

Building and Maintaining a Diverse, High-Quality Workforce: A Guide for Federal Agencies (Paperback)



Filesize: 5.26 MB

Reviews

This book is great. I have go through and so i am confident that i will going to read through once again again in the future. I am just easily can get a satisfaction of looking at a written book.

(Miss Vernie Schimmel)

BUILDING AND MAINTAINING A DIVERSE, HIGH-QUALITY WORKFORCE: A GUIDE FOR FEDERAL AGENCIES (PAPERBACK)



Createspace Independent Publishing Platform, United States, 2012. Paperback. Condition: New. Language: English. Brand new Book. The Federal Government strives to be a model employer by building and maintaining a workforce that reflects the rich diversity of the Nation. Diversity has evolved from sound public policy to a strategic business imperative. It is an issue that requires more attention and support within the Federal workplace, and the U.S. Office of Personnel Management (OPM) is committed to bringing this about. This guide, Building and Maintaining a Diverse, High-Quality Workforce: A Guide for Federal Agencies, reflects OPM's commitment to diversity and to providing the best possible workplace for all Federal employees. The guide is a tool to help Federal agencies develop an effective program to build and maintain a diverse, high-quality workforce. Building includes activities to attract, recruit, and hire employees. Maintaining includes activities to develop, manage, reward, and retain employees. This guide is designed to: increase awareness of the business, cultural, demographic, and legal frameworks for understanding and managing diversity; support managers, supervisors, human resource professionals, and other staff in their efforts to respect, appreciate and value individual differences; increase agencies' understanding of how diverse perspectives can improve organizational performance; help prevent unlawful discrimination or harassment incidents, improve workplace relations, build more effective work teams, improve organizational problem solving, and improve customer service; and identify helpful tools and strategies to obtain, retain, strengthen, and fully utilize a diverse, high-quality workforce. Equally important, the guide provides agencies a basic blueprint of the action they can take to build and maintain a diverse, high-quality workforce, which include: positioning the agency, designing and implementing a diversity program and sustaining commitment.



[Read Building and Maintaining a Diverse, High-Quality Workforce: A Guide for Federal Agencies \(Paperback\) Online](#)
[Download PDF Building and Maintaining a Diverse, High-Quality Workforce: A Guide for Federal Agencies \(Paperback\)](#)

You May Also Like



An Historical Account of a New Method for Extracting the Foul Air Out of Ships, With the Description and Draught of the Machines, by Which It Is Performed: In Two Letters to a

Gale Ecco, Print Editions, United States, 2010. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.The 18th century was a wealth of knowledge, exploration and rapidly growing technology and expanding...

[Read](#) [ePub](#)

»



How to Be a Man (Hardback)

HarperCollins Publishers, United Kingdom, 2018. Hardback. Condition: New. Language: English. Brand new Book. Are men supposed to be fighters? Lovers? Hunter-gatherers? Fashionistas? Business gurus? Culinary experts? You're wrong if you think one man can't be...

[Read](#) [ePub](#)

»



Saudi Arabia's Permeable Internet Ict (Information and Communications Technology) - Examination of Chinese Closed Internet Restrictions Compared to U.S. Open Web, Saudi Diversification (Paperback)

Independently Published, United States, 2019. Paperback. Condition: New. Language: English. Brand new Book. Due to countless political, economic, and social interactions between China and the United States since China's opening to the West in 1971,...

[Read](#) [ePub](#)

»



Coloring Book: All the Places to Go! (Paperback)

Independently Published, United States, 2019. Paperback. Condition: New. Language: English. Brand new Book. This coloring book is basically a retelling of the timeless adventure in Dr. Seuss's perennial children's literature, "Oh, the Places You'll Go!"....

[Read](#) [ePub](#)

»



Positive Parenting Solutions Simplified: Parenting with Love and Logic way to Tame a Strong-Willed Child. (Paperback)

Createspace Independent Publishing Platform, United States, 2018. Paperback. Condition: New. Language: English. Brand new Book. Positive Parenting SolutionsParenting can be tough, but it can be made easier if the parent stays sensible. We talk about...

[Read](#) [ePub](#)

»