What makes a good All Star?

All Stars have a *spark* inside.

We've identified a set of traits, or "competencies," that help us spot that spark:

Growth Mindset	Collaboration	Hustle
Seeks new challenges and believes effort and attitude make all the difference; sees failure as part of the process and bounces back quickly from setbacks.	Works toward a common goal; listens, seeks input, contributes, and shares the spotlight.	Shows enthusiasm and ambition; seeks out and takes advantage of opportunities; takes an entrepreneurial and problem-solving approach

A few more things about All Stars:

All Stars are **self-reflective** and are **enthusiastic about the future**.

An All Star is **willing to take risks** and **embraces failure**.

All Stars are **curious about the world** and **enlist the help of others**.

How to Read & Rate All Star Code Summer Intensive Applications

The Summer Intensive application included six short essay questions. You won't score each essay, but rather the application as a whole.

You will score each application as a **0, 1, or 2**. Use this guide to help you determine the score:

SCORE	DESCRIPTION	RESULTS
0	☐ Has made little or no effort to answer all six questions ☐ Does not demonstrate strength in any of the three competencies ☐ Is not ready for a rigorous, six-week learning program	Not a good fit for the All Star Code Summer Intensive
1	☑ Completed application thoroughly ☑ Demonstrates strength in at least two competencies ☑ Shows readiness and interest in a rigorous six-week learning program ☑ Looks like there might be a spark!	Possibly a good fit for the All Star Code Summer Intensive; needs further review
2	★ Took great care to write strong, compelling essays ★ Demonstrates strength in two or three competencies ★ Shows enthusiasm for a rigorous, six-week learning program ★ Would be a great representative of All Star Code	The spark is strong in this one! Definitely a good fit for the All Star Code Summer Intensive.

Things to remember:
- ✱ These are high school kids with a wide range of educational opportunities and experiences. Look for the spark!
- ✱ Your score will be added to two other scores, so don't fear making the "wrong choice."
- ✱ Grade each application individually; avoid side-by-side comparisons or "saving your 2s." If it's good, it's good!

Our goal today is to have each application read and scored three times.

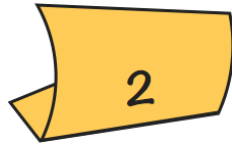## Step One: Pick Up Applications and Sticky Notes

- All applications waiting for readers will be in **Essay Central**
- If you don't have any sticky notes yet, get some
- Pick up a handful of papers that haven't been read yet
- If there aren't any unread papers, pick some that have been read once, by someone else

Step Two: Score Applications

- Take your papers somewhere comfortable to read them
- One at a time, read through an entire paper and decide on a score
- Use your sticky note to score the application, as follows:

Write your name on the front of your sticky note	Write the number score on the back	Put the sticky note on the bottom of the paper, so the score can't be seen	If there are already sticky notes, add yours next to them	If there are three, the application is finished being scored

Step Three: Return Applications

- Once you've finished your stack of papers, bring them back to **Essay Central**
- Look at how many times they've been read, and put them in the appropriate pile
- Grab a new handful of applications, and repeat!

Essay Central