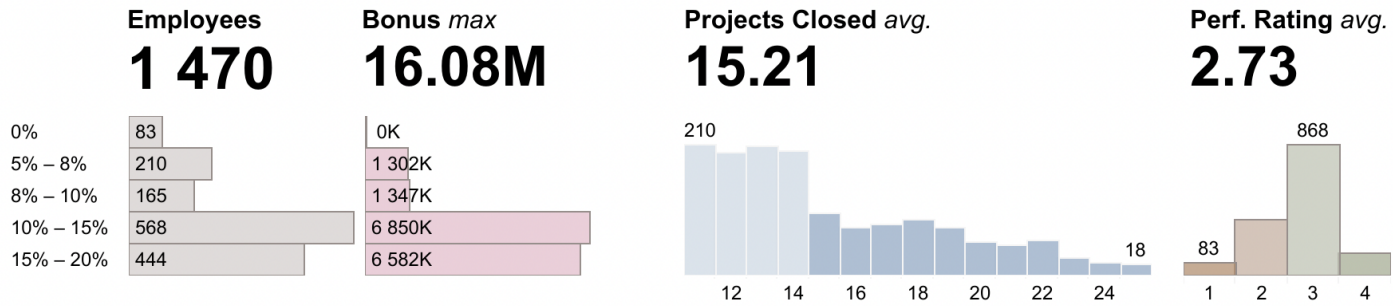
Projects closed < 15

Projects closed >= 15

## Information by Department and Job Role

Department	Job Role	Employees	Projects Closed <i>avg.</i>	Less/ <i>More</i> 15 Proj. Closed	Performance Rating <i>avg.</i>	Distrib. by Perf. Rating <i>1–4</i>	Distribution by Bonus Group	Monthly Income <i>avg.</i>	Annual Bonus <i>max avg.</i>	Monthly Income <i>sum</i>	Annual Bonus <i>max sum</i>
H&R	Human Resources	52	14.8		2.7			4 236	7 010	220K	365K
	Manager	11	14.5		2.9			18 089	30 990	199K	341K
	Total	63	14.8		2.7			6 655	11 197	419K	705K
R&D	Healthcare Representative	131	15.5		2.7			7 529	12 511	986K	1 639K
	Laboratory Technician	259	15.0		2.7			3 237	5 274	838K	1 366K
	Manager	54	14.9		2.8			17 130	29 337	925K	1 584K
	Manufacturing Director	145	15.6		2.7			7 295	12 152	1 058K	1 762K
	Research Director	80	15.0		2.8			16 034	27 680	1 283K	2 214K
	Research Scientist	292	15.4		2.8			3 240	5 690	946K	1 661K
	Total	961	15.3		2.7			6 281	10 642	6 036K	10 227K
Sales	Manager	37	15.6		2.7			16 987	28 627	629K	1 059K
	Sales Executive	326	14.9		2.7			6 924	11 434	2 257K	3 728K
	Sales Representative	83	15.7		2.7			2 626	4 352	218K	361K
	Total	446	15.1		2.7			6 959	11 542	3 104K	5 148K

# BONUS DISTRIBUTHION & PERFORMANCE OVERVIEW



Bonus Calculator

Projects Closed

Performance Rating = 1

Permomance Rating < Avg

Performance Rating >= Avg

Projects closed < 15

Projects closed < 15

Projects closed >= 15

Projects closed >= 15

## Choose Job Role

H&R	Human Resources
	Manager
R&D	Healthcare Representative
	Laboratory Technician
	Manager
	Manufacturing Director
	Research Director
	Research Scientist
Sales	Manager
	Sales Executive
	Sales Representative

## Information by Employee

Export to Excel

Employee Id	Bonus Group	Projects Closed ( <i>Less/More</i> 15)	Performance Rating ( <i>Less/More</i> avg.)	Monthly Income	Annual Bonus <i>min</i>	Annual Bonus <i>max</i>	Annual Bonus range	Job Satisfaction <i>1–4</i>	Total Working Year
1	10% – 15%	<div></div>	<div></div>	5 993	7 192	10 787	<div></div>	<div></div>	8
2	8% – 10%	<div></div>	<div></div>	5 130	4 925	6 156	<div></div>	<div></div>	10
4	8% – 10%	<div></div>	<div></div>	2 090	2 006	2 508	<div></div>	<div></div>	7
5	10% – 15%	<div></div>	<div></div>	2 909	3 491	5 236	<div></div>	<div></div>	8
7	10% – 15%	<div></div>	<div></div>	3 468	4 162	6 242	<div></div>	<div></div>	6
8	10% – 15%	<div></div>	<div></div>	3 068	3 682	5 522	<div></div>	<div></div>	8
10	15% – 20%	<div></div>	<div></div>	2 670	4 806	6 408	<div></div>	<div></div>	12
11	15% – 20%	<div></div>	<div></div>	2 693	4 847	6 463	<div></div>	<div></div>	1
12	8% – 10%	<div></div>	<div></div>	9 526	9 145	11 431	<div></div>	<div></div>	10
13	10% – 15%	<div></div>	<div></div>	5 237	6 284	9 427	<div></div>	<div></div>	17
14	10% – 15%	<div></div>	<div></div>	2 426	2 911	4 367	<div></div>	<div></div>	6
15	5% – 8%	<div></div>	<div></div>	4 193	2 516	4 025	<div></div>	<div></div>	10
16	15% – 20%	<div></div>	<div></div>	2 911	5 240	6 986	<div></div>	<div></div>	5
18	10% – 15%	<div></div>	<div></div>	2 661	3 193	4 790	<div></div>	<div></div>	3