



PT Flywheel Digital Indonesia
Sopo Del Tower : Tower B, (Go Work) 22nd Floor
Jl. Mega Kuningan Barat III Lot 10. 1-6, Jl. Mega Kuningan Barat Kuningan
Daerah Khusus Ibukota Jakarta 12950

Alief Akbar (ID202201260)
Business Intelligence

Date: 01 April 2024

Dear ALIEF,

2023 Performance Review Outcome

Congratulations!

In recognition of your outstanding performance in 2023, we are pleased to inform you that you will receive an increase in basic monthly salary of IDR 305,409. As a result of this increase, your revised basic monthly salary would be IDR 10,485,709.

You will be receiving your revised basic salary with effect from the Company's end-month April 2024 payroll.

All other employment terms and conditions as stated in your employment letter shall remain unchanged.

You are reminded to keep all compensation information strictly confidential at all times and not to share details with others. The company reserves the right to pursue actions otherwise.

Thank you for your hard work and ongoing commitment to excellence.

We look forward to your continued valuable contributions and wish you all the very best in your rewarding career with the Group.

Sincerely,

A handwritten signature in black ink, appearing to read "Orapa Tachochavalit".

Orapa Tachochavalit
CEO
PT Flywheel Digital Indonesia

