



CERTIFICATE OF LEADERSHIP TRAINING

This is to certify that MOHAMED MASUDI has successfully accomplished the 3-day Pertec Leadership Development Program (PLDP) sponsored by AECF in Dar es Salaam, Tanzania during April 14-16, 2015.

I have certified that the foregoing is true and correct.

original

Contents of PLDP

Day 1

- Leadership challenges
- Good leadership
- Values, strategy and leadership competencies
- Coaching

Day 2

- Leading people
- Team leadership
- Renewing performance management and motivation
- Change management

Day 3

- Strategic thinking and self-leadership
- Continuous renewal and change
- Creativity and innovation

In Dar es Salaam on April 16th 2015

Dr. Juhani Hynynen
Managing Partner, Pertec Consulting Ltd