# **Designing Responsible and Fair AI Systems**"

## Part 1: Theoretical Understanding (30%)

#### 1. Short Answer Questions

## Q1: Algorithmic Bias

- **Definition:** Algorithmic bias occurs when an AI system reflects or amplifies existing societal biases due to skewed data, flawed assumptions, or design flaws.
- Examples:
  - 1. A hiring algorithm trained on past male-dominated resumes downgrading female applicants.
  - 2. Loan approval systems offering higher credit limits to white applicants over minorities with similar financial profiles.

### **Q2:** Transparency vs Explainability

- **Transparency** refers to understanding the inner workings of an AI system (architecture, data flows).
- Explainability refers to how well the system's decisions can be understood by humans.
- **Importance:** Transparency helps developers monitor systems; explainability builds user trust and supports accountability.

## Q3: GDPR's Impact on AI

- **GDPR** enforces data protection and privacy rights in the EU.
- Kev Impacts:
  - o "Right to explanation" for algorithmic decisions.
  - o Requires data minimization and explicit consent.
  - o Limits use of personal data in profiling and automated decision-making.

## 2. Ethical Principles Matching

#### **Principle Definition**

- Fair distribution of AI benefits and risks. A) Justice
- B) Non-maleficence Ensuring AI does not harm individuals or society.
- C) Autonomy Respecting users' right to control their data and decisions.
- D) Sustainability Designing AI to be environmentally friendly.

# Part 2: Case Study Analysis (40%)

## Case 1: Amazon's Biased Hiring Tool

#### Source of Bias:

Training data was historical resumes, mostly from male applicants → the model learned male-dominant patterns.

#### **Three Fixes:**

- 1. **Rebalance the training data** to include diverse and gender-neutral examples.
- 2. Apply fairness-aware pre-processing (e.g., reweighting) or in-processing methods (fair classifiers).
- 3. **Exclude gender proxies** (e.g., women's colleges, pronouns) from features.

#### **Fairness Metrics:**

- Disparate Impact Ratio
- Equal Opportunity Difference
- False Negative/Positive Rate Gap by Gender

### **Case 2: Facial Recognition in Policing**

#### **Ethical Risks:**

- Wrongful arrests due to misidentification of minorities.
- Surveillance creep and loss of privacy.
- **Disproportionate harm** to marginalized communities.

## **Policies for Responsible Deployment:**

- 1. Ban in high-risk contexts (e.g., real-time surveillance) unless accuracy > 99% across all groups.
- 2. Mandatory **bias audits** before deployment.
- 3. Public **transparency reports** and independent oversight.

## Part 3: Practical Audit – COMPAS Dataset (25%)

#### **Steps:**

1. Load dataset using pandas.

- 2. Use AI Fairness 360 toolkit (especially the BinaryLabelDatasetMetric,
  - ClassificationMetric).
- 3. Analyze metrics:
  - o Disparate impact
  - Statistical parity difference
  - o False Positive Rate by race
- 4. **Visualize** using matplotlib: bar charts or disparity plots.

### **300-Word Report (Example Template)**

We audited the COMPAS Recidivism dataset using AI Fairness 360. Our focus was on racial bias in predicting re-offending risks.

We found significant disparities in **False Positive Rates** (**FPR**): African-American defendants had an FPR of 45%, while Caucasian defendants had 23%. This implies Black individuals are nearly twice as likely to be incorrectly labeled as "high risk."

The **Disparate Impact Ratio** for African-American defendants was 0.62 (ideal = 1), indicating unfair outcomes under the "four-fifths rule."

#### **Remediation Steps:**

- Use reweighing during preprocessing.
- Apply Adversarial Debiasing in-processing model.
- Include fairness constraints during training.

Future audits should involve community stakeholders and periodic evaluations.



#### Prompt Answer Example (200–300 words):

In a past project, I developed a resume screening tool using NLP. At the time, I didn't assess for gender or racial bias. If I revisit this, I would:

- 1. Audit training data for representation.
- 2. **Implement explainability** tools like SHAP to understand decision paths.
- 3. **Include a fairness module** using AI Fairness 360.
- 4. **Seek user feedback** from diverse groups.

My future work will prioritize **transparency**, **user autonomy**, and **harm prevention**, aligning with EU AI ethics guidelines.

# **Bonus Task (Extra 10%) – Ethical AI in Healthcare**

## 1-Page Policy Proposal Highlights:

## **Title: Ethical AI Guidelines for Healthcare**

### • Patient Consent:

- o Informed consent before AI usage.
- o Right to opt-out and understand risks.

## • Bias Mitigation:

- o Mandatory audits across race, gender, age.
- o Fairness-aware models (e.g., reweighing, adversarial debiasing).

## • Transparency:

- o Explainable AI for diagnoses and risk scores.
- o Regular public reports and third-party audits.