



Åpen fagkveld

Slik jobber vi I FINN, del 1





Jeg har jobbet i FINN.no siden 2014 der jeg er ansvarlig for de teamene som kontinuerlig utvikler markedsplassene våre

*Kristian Gravdal, Utviklingsdirektør
Markeds plasser*

Agenda



15.30	Velkommen hjem til FINN
15:45 –16:30	Slik jobber vi i FINN
16:30 –17:00	Mat og drikke
17:00 –17:30	Introducing Node.js in an Enterprise
17.30 - 18.00	Beyond "Hello World", handling complexity and organization in large systems
18.00 - 18.15	Pause
18:15 - 18.45	Maskinlæring, anbefalingsalgoritmer og datadrevne produkter
18:45 –19:15	Hvordan vi flytter FINN.no ut i skyen
19:15 – 21:00	Kahoot, drikke og snacks!

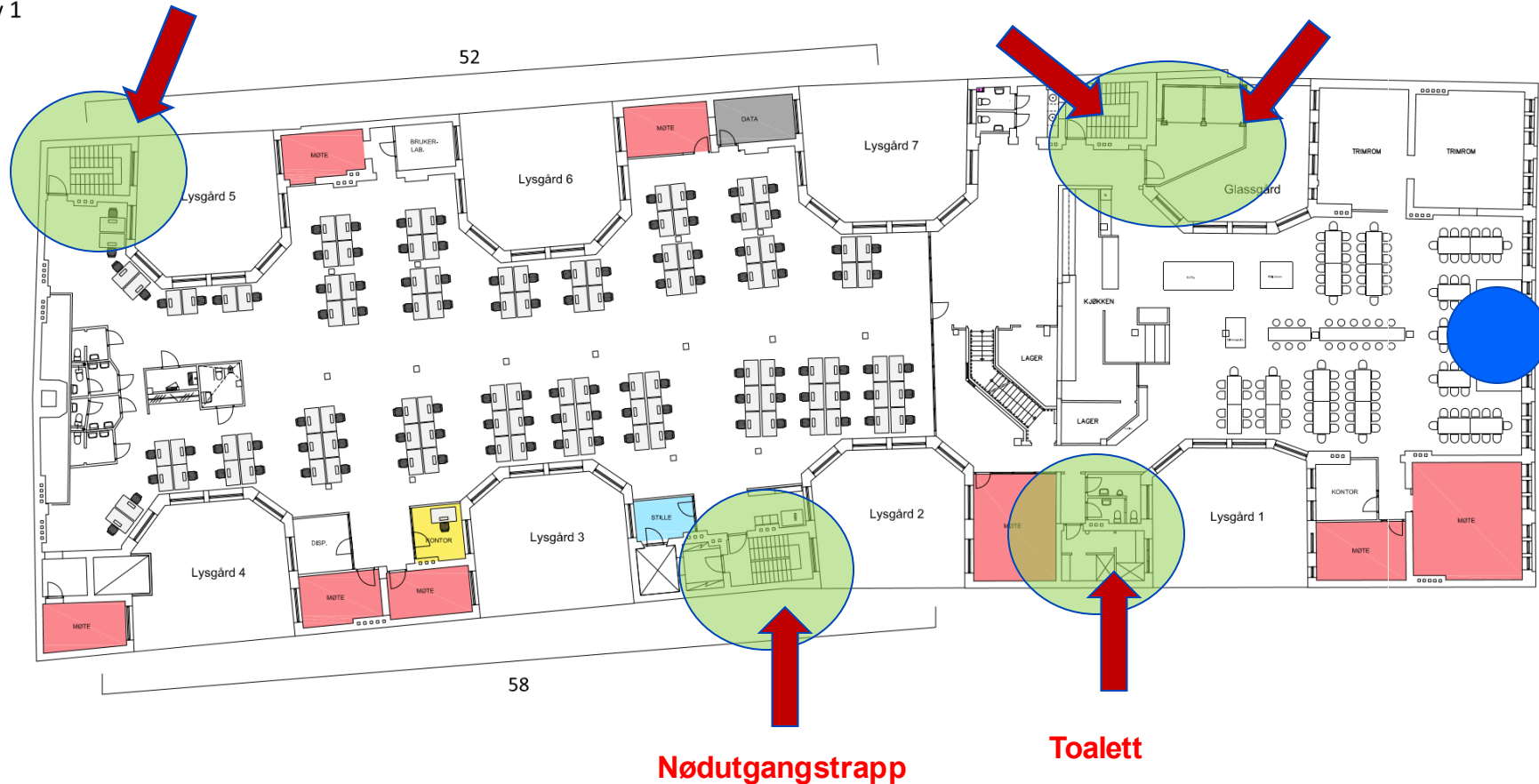
4. ETASJE

Nødutgangstrapp

Nødutgangstrapp

Heis

Alternativ 1





Hvordan er vi organisert?



READ «DRIVE» OR SEE DAN
PINK'S **TED** TALK «THE PUZZLE
OF MOTIVATION»

Teams Get Things Done!

Cards that leave the team (1 in 6)

- Wait for 8 days
- Cycle in 23 days
- Note that median figures are used.

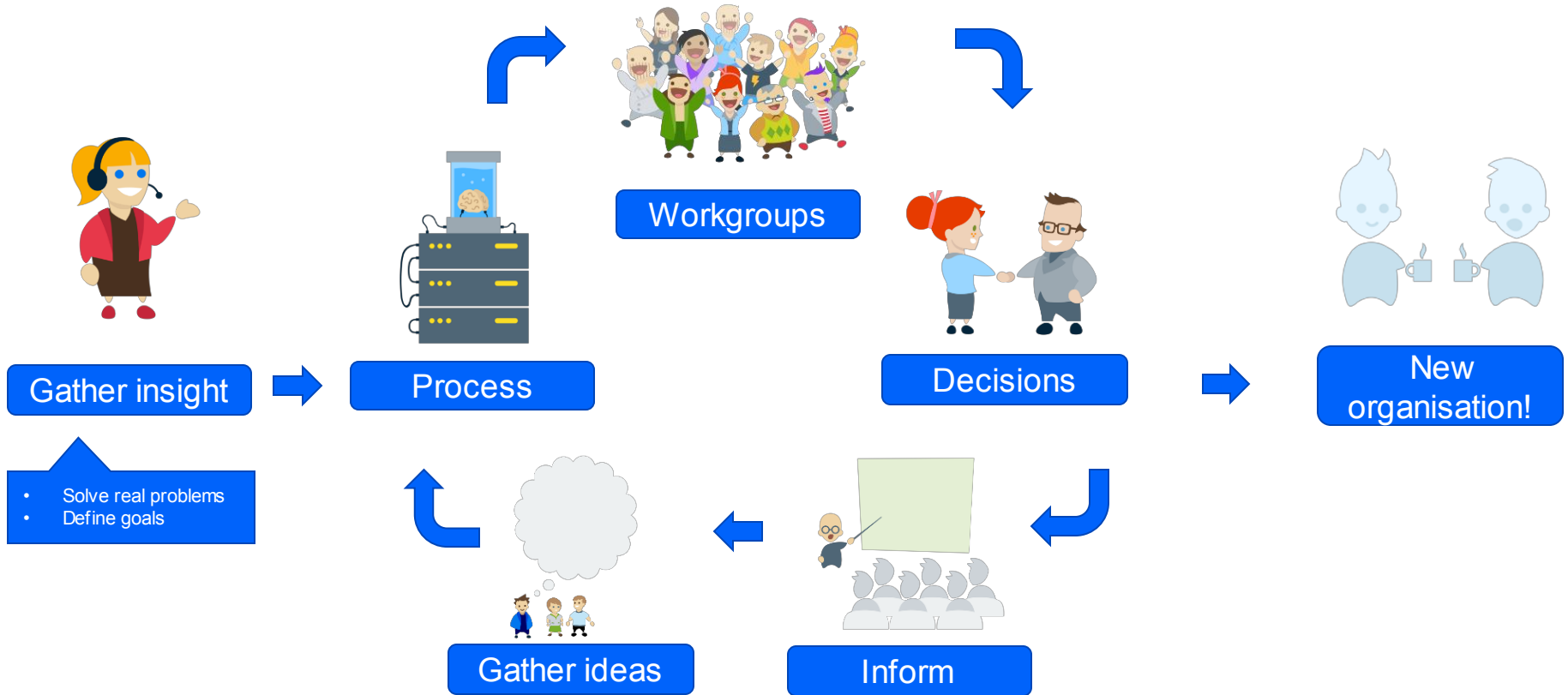
Cards that don't leave (5 in 6)

- Wait for 0 days
- Cycle in 2 days
- Note that median figures are used.

In our study at a large Australian Telco, we found that stories leaving a team cycled 12 times slower than those that stayed in the team.

*And nothing else significant is changing between these groups of cards
– waiting on third parties is the only significant factor!*

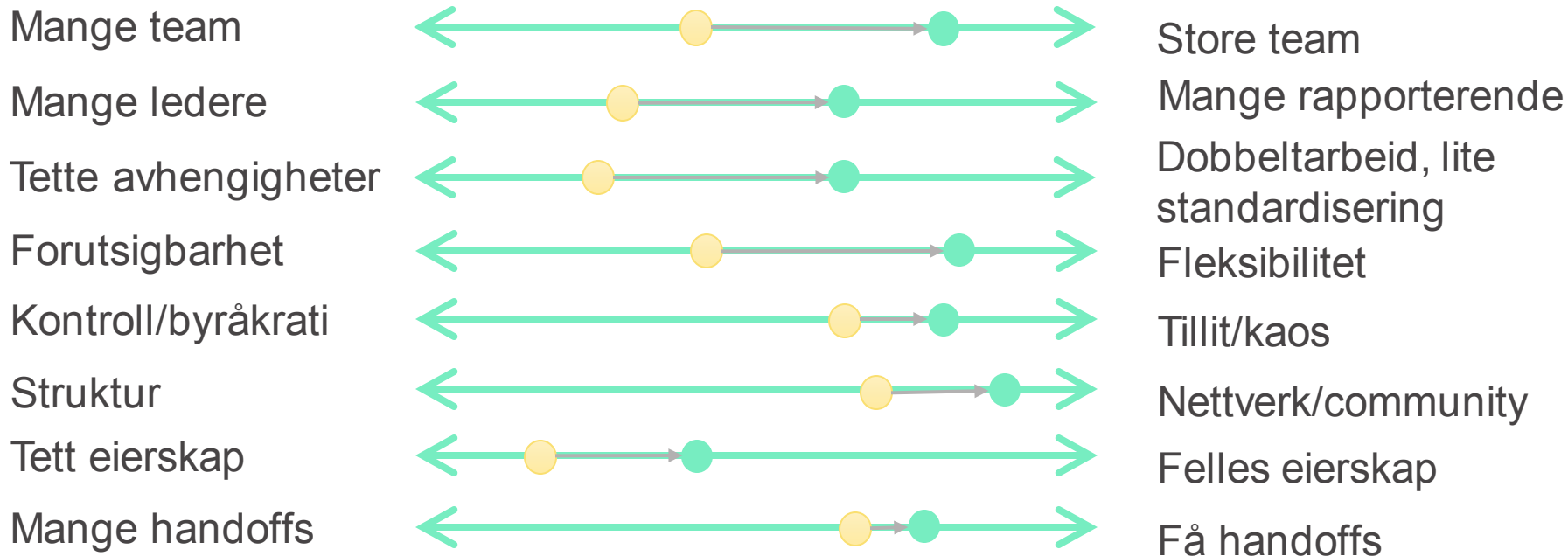
We decided to do a completely transparent process

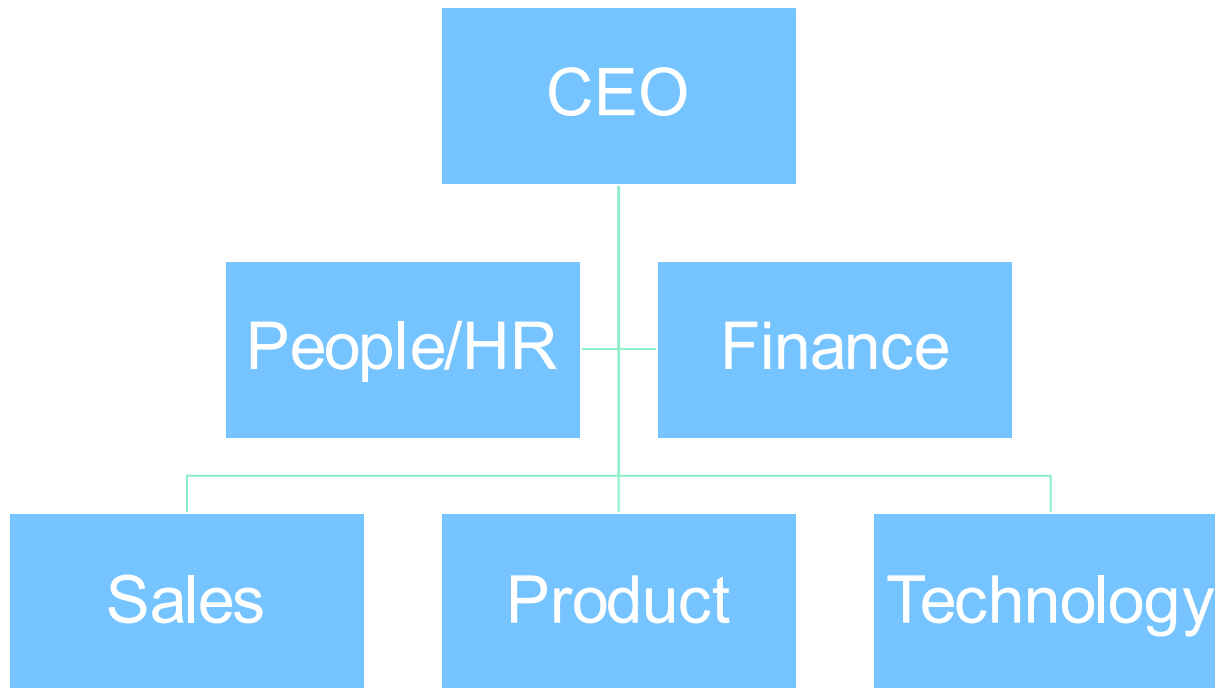


Vær bevist på at organisering handler om kompromisser

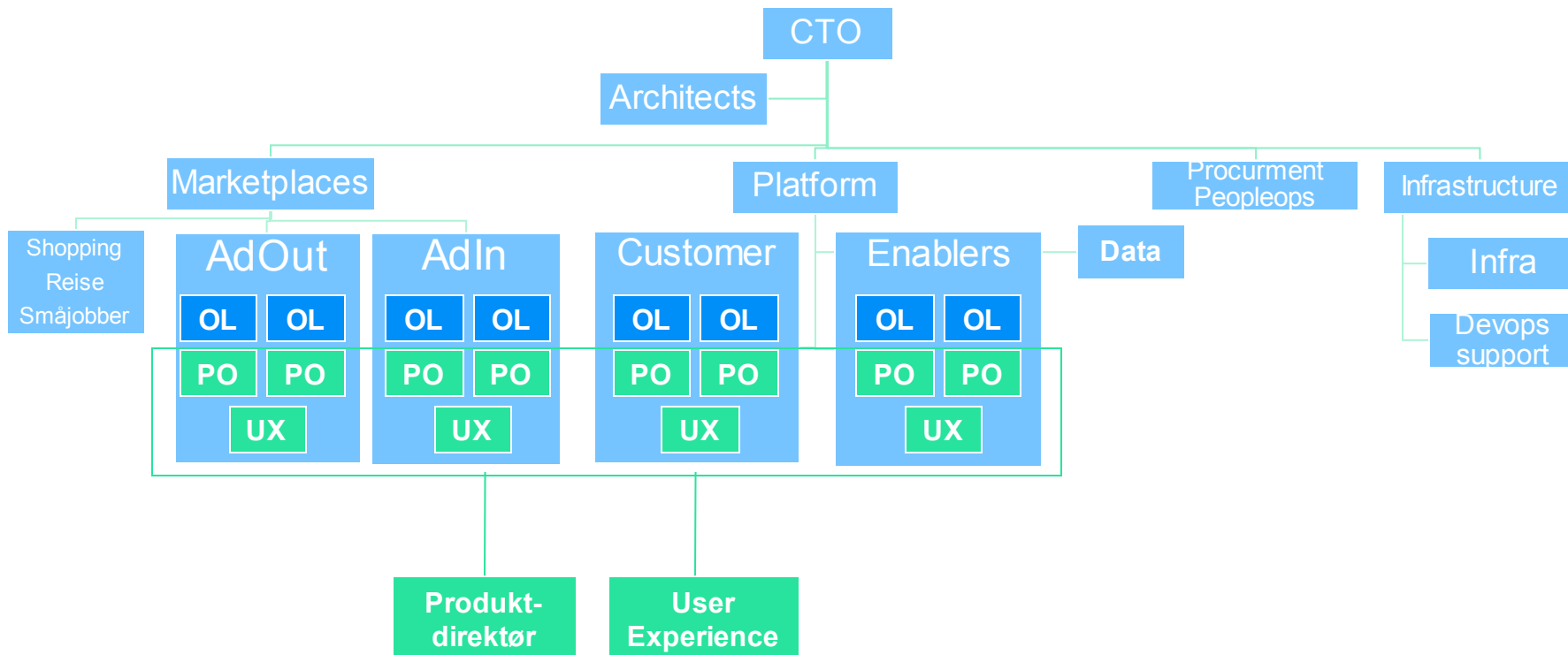


● = dagens ● = ny modell

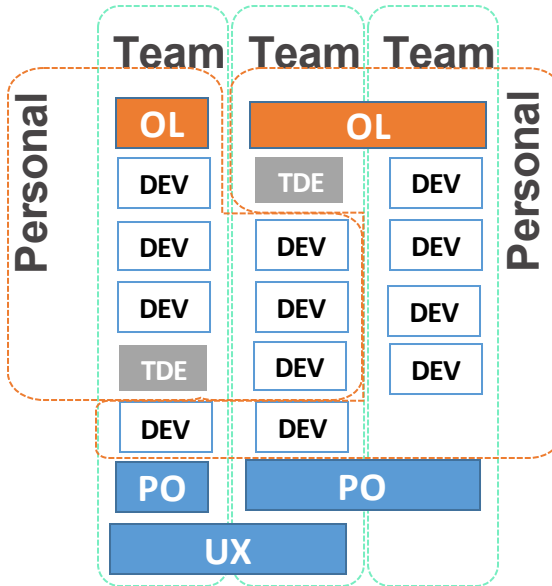




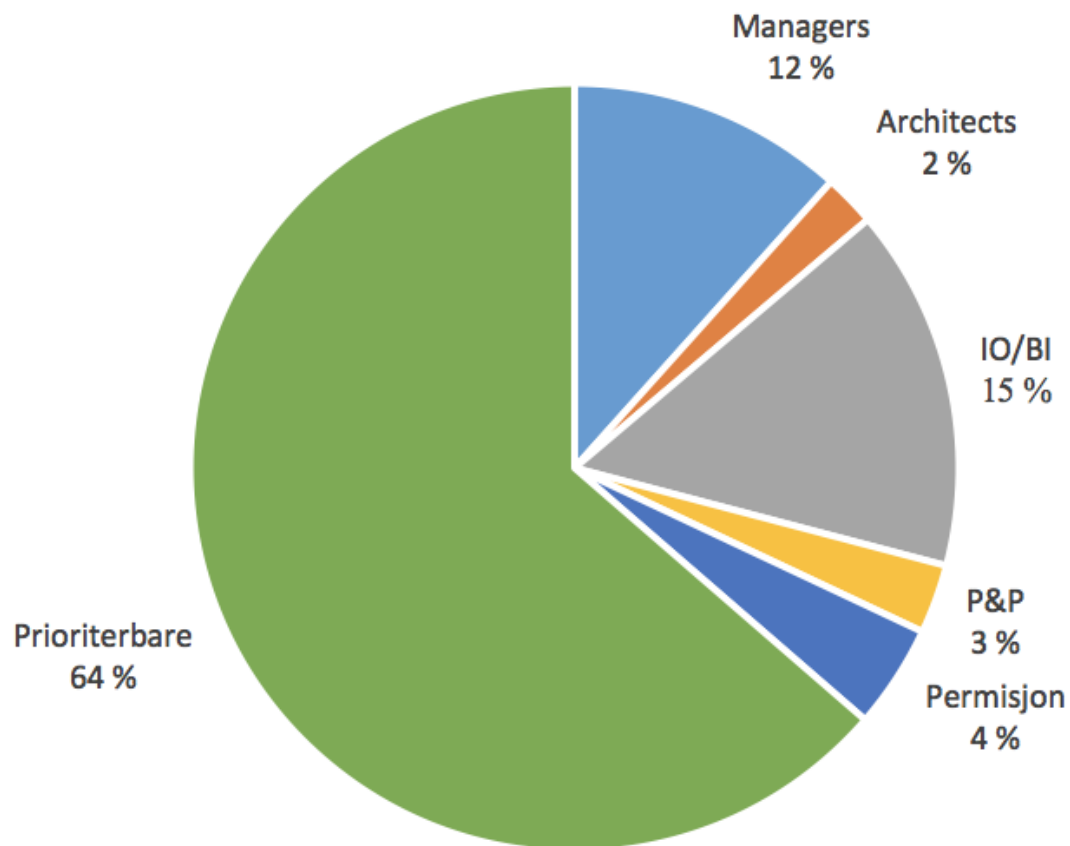
Teknologi og Produkt



The diagram illustrates the organizational structure of three teams. Each team has a vertical stack of roles. Team 1 (left) has OL, DEV, DEV, DEV, TDE, DEV, PO, and UX. Team 2 (middle) has OL, TDE, DEV, DEV, DEV, DEV, PO, and UX. Team 3 (right) has OL, DEV, DEV, DEV, DEV, DEV, PO, and UX. A 'Personal' label is placed to the left of Team 1 and to the right of Team 3. A dashed orange box highlights the OL, DEV, and TDE roles across all three teams. A dashed green box highlights the PO and UX roles across all three teams.



Fordeling av totalt 137,5 FTE





Norges beste teknologimiljø



VI DYRKER NERDEKULTUR



UKENTLIG INTERNOPPLÆRING

A photograph of four men in a modern office setting, sitting around a wooden table and working on laptops. The man on the far left is partially visible, wearing glasses and a dark shirt. The man next to him has dark curly hair and is wearing a dark button-down shirt. The man in the center is wearing a light blue button-down shirt. The man on the far right has a beard and is wearing a dark t-shirt with a yellow and blue pattern. They are all looking at their laptops, which are open on the table. The background shows a glass-walled office with other people working in the distance. A semi-transparent blue box with white text is overlaid on the bottom half of the image.

VI JOBBER SAMMEN
OG HJELPER HVERANDRE

VI GIR STOR TILLIT TIL DE ANSATTE



Bjørn Dyre Dyresen 13:46

Det hadde vært fint med noe å deploye, ligger det noe klart?



Nicolas Couturier 13:46

jepp

siste er grønt

<http://pipeline.finntech.no/mobile/master/details>



Bjørn Dyre Dyresen 13:46

noen som vil verify'e?



Nicolas Couturier 13:46

jeg gjør det

done



gift
card

...OG FÅR STORT ENGASJEMENT



Rodolfo Bunney 06:08

god natt!



Henning Spjelkavik 06:08

god natt!



Erling Holmqvist 06:10

God natt



Geir André Lund 06:14

God morgen! Her var det action..

Hele natt!?

Sammen skaper vi
verdens beste markedsplass!

