RosterOn

Generic Inbound

HR3 Database Link

Release date: 07/01/2016

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Database Specific Settings

## Linked Server

|  |  |
| --- | --- |
| Linked Server Name | JRSQL02 |

## Database Name

|  |  |
| --- | --- |
| Database Name | JRHR3Payroll |

## Table Owner

|  |  |
| --- | --- |
| Table Owner | dbo |

Reports

## Employee Master - Priority

The Employee Master Report has been created as a priority report to transfer all the data from HR3 to RosterOn. This allows the reports below to be created against a generic dataset, therefore if the database link, database or owner is changed then only one report is needed to change.

**Prerequisites**: the record key of employee\_master is required to be added to the File Import Configuration.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | employee\_master |

## Employee Maintenance

This report is available on Git Hub.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPMA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Emp no | EMPLOYEE\_EXPORT\_V | EmpNo |  |
| 2 | Title Type | EMPLOYEE\_EXPORT\_V | Title |  |
| 3 | First Name | EMPLOYEE\_EXPORT\_V | FirstName |  |
| 4 | Surname | EMPLOYEE\_EXPORT\_V | Surname |  |
| 5 | Known As | EMPLOYEE\_EXPORT\_V |  | HR3 does not hold Known As and will be a concatanation of the firstname and surname, as per the expression bellow  =Fields!firstname.Value & " " & Fields!surname.Value |
| 6 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate |  |
| 7 | Eff To Date | EMPLOYEE\_EXPORT\_V |  | HR3 does not hold a Termination Date this field is hard coded to 01/01/2049 |

## Employee Address

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAD |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo |  |
| 2 | Address Type |  |  |  |
| 3 | Eff From Date | EMPLOYEE\_EXPORT\_V | Hired Date |  |
| 4 | Eff To Date |  |  |  |
| 6 | Address One | EMPLOYEE\_EXPORT\_V | Address\_1 |  |
| 7 | State | EMPLOYEE\_EXPORT\_V | State |  |
| 8 | Suburb | EMPLOYEE\_EXPORT\_V | suburb |  |
| 9 | Post Code | EMPLOYEE\_EXPORT\_V | postcode |  |
| 10 | Map Reference |  |  | Hard Coded to ‘’ |

## Employee Leave Balance

LFL

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LFL’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below  ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | Flex\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(Flex\_Hrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | Flex\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(Flex\_Hrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  |  | 0 |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

RDP

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘RDP’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below  ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | RDO\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(RDO\_Hrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | RDO\_Hrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(RDO\_Hrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  | 0 |  |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

LSC

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LSC’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below ISNULL(PersonalDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | PersonalEntHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(PersonalEntHrs AS numeric(30,5)) |
| 5 | Pro Rata |  | 0 |  |
| 6 | Pro Rata Taken |  | 0 |  |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

LAN

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPBA |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Leave Type |  |  | Hard Coded to ‘LAN’ |
| 3 | Day Date | EMPLOYEE\_EXPORT\_V | day\_date | The date is calculated Using the Ann Pro Date if this is null the Hired Date will be substituted as per the SQL below ISNULL(AnnProDate,HiredDate) |
| 4 | Entitlement | EMPLOYEE\_EXPORT\_V | AnnEntHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(AnnEntHrs AS numeric(30,5)) |
| 5 | Pro Rata | EMPLOYEE\_EXPORT\_V | AnnProHrs | The Hours within HR3 are CAST as numeric 30,5 as per the SQL below  CAST(AnnEntHrs AS numeric(30,5)) |
| 6 | Pro Rata Taken |  | 0 | Numeric 30,5 |
| 7 | Ann Ent Date | EMPLOYEE\_EXPORT\_V | AnnEntDate |  |

## Employee Attribute

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAT |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error  =RTrim(Fields!emp\_no.Value) |
| 2 | Employee attribute | EMPLOYEE\_EXPORT\_V |  | Hard coded to ‘EMPNO’ |
| 3 | Value | EMPLOYEE\_EXPORT\_V | Value of an attribute |  |
| 4 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate |  |
| 5 | Eff To Date | EMPLOYEE\_EXPORT\_V | TermDate | This date is the effect from date of the record. If it is null, set to “2049-01-01” by default.  =iif(Fields!eff\_to\_date.Value Is Nothing,"2049-01-01",Fields!eff\_to\_date.Value) |

## Employee Detail

## Employee Hours

## Award Classification Range

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAW |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Award | EMPLOYEE\_EXPORT\_V | RosterOn\_Award | If the value is null, set to default award ‘INDV’ |
| 2 | Award Classification | EMPLOYEE\_EXPORT\_V | Template\_Description | Join award\_classifiction table in RosterOn DB on Template\_Description = award\_classification\_desc COLLATE DATABASE\_DEFAULT to get award classification. If the value is null, set to default classification ‘SALARY’ |
| 3 | Employment Type | EMPLOYEE\_EXPORT\_V | Employment\_Status\_Desc |  |
| 4 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate | This date is the effect from date of the record. If it is null, set to “1900-01-01” by default.  ISNULL(HiredDate, ‘1900-01-01’) |
| 5 | Eff To Date |  |  | Hard coded to “2049-01-01” |
| 6 | Rate | EMPLOYEE\_EXPORT\_V | StdRate | Numeric 30,5 |

## Award Classification

## Employee Award

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key** | **RosterOn** | **HR3 Table** | **HR3 Column Name** | **Comments** |
|  | Record Key |  |  | The record key is hard coded to the RosterOn import key import\_EMPAW |
|  | Record Number |  |  | The record number is hard coded to 1 and is mostly ignored. |
| 1 | Employee Number | EMPLOYEE\_EXPORT\_V | EmpNo | This must match an Employee Number in RosterOn or the payroll import will mark with a validation error |
| 2 | Eff From Date | EMPLOYEE\_EXPORT\_V | HiredDate | This date is the effect from date of the record. If it is null, set to “1900-01-01” by default.  ISNULL(HiredDate, ‘1900-01-01’) |
| 3 | Eff To Date |  |  | Hard coded to “2049-01-01” |
| 4 | Employment Type | EMPLOYEE\_EXPORT\_V | Employment\_Status\_Desc |  |
| 5 | Award | EMPLOYEE\_EXPORT\_V | RosterOn\_Award | If the value is null, set to default award ‘INDV’ |
| 6 | Award Classification | EMPLOYEE\_EXPORT\_V | Template\_Description | Join award\_classifiction table in RosterOn DB on Template\_Description = award\_classification\_desc COLLATE DATABASE\_DEFAULT to get award classification. If the value is null, set to default classification ‘SALARY’ |
| 7 | Emp Payroll Run | EMPLOYEE\_EXPORT\_V | Pay\_Periods\_Description |  |
| 8 | Above Award Rate Flag |  |  | The record number is hard coded to Y and is mostly ignored. |
| 9 | Rate | EMPLOYEE\_EXPORT\_V | StdRate | Numeric 30,5 |

|  |  |  |  |
| --- | --- | --- | --- |
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