

# Diversity & Inclusion

Department



Countries



Age Group



Region



All



All



All



All



295

Male

205

Female

1.89

Avg Rating of Female

2.06

Avg Rating of Male

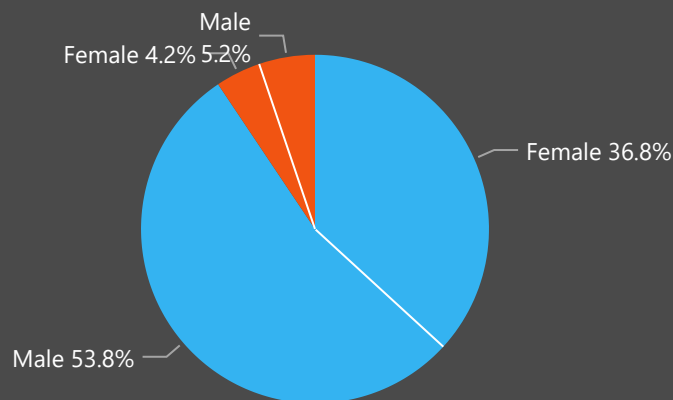
59%

Hire Male %

41%

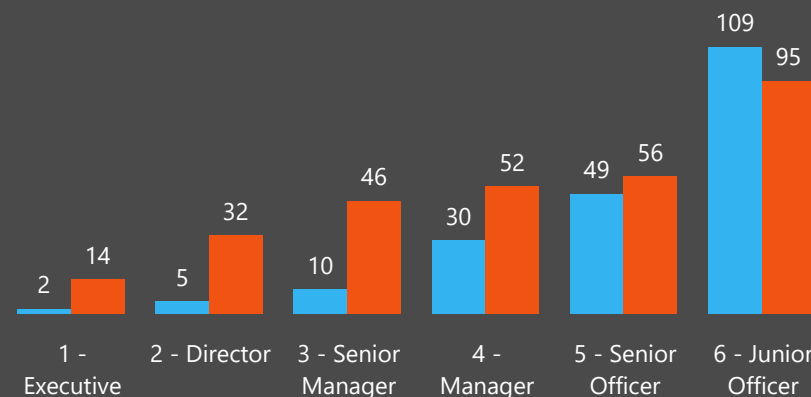
Hire Female %

FY20 leaver ● No ● Yes



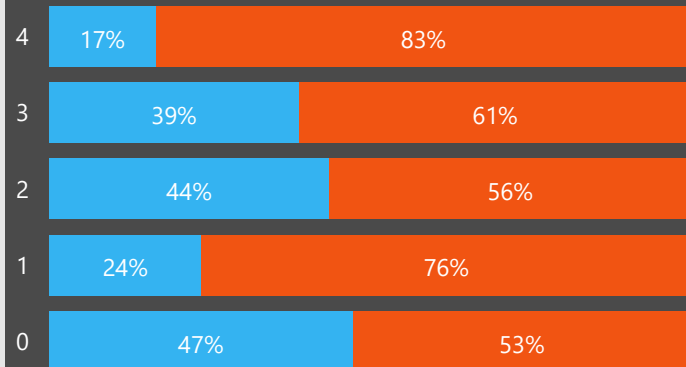
Employee By Designation

● Female ● Male



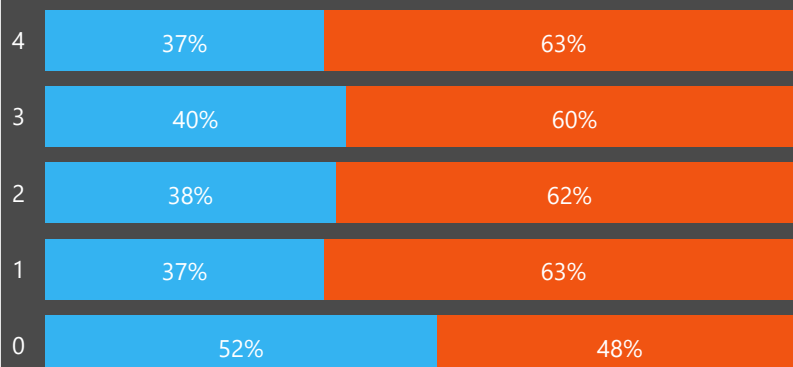
2019 Performance Rating

● Female ● Male



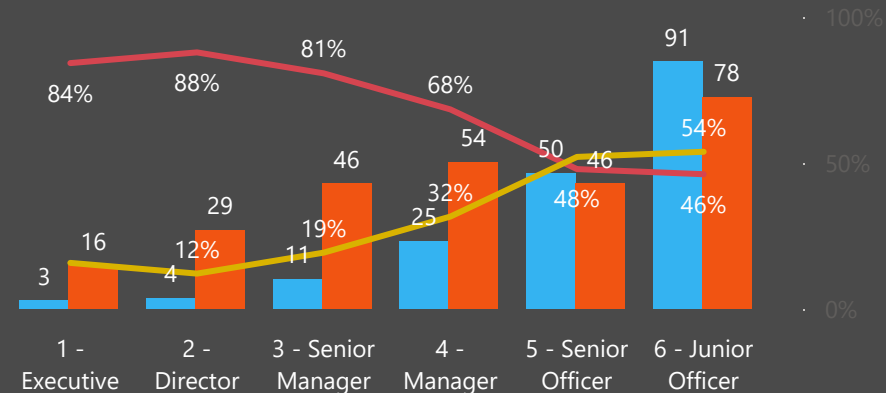
2020 Performance Rating

● Female ● Male



Promoted in FY 21

● Female ● Male ● % of Promoted Men ● % of Promoted Women





10.06%

% Turnover

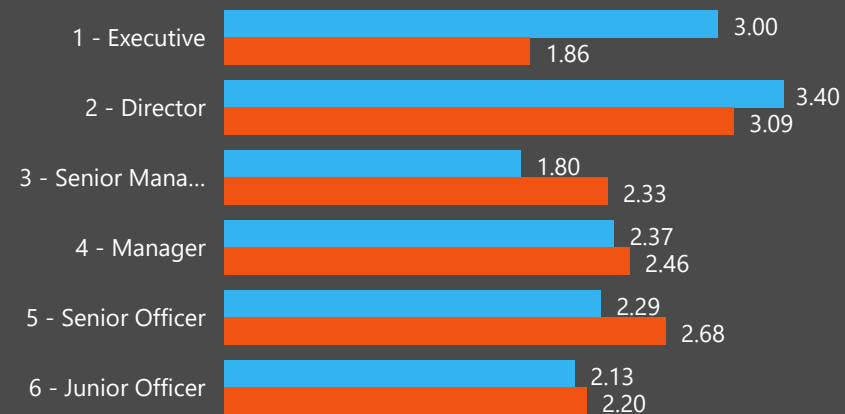
21

Female Leave

26

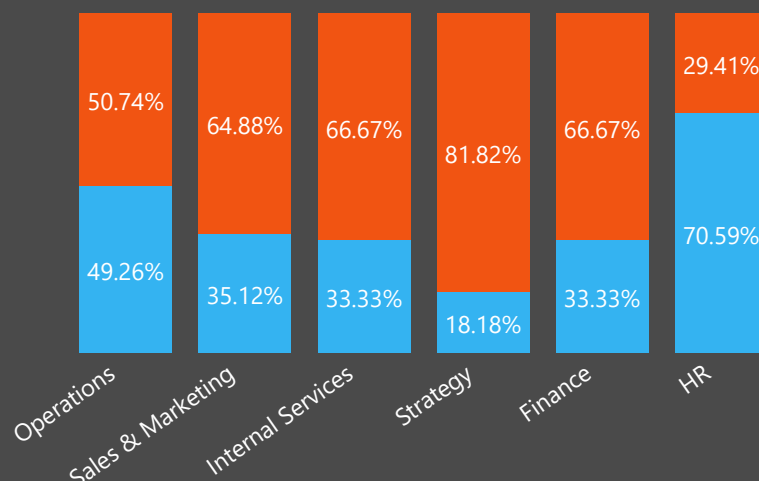
Male Leave

### Avg. Time in Grade of employees promoted in FY21 (in years)



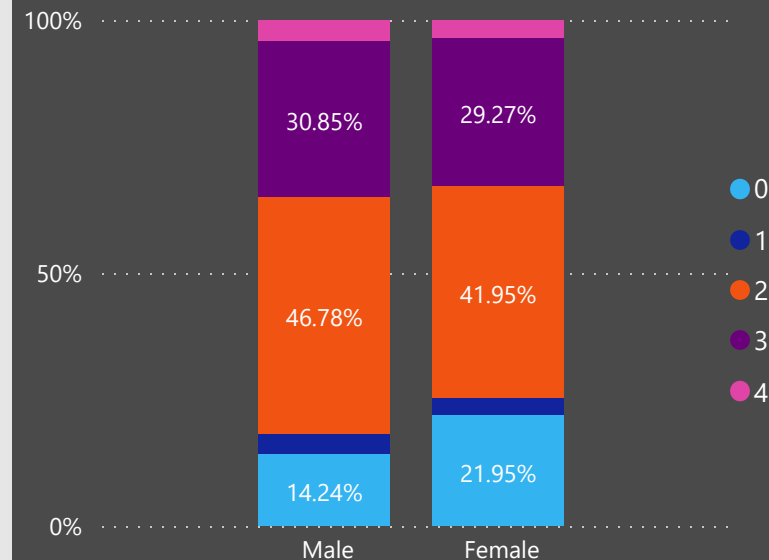
● Female ● Male

### Departments



● Female ● Male

### 2021 Rating



| Gender    | Austria | Belgium | Canada | China | Denmark | France | Germany | Greece | Israel | Italy | Japan | Lebanon | Malaysia | Netherlands | Portugal | Romania | Russia | Spain | Sweden | Switzerland | United |
|-----------|---------|---------|--------|-------|---------|--------|---------|--------|--------|-------|-------|---------|----------|-------------|----------|---------|--------|-------|--------|-------------|--------|
| Female    | 4       | 1       |        |       | 1       | 36     | 33      | 1      | 1      | 19    |       | 1       |          |             | 1        |         | 2      | 1     | 2      |             | 95     |
| Full Time | 3       | 1       |        |       | 1       | 29     | 30      | 1      | 1      | 15    |       | 1       |          |             | 1        |         | 2      | 1     | 2      |             | 78     |
| Part Time | 1       |         |        |       |         | 7      | 3       |        |        | 4     |       |         |          |             |          |         |        |       |        |             | 17     |
| Male      | 1       |         | 1      | 1     |         | 59     | 32      |        |        | 13    | 1     |         | 1        | 3           | 1        | 1       |        | 5     |        |             | 169    |
| Full Time | 1       |         | 1      | 1     |         | 59     | 32      |        |        | 13    | 1     |         | 1        | 3           | 1        | 1       |        | 5     |        |             | 167    |
| Part Time |         |         |        |       |         |        |         |        |        |       |       |         |          |             |          |         |        |       |        |             | 2      |
| Total     | 5       | 1       | 1      | 1     | 1       | 95     | 65      | 1      | 1      | 32    | 1     | 1       | 1        | 3           | 2        | 1       | 2      | 6     | 2      |             | 264    |

<

>