



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of May 2019

Emp No. : 01047227

PF No. : BG/MRD/24470/102784

Name : Tabish Khan

Department : VERT

Competency : C1

Emp Status : Active

| Earnings                 | Rs        | Deductions              | Rs       | Other Details               |
|--------------------------|-----------|-------------------------|----------|-----------------------------|
| Basic Salary             | 15,000.00 | Ee PF contribution      | 1,800.00 | Present Days : 31.00        |
| House Rent Allowance     | 7,500.00  | Prof Tax - split period | 200.00   | Date of Joining: 30.06.2018 |
| Special Allowance        | 147.00    | Rounding off adjustment | 0.43     | Date of Birth : 05.10.1995  |
| Bonus (Monthly)          | 3,500.00  | A. Emp PF contribution  | 767.00   | Standard Days : 31.00       |
| Recovery of round off am | 0.43      |                         |          | Location : Bangalore        |
| Arr.Basic Salary         | 6,388.00  |                         |          | PAN No. : FDAPK1674N        |
| Arr.House Rent Allowance | 3,194.00  |                         |          | UAN No. : 101377469286      |
| Arr.Special Allowance    | 147.00    |                         |          |                             |
| Arr.Bonus (Monthly)      | 250.00    |                         |          |                             |
| Arr.Conveyance Allowance | 2,500.00- |                         |          |                             |
| Arr.Communication Allowa | 2,500.00- |                         |          |                             |
| Arr.Education Allowance  | 2,000.00- |                         |          |                             |
| Arr.Competence Linked Pa | 2,000.00- |                         |          |                             |
|                          |           |                         |          |                             |
|                          |           |                         |          |                             |
|                          |           |                         |          |                             |
|                          |           |                         |          |                             |
|                          |           |                         |          |                             |
| Total Earnings           | 27,126.43 | Total Deductions        | 2,767.43 | Net Salary Rupees 24,359.00 |

**Payment Method: Bank Transfer, Account Number: 918010019913215, Bank Name: Axis Bank**

*This is my Money. I earned it by doing my best for our customers.*

This is a computer generated statement and does not require signature and company seal.

-----

INCOME TAX CALCULATION

-----

| Particulars  | Cummulative Total | Add:Projected | Less:Exempted | Annual. Rs. |
|--|-------------------|---------------|---------------|-------------|
| Basic Salary                                       | 30,000.00         | 150,000.00    | 0.00          | 180,000.00  |
| House Rent Allowance                               | 15,000.00         | 75,000.00     | 0.00          | 90,000.00   |
| Special Allowance                                  | 294.00            | 1,470.00      | 0.00          | 1,764.00    |
| Bonus (Monthly)                                    | 7,000.00          | 0.00          | 0.00          | 7,000.00    |
| Add. Value of Perquisites under sec 17(2)          |                   |               |               | 0.00        |
| TOTAL INCOME                                       |                   |               |               | 278,764.00  |
| Less: Standard Deduction                           |                   |               |               | 50,000.00   |
| Add: Income received from Previous Employer        |                   |               |               | 0.00        |
| NET TAXABLE INCOME                                 |                   |               |               | 228,764.00  |
| Less: Prof.Tax recovered by Previous Employer      |                   |               |               | 0.00        |
| Less: Prof.Tax recovered by Current Employer       |                   |               |               | 2,400.00    |
| Add: Other Taxable Income Reported by the Employee |                   |               |               | 0.00        |
| GROSS TAXABLE INCOME                               |                   |               |               | 226,364.00  |
| Less: Other Deductions                             |                   |               |               | 21,600.00   |
| INCOME CHARGEABLE TO TAX (Rounded Off)             |                   |               |               | 204,764.00  |

-----

INCOME TAX DEDUCTION

-----

|  |      |
|--|------|
| INCOME TAX PAYABLE                               | 0.00 |
| Add: Surcharges on Income Tax                    | 0.00 |
| Add: Health and Education Cess                   | 0.00 |
| TOTAL INCOME TAX & S/C & CESS PAYABLE            | 0.00 |
| Less: I.Tax & S/C Paid by Previous Employer      | 0.00 |
| Less: TDS on Other Income                        | 0.00 |
| I.Tax & S/C & Cess to be recovered (Rounded Off) | 0.00 |
| I.Tax & S/C & Cess recovered till this month     | 0.00 |
| Balance I.Tax & S/C & Cess to be recovered       | 0.00 |
| Avg.Monthly I.Tax % S/C & Cess to be recovered   | 0.00 |

-----

INVESTMENT DETAILS DECLARED

-----

|                |           |
|----------------|-----------|
| Provident Fund | 21,600.00 |
|----------------|-----------|



Mindtree Ltd, Bangalore, India

Name of the Employee: Tabish Khan  
Employee ID : M1047227  
Date of Joining : 30.06.2018  
Designation : ENGINEER  
Department : VERT  
Location : BLR

|   |          |          |          |          |          |          |          |          |          |          |          |          |        |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------|
| Flexi-Expenditure for the year :2019-2020 |          |          |          |          |          |          |          |          |          |          |          |          |        |
| Details                                   | Apr-2019 | May-2019 | Jun-2019 | Jul-2019 | Aug-2019 | Sep-2019 | Oct-2019 | Nov-2019 | Dec-2019 | Jan-2020 | Feb-2020 | Mar-2020 | TOTAL  |
| Monthly Eligibility                       | 0.00     | 294.00   |          |          |          |          |          |          |          |          |          |          | 294.00 |
| Total Eligibility                         | 0.00     | 294.00   |          |          |          |          |          |          |          |          |          |          |        |
| Pay Slip Items                            |          |          |          |          |          |          |          |          |          |          |          |          |        |
| Special Allowance                         | 0.00     | 294.00   |          |          |          |          |          |          |          |          |          |          | 294.00 |
| HRA                                       | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Conveyance                                | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| FEP Excess Recovery                       | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Year End Pay                              | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Pay Slip Item Total                       | 0.00     | 294.00   |          |          |          |          |          |          |          |          |          |          | 294.00 |
| Reimbursements                            |          |          |          |          |          |          |          |          |          |          |          |          |        |
| Car Fuel                                  | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Repairs & Maint                           | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| LTA                                       | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Insurance & Road Tax                      | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Meal Card                                 | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Broadband                                 | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Foreign Travel                            | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Reimb Total                               | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Outside Pay                               |          |          |          |          |          |          |          |          |          |          |          |          |        |
| Car Lease                                 | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| CLA                                       | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Driver Salary                             | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| NPS                                       | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Outside Pay Total                         | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |
| Total Paid Amount                         | 0.00     | 294.00   |          |          |          |          |          |          |          |          |          |          | 294.00 |
| FEP Balance as on                         | 0.00     | 0.00     |          |          |          |          |          |          |          |          |          |          | 0.00   |

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

This is a computer generated statement and does not require signature and company seal.