

# *Management and Strategy Institute*



*The Board of Trustees of the Management and Strategy Institute has conferred upon*

**Allen Bartley**

*The certification of*

**Adaptability/Flexibility Training (MC-AFT)**

*With all of the rights and privileges thereunto appertaining to this internationally  
recognized professional development certification.*

**171265028**

*Certification #*

A handwritten signature in dark ink, appearing to read 'A. Bartley', written over a horizontal line.

*Signature*

**09/15/2023**

*Date*