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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

DLN: 93493042011971

Open to Public

Department of the

reasury nternal Revenue Service			► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.					Inspection
			ı	ning 07-01-2019 , and ending 06-3	0-2020			
Check if applicable: ☐ Address change			C Name of organization RESPOND INC			D Employer identification number 51-0163763		
□ Name change□ Initial return□ Final return/terminated			Doing business as					
☐ Amended return ☐ Application pending			Number and street (or P.O. box if mail is not delivered to street address) Room/suite			E Telephone number (617) 625-5996		
			City or town, state or province, country, and ZIP or foreign postal code SOMERVILLE, MA 02143			G Gross receipts \$ 1,706,457		
			JANEEN BLAKE			(a) Is this a group return for subordinates? Yes No (b) Are all subordinates included?		
		npt statu: :e: ► W				" attach a list	•	tructions)
Form of organization:			☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation			75 M State of legal domicile: MA		
Pa	ırt I	Sur	nmary		1			
nance			escribe the organization's mission or D, INC. STRIVES TO END THE SERIC	most significant activities: DUS PUBLIC HEALTH ISSUE OF DOMEST	IC VIOLENCE.			
Governance		2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a)						
Acumues &	4	4 Number of independent voting members of the governing body (Part VI, line 1b)						11
	5	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)						38
	6	6 Total number of volunteers (estimate if necessary)						120
	7a	7a Total unrelated business revenue from Part VIII, column (C), line 12					7a	0
	ь	b Net unrelated business taxable income from Form 990-T, line 39						0
Ravenue					Pric	r Year	Cı	ırrent Year
	8	Contrib	utions and grants (Part VIII, line 1h)			1,523,39	3	1,689,116
	9	Progran	m service revenue (Part VIII, line 2g)				0	
	10	Investm	ment income (Part VIII, column (A), lines 3, 4, and 7d)			3,50	4	3,429
	11	Other re	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-54,34	5	7,202
	12	Total re	revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)				2	1,699,747
	_		ts and similar amounts paid (Part IX, column (A), lines 1–3) 0					
Expenses	14	Benefits	ts paid to or for members (Part IX, column (A), line 4)					
	15	Salaries	ries, other compensation, employee benefits (Part IX, column (A), lines 5–10)				5	1,303,733
	16a	6a Professional fundraising fees (Part IX, column (A), line 11e)					1	13,670
	l	 For the fundraising fees (Part IX, column (A), line 11e)						<u> </u>
	l		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)				4	411,75
	18	Total ex	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)				0	1,729,154
	l		e less expenses. Subtract line 18 from line 12				8	-29,407
Net Assets or Fund Balances		Beginning of Current Year					r E	End of Year
	20	20 Total assets (Part X, line 16)					1	2,635,726
	21 Total liabilities (Part X, line 26)					1,054,20	1	1,284,891
FE	22 Net assets or fund balances. Subtract line 21 from line 20					1,379,95	0	1,350,835
Jnder (nowl	edge	alties of and bel	nature Block perjury, I declare that I have exami ief, it is true, correct, and complete.	ned this return, including accompanying Declaration of preparer (other than offi	schedules and cer) is based or	statements, all informati	and to the	best of my ch preparer has
iny knowle		****	****** 2021-02-10					
Sign		Signature of officer Date						
			CIE DELUCA CHIEF FINANCIAL OFFICER or print name and title					
Paid L			Print/Type preparer's name			k if PTI P0:	N 1526964	
			Firm's name ► KEVIN P MARTIN & ASS	SOCIATES PC		's EIN ▶ 04-30	97400	

BRAINTREE, MA 02184

Firm's address ► 10 FORBES WEST

Preparer **Use Only**

Phone no. (781) 380-3520