

Date: 11-09-2021

Dear Sir,

Over past seventeen years, I have held key positions at leading development organizations where the focus of my work has invariably been on program development, project management, performance monitoring, impact evaluations, technical reporting, design and implementation of multi-sectoral projects/programs. During my last assignment as the Business Development Manager at Strengthening Participatory Organizations in Pakistan and related other roles in past including Monitoring Evaluation and Research Manager, South Asia Wash Result Program, Plan International, Monitoring and Evaluation Specialist, World Bank Group, M&E Lead at Strengthening Participatory Organization and Senior Monitoring, Evaluation and Research Officer at Pakistan Centre for Philanthropy, I have led designing of development programs and their baseline, midline, end-line and KAP surveys, qualitative and quantitative data collection, validation, analysis and synthesis to report attributable results and IT based applications for real-time work plan management and reporting against output, outcome and impact indicators. Additionally, I have delivered training on Program Cycle Management, Result Base Management, Outcome Harvesting, Fundamentals of Developmental Evaluations, Outcome Mapping and Strategic Planning to the staff members of my employers and counterpart organizations. I have natural tendency to experiment application of new ideas, appetite for continuous learning and demonstrated ability to simultaneously manage multiple teams. I have obtained Master degree in English Literature and have attended various national and international training on a variety of development concepts.

In the capacity of Business Development Manager at SPO, the focus of my work revolved around building donor relationships and partner management; exploring new business opportunities by showcasing and writing concept notes, narrative and financial proposals; development of sectoral/thematic profiles of Program; liaison with the national and regional offices of the International donors; liaising and coordination with regional offices of SPO; analysing Impact of different projects through field visits; meetings and presentations to potential donors for business development are few of the important tasks of my job description. Prior to that I also worked in the capacity of the Monitoring Evaluation and Research Manager, Country Coordination Unit, South Asia Wash Result Program, funded by DFID and provided overall support to consortium partners to devise and maintain a comprehensive monitoring and evaluation system in line with the donor and Plan UK monitoring & evaluation framework. I am also responsible to provide technical support to consortium partners in carrying out monitoring, evaluations and researches as per agreed timelines of the DFID funded WASH challenge fund project. Prior to that, as M&E Specialist (STC), at The World Bank, Social Protection and Labour wing, my responsibilities spun around development of Monitoring and Evaluation framework for Punjab Social Protection Authority. I also carried out a review of the monitoring and evaluation mechanisms of the skill development programs carried out by allied agencies of the government of Punjab like Punjab Skill Development Fund, Training and Vocational Institute, Punjab Vocational Training institute. Before World Bank Group, I was engaged with Strengthening Participatory Organization, as M&E Lead and was responsible for the overall management of MER Department.

At SPO, my job description entailed around developing monitoring and reporting plans for all the programs implemented by SPO included Strengthening Civil Society Program to Address Conflicts funded by BHC, Aawaz Voice and Accountability program funded by DFID, Political Parties Development Program funded by NDI, USAID and Supporting Transparency, Accountability and Electoral Processes in Pakistan. Moreover, development and implementation of the monitoring and reporting framework for Management Information system (Web Base Virtual application), Collating data from the field through MIS and analyse it to generate a quality quarterly donor report on prescribed template, undertaking field visits to identify field stories and Case studies, detecting deviation in work plans and providing technical assistance to the field team are also part of my day-to-day official duties. Moreover, following up of programs indicators by sampling, collecting and analysing data, guaranteeing quality data and reviewing reports with the support of the program management and encourage learning based on best practices, lessons and feedback captured from beneficiaries to guide the design and implementation of the program. I have also developed five project proposals besides carrying out pre and post program evaluation and designing perception surveys. Moreover, reviewing technical outputs of the SPO's team members, editing drafts and finalizing

monthly and quarterly donor report, organizational publication and SPO' annual report was also part of my job description.

In my position as Senior Monitoring, Evaluation and Research Officer at PCP, I spearheaded the Monitoring, Evaluation & Research Unit besides authoring and co-authored PCP's research studies on corporate Philanthropy in Pakistan, Family Foundation in the Punjab, Government-CSO Collaboration, and Individual Philanthropy in the Punjab. Research studies on Individual Philanthropy in the Punjab was based on a survey of 2000 households survey across Punjab and Research study on Family Foundations in the Punjab covered more than 100 Family Foundations in the Punjab. I also led the formative evaluation project on women economic empowerment programme in Pakistan which was funded by Ministry of Foreign Affairs, Royal Norwegian Embassy. The Royal Norwegian Embassy commissioned the evaluation for its six women's economic empowerment projects funded under the Gender Grant in 2007. Moreover, development of monitoring and evaluation framework and carrying out field visits to capture outcome level results in the form of case studies and identify any program deviations and conducting programme review meeting with field staff was part of my duties. I was also involved in reviewing and providing technical feedback on the outputs of team members like evaluation reports, PCP's certified organization's assessment reports. Drafting and finalization of PCP's publications and Newsletter was also my responsibility. Moreover, I was involved in coordinating and conducting more than thirty-five orientation and dissemination workshops throughout Pakistan. This also gave me opportunities to interact with the print and electronic media and publish articles on social development issues in the newspapers. During the printing phase of the research publication, keeping a close liaison with printer and designing and proof-reading publication was also part of my job description.

During the course of my career, I have managed and developed programs funded by DFID, USAID, BHC, EKN and United Nations Development Program. I have also conducted a number of exploratory and explanatory surveys at the national and provincial level to investigate the social development issues. The prominent among them is the "Individual philanthropy survey in Pakistan" and "Research on Family Foundation in the Pakistan". I was also appointed as the member of the advisor group which was formed to oversee National Nutrition Survey carried out by Agha Khan University in 2009-10 and I energetically contributed in the development and design of the research endeavour. It is pertinent to mention here that I have conducted and coordinated Evaluation during the course of my career. Prominent ones were the External Evaluation of the 'Strengthening Civil Society Program to Address Conflicts' funded by British High Commission and conducted by Abacus Consulting. Moreover, I independently carried out Evaluation of the three Disaster Risk Reduction projects funded by Cafod. In response to your search for this role, I believe my experience in the social development sector along with expertise in programme management and development, monitoring, evaluation and research qualifies me for the consideration. I hope you will consider me for this position. I look forward meeting with you and discussing my qualifications in more details.

Sincerely,

Tariq Ali