

**Why are you excited about working at Mirror Group?**

I am excited about the opportunity to work at Mirror Group because of the organization's reputation for impactful, data-driven consulting and its focus on delivering transformative outcomes for clients across various sectors. Mirror Group's emphasis on innovation, collaboration, and evidence-based decision-making aligns perfectly with my professional values. I am particularly drawn to its work with nonprofits, philanthropic foundations, and social impact organizations, which resonates with my experience in development and my passion for using data to drive social change. The chance to be part of a team that influences decision-makers and creates sustainable solutions for complex challenges excites me, as I would be able to contribute meaningfully while continuing to grow as a professional.

**How would you describe your experience with collaborative, team-based consulting?**

My experience with collaborative, team-based consulting has been extensive and rewarding. I have worked across various sectors and with multi-disciplinary teams, bringing together diverse perspectives to solve complex challenges. For instance, in my role as a Monitoring and Evaluation Consultant, I worked closely with cross-functional teams to design and implement large-scale evaluations. We collaborated on tasks such as developing data collection tools, integrating machine learning models for predictive analysis, and synthesizing findings into actionable insights for stakeholders. I value open communication, leveraging the strengths of each team member, and fostering a collaborative environment that encourages idea-sharing and problem-solving.

**If applicable, elaborate on your experience working with nonprofits and philanthropic foundations.**

I have worked extensively with nonprofits and philanthropic foundations throughout my career, particularly in the areas of social protection, civil society development, and women's empowerment. At Plan International and the World Bank Group, I collaborated with both global and local nonprofit organizations to design and implement projects aimed at improving access to education, health services, and economic opportunities. I have been actively involved in developing proposals, securing funding, and managing relationships with major donors. My experience includes monitoring and evaluation, ensuring that program outcomes align with donor expectations and broader social impact goals, and utilizing data to inform strategic decision-making.

**How would you characterize your strengths and how do you believe they align with the requirements of this role?**

One of my key strengths is my ability to translate complex data into actionable insights, which aligns with the consulting focus of Mirror Group. My experience in data analysis, machine learning, Deep Learning and Large Language Models and project management enables me to handle the technical aspects of consulting while delivering strategic recommendations to clients. I am also skilled in stakeholder management and have a proven track record of building strong relationships with donors, clients, and cross-functional teams. Additionally, my adaptability and continuous learning mindset equip me to stay ahead of emerging trends and tools, ensuring that I can contribute to innovative and cutting-edge solutions.

**Give an example of a successful evaluation project you've completed in a team setting. What was your role in each stage, and what did you learn from the experience?**

One successful evaluation project I was involved in was a large-scale impact evaluation of a social protection program aimed at increasing access to maternal and newborn healthcare in underserved communities. I was responsible for designing the evaluation framework, developing data collection tools, and leading the analysis of both quantitative and qualitative data. The project involved coordinating with various team members, including field staff, data analysts, and program managers. My role included conducting a literature review, developing research instruments, overseeing the data collection process, and applying advanced statistical techniques such as propensity score matching for analysis. This project reinforced the importance of teamwork, effective communication, and the integration of diverse skill sets to achieve meaningful outcomes. It also deepened my understanding of the value of robust data collection and analysis in informing policy and program decisions.

**Considering the nature of consulting work, why do you believe it's important to have the ability to adapt and learn new skills and tools continuously?**

In consulting, each project brings unique challenges, and the landscape of tools and methodologies is constantly evolving. Being adaptable and having the ability to learn new skills is essential to provide the most effective solutions to clients. Continuous learning ensures that consultants can apply the latest technologies, whether it's using new data visualization software, adopting advanced statistical methods, or exploring new frameworks like machine learning for predictive analysis. Additionally, clients often have diverse needs, so staying versatile allows us to customize our approach to each specific case. Adaptability is key to remaining innovative, staying relevant and consistently delivering high-quality results in consulting.