RosterOn

Generic Inbound

HR3 Database Link

Release date: 07/01/2016

Table of contents

[Database Specific Settings 1](#_Toc439859222)

[1.1 Linked Server 1](#_Toc439859223)

[1.2 Database Name 1](#_Toc439859224)

[1.3 Table Owner 1](#_Toc439859225)

[Reports 2](#_Toc439859226)

[1.4 Employee Master - Priority 2](#_Toc439859227)

[1.5 Employee Maintenance 2](#_Toc439859228)

[1.6 Employee Address 2](#_Toc439859229)

[1.7 Employee Leave Balance 3](#_Toc439859230)

[1.8 Employee Attribute 5](#_Toc439859231)

[1.9 Employee Detail 5](#_Toc439859232)

[1.10 Employee Hours 6](#_Toc439859233)

[1.11 Employee Leave Balance 6](#_Toc439859234)

[1.12 Employee Classification Range 6](#_Toc439859235)

[1.13 Employee Classification 6](#_Toc439859236)

[1.14 Employee Award 6](#_Toc439859237)

Database Specific Settings

## Linked Server

|  |  |
| --- | --- |
| Linked Server Name | JRSQL02 |

## Database Name

|  |  |
| --- | --- |
| Database Name | JRHR3Payroll |

## Table Owner

|  |  |
| --- | --- |
| Table Owner | dbo |

Reports

## Employee Master - Priority

The Employee Master Report has been created as a priority report to transfer all the data from HR3 to RosterOn. This allows the reports below to be created against a generic dataset, therefore if the database link, database or owner is changed then only one report is needed to change.

**Prerequisites**: the record key of employee\_master is required to be added to the File Import Configuration.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | employee\_master |

## Employee Maintenance

This report is available on Git Hub.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPMA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Emp no | EMPLOYEE\_EXPORT\_V | EmpNo |  |
| 2 | Title Type | EMPLOYEE\_EXPORT\_V | Title |  |
| 3 | First Name | EMPLOYEE\_EXPORT\_V | FirstName |  |
| 4 | Surname | EMPLOYEE\_EXPORT\_V | Surname |  |
| 5 | Known As | EMPLOYEE\_EXPORT\_V |  | HR3 does not hold Known As and will be a concatanation of the firstname and surname, as per the expression bellow  =Fields!firstname.Value & " " & Fields!surname.Value |
| 6 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate |  |
| 7 | Eff To Date | EMPLOYEE\_EXPORT\_V |  | HR3 does not hold a Termination Date this field is hard coded to 01/01/2049 |

## Employee Address

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAD |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo |  |
| 2 | Address Type |  |  |  |
| 3 | Eff From Date | EMPLOYEE\_EXPORT\_V | Hired Date |  |
| 4 | Eff To Date |  |  |  |
| 6 | Address One | EMPLOYEE\_EXPORT\_V | Address\_1 |  |
| 7 | State | EMPLOYEE\_EXPORT\_V | State |  |
| 8 | Suburb | EMPLOYEE\_EXPORT\_V | suburb |  |
| 9 | Post Code | EMPLOYEE\_EXPORT\_V | postcode |  |
| 10 | Map Reference |  |  | Hard Coded to ‘’ |

## Employee Leave Balance

LFL

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LFL’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below  ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | Flex\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(Flex\_Hrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | Flex\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(Flex\_Hrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  |  | 0 |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

RDP

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘RDP’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below  ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | RDO\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(RDO\_Hrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | RDO\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(RDO\_Hrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  | 0 |  |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

LSC

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LSC’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below ISNULL(PersonalDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | PersonalEntHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(PersonalEntHrs AS numeric(30,5)) |
| 5 | Pro Rata |  | 0 |  |
| 6 | Pro Rata Taken |  | 0 |  |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

LAN

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LAN’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | AnnEntHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(AnnEntHrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | AnnProHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(AnnEntHrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  | 0 | Numeric 30,5 |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

## Employee Attribute

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAT |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error  =RTrim(Fields!emp\_no.Value) |
| 2 | Employee attribute | EMPLOYEE\_EXPORT\_V |  | Hard coded to ‘EMPNO’ |
| 3 | Value | EMPLOYEE\_EXPORT\_V | Value of an attribute |  |
| 4 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate |  |
| 5 | Eff To Date | EMPLOYEE\_EXPORT\_V | TermDate | This date is the effect from date of the record. If it is null, set to “2049-01-01” by default.  =iif(Fields!eff\_to\_date.Value Is Nothing,"2049-01-01",Fields!eff\_to\_date.Value) |

## Employee Detail

## Employee Hours

## Employee Classification Range

## Employee Classification

## Employee Award

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAW |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate | This date is the effect from date of the record. If it is null, set to “1900-01-01” by default.  ISNULL(HiredDate, ‘1900-01-01’) |
| 3 | Eff To Date |  |  | Hard coded to “2049-01-01” |
| 4 | Employment Type | EMPLOYEE\_EXPORT\_V | Employment\_Status\_Desc |  |
| 5 | Award | EMPLOYEE\_EXPORT\_V | RosterOn\_Award | If the value is null, set to default award ‘INDV’ |
| 6 | Award Classification | EMPLOYEE\_EXPORT\_V | Template\_Description | Join award\_classifiction table in RosterOn DB on Template\_Description = award\_classification\_desc COLLATE DATABASE\_DEFAULT to get award classification. If the value is null, set to default classification ‘SALARY’ |
| 7 | Emp Payroll Run | EMPLOYEE\_EXPORT\_V | Pay\_Periods\_Description |  |
| 8 | Above Award Rate Flag |  |  | The record number is hard coded to Y and is mostly ignored. |
| 9 | Rate | EMPLOYEE\_EXPORT\_V | StdRate | Numeric 30,5 |

|  |  |  |  |
| --- | --- | --- | --- |
| Allocate Software plc  Corporate Head Office  1 Church Road,  Richmond,  TW9 2QE  Tel. +44 (0)20 7355 5555  Fax +44 (0)20 7355 5588 | UK Regional Office  Compass House  The Point  Coach Road  Shireoaks  Worksop  NOTTS  S81 8BW  Tel. +44 (01909) 506276  Fax +44 (01909) 478165 | UK Regional Office  Unit 5 Kings Meadow  Ferry Hinksey Road  Oxford  OX2 0DP  Tel: + 44 3300 881 757  Fax: +44 8715 289 031 | UK Regional Office  The Innovation Centre 2  Keele University Science Park  2nd Floor IC3,  Keele  Staffordshire  ST5 5NP  Tel. +44 (0) 1782 667001  Fax +44 (0) 1782 667009 |
| Time Care AB  Swedish Head Office  Franzéngatan 3 3tr  112 51 Stockholm    Tel: +46 8 5055 1800  Fax: +46 8 5055 1899 | Time Care AB  Swedish Regional Office  Kronhusgatan 11  411 05 Göteborg  Tel: +46 (0) 31 724 28 80  Fax: +46 (0) 31 724 27 01 | Allocate Software PTY Ltd  Australian Head Office  Suite 2, Level 13,  99 Mount St  North Sydney NSW 2060 Australia  Tel. 1300 767 837 or +61 (0) 3 9534 4477 | Allocate Software PTY Ltd  Australian regional Office  RosterOn Pty Ltd Level 6, 636 St Kilda Rd  Melbourne 3004  Tel: local 1300 767837 international +61 3 95344477  Fax: +61 3 9510 8681 |

enquiries@allocatesoftware.com

[www.allocatesoftware.com](http://www.manpowersoftware.com)

© Copyright 2015 Allocate Software plc and its subsidiaries

All rights reserved. All identified product names of other companies may be trademarks or registered trademarks of their respective owners. The materials presented here are summary in nature, subject to change, and intended for general information only.

05/09