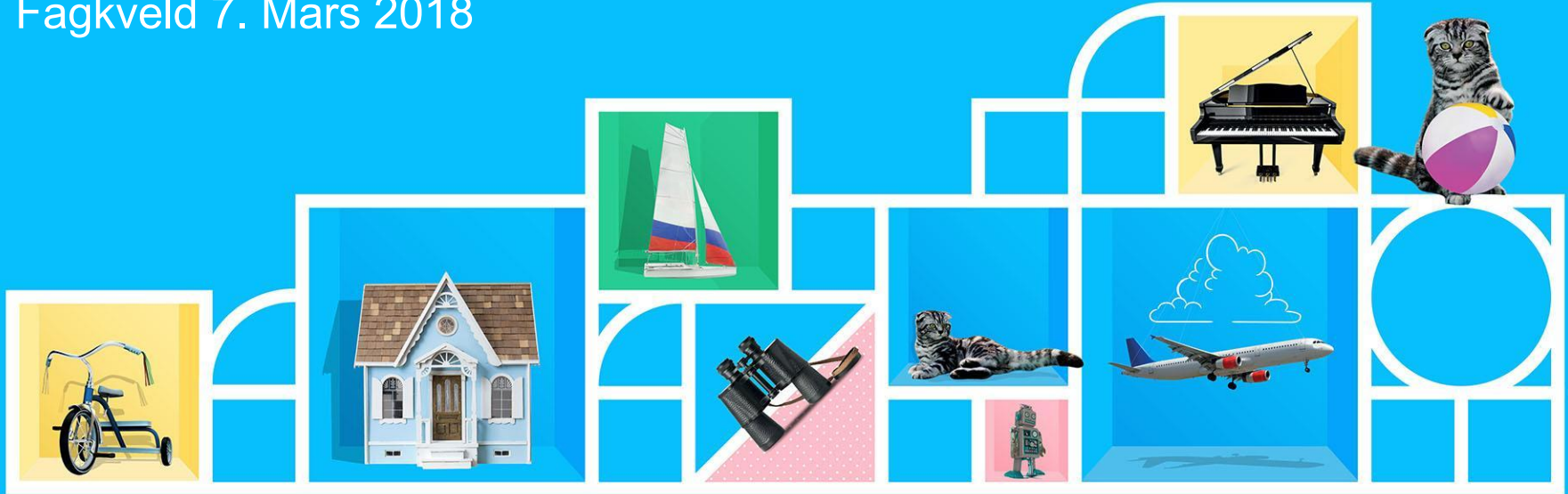




What we look for when recruiting

Fagkveld 7. Mars 2018





Bente Ulvestad

**Senior Software Manager
Plattform, FINN.no**

AMBITION

**We have a
developer driven
technology culture
with very competent and
motivated people**

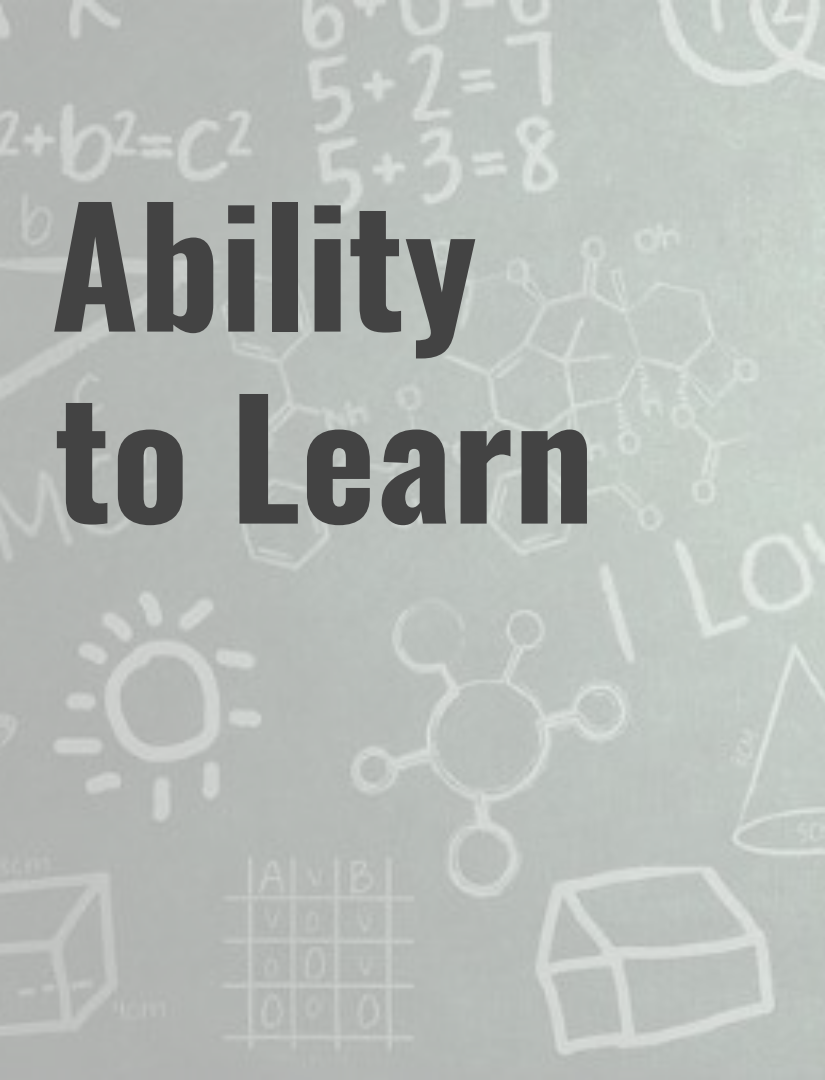






5 Essential Traits





Ability to Learn





**Team
player**

Smart and analytical





Getting things done



Enthusiastic and Engaged





Things we value



Integrity



Fearlessness



User and business perspective



How the customer explained it



How the Project Leader understood it



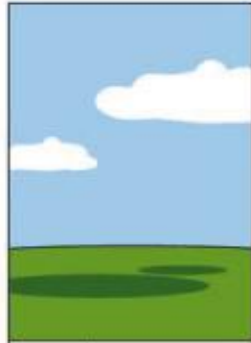
How the Analyst designed it



How the Programmer wrote it



How the Business Consultant described it



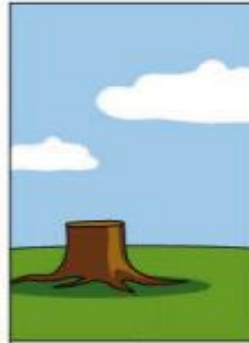
How the project was documented



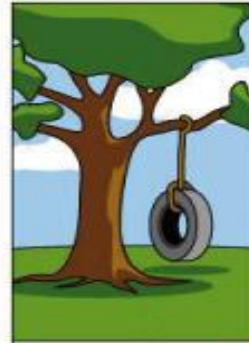
What operations installed



How the customer was billed



How it was supported



What the customer really needed

Diversity



A portrait of Simon Cowell, a man with dark hair, smiling and leaning forward with his arms crossed. He is wearing a dark blue or black long-sleeved shirt. The background is white. At the bottom of the image, there is a large, stylized pink arrow pointing upwards, partially obscured by a grey semi-transparent banner.

X-factor

To sum it up

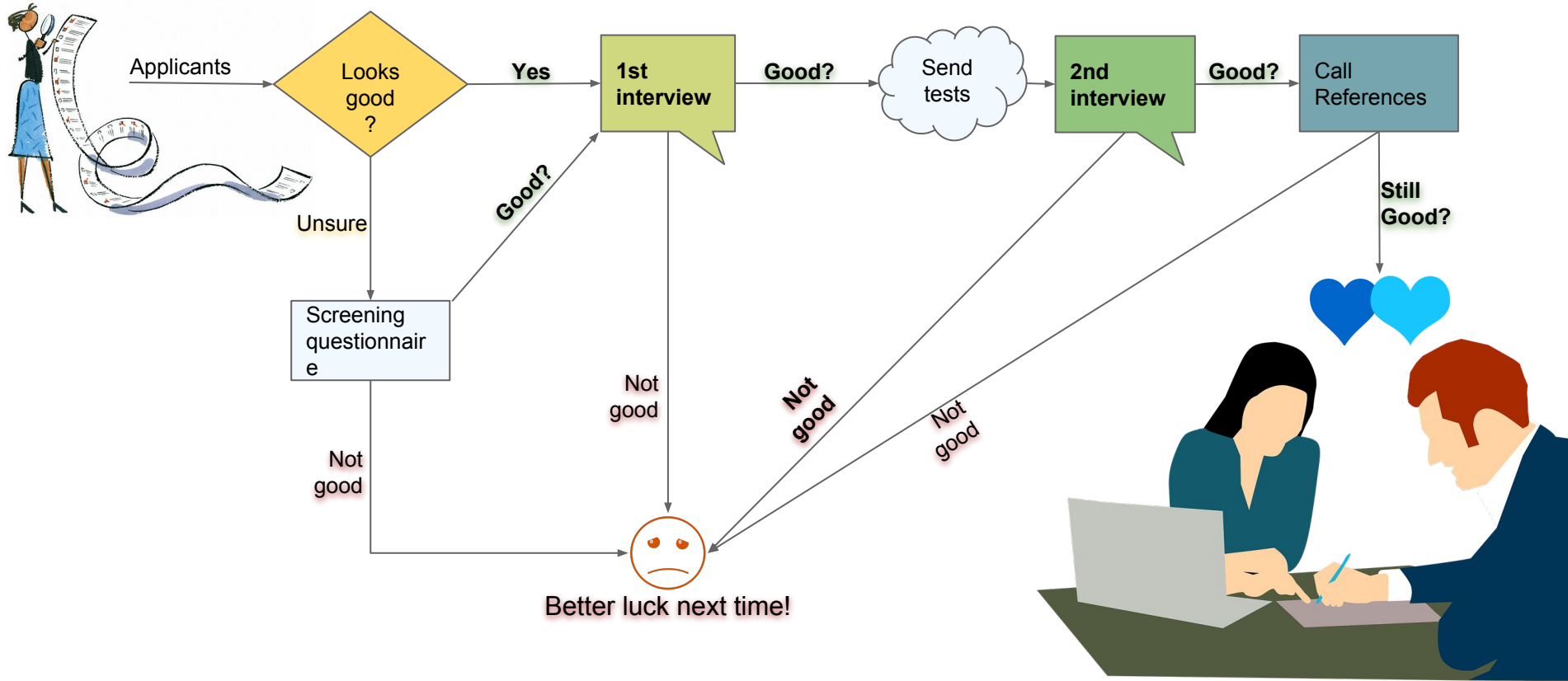
Competence

Engagement

Diversity



Our recruitment process





**WE HIRE FOR
ATTITUDE
AND TRAIN FOR
SKILL**



Summer internship - 2019

