



Says

What have we heard them say?  
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?

HR Operations' goal is to ensure that your organization has a headcount strategy, succession plans for leadership roles, internal talent development goals, and career management

talent attraction, hiring, training and development, employee engagement and performance, and compensation and benefits.

Without these strategies, your company cannot adapt quickly to external or internal changes.

This is a great opportunity for those who are looking for a fast-paced work environment with many opportunities for growth.

As an HR employee, you can support other employees by creating a safe and positive workplace.

Human resources generalists manage the day-to-day operations of a human resources office and the administration of human resources policies, programs, protocols, and procedures



interact primarily on administrative issues regarding payroll and other matters.

This is a great opportunity for those who are looking for a fast-paced work environment with many opportunities for growth.

They cover most HR functions, including talent attraction, hiring, training and development, employee engagement and performance, and compensation and benefits.

You'll get to work with people

As an HR employee, you can support other employees by creating a safe and positive workplace.

HR Generalist would be involved in recruiting candidates and onboarding new hires, employee admin and support, benefits admin, employee relations, performance management, compliance, training and development, and more.



Does

What behavior have we observed?  
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?