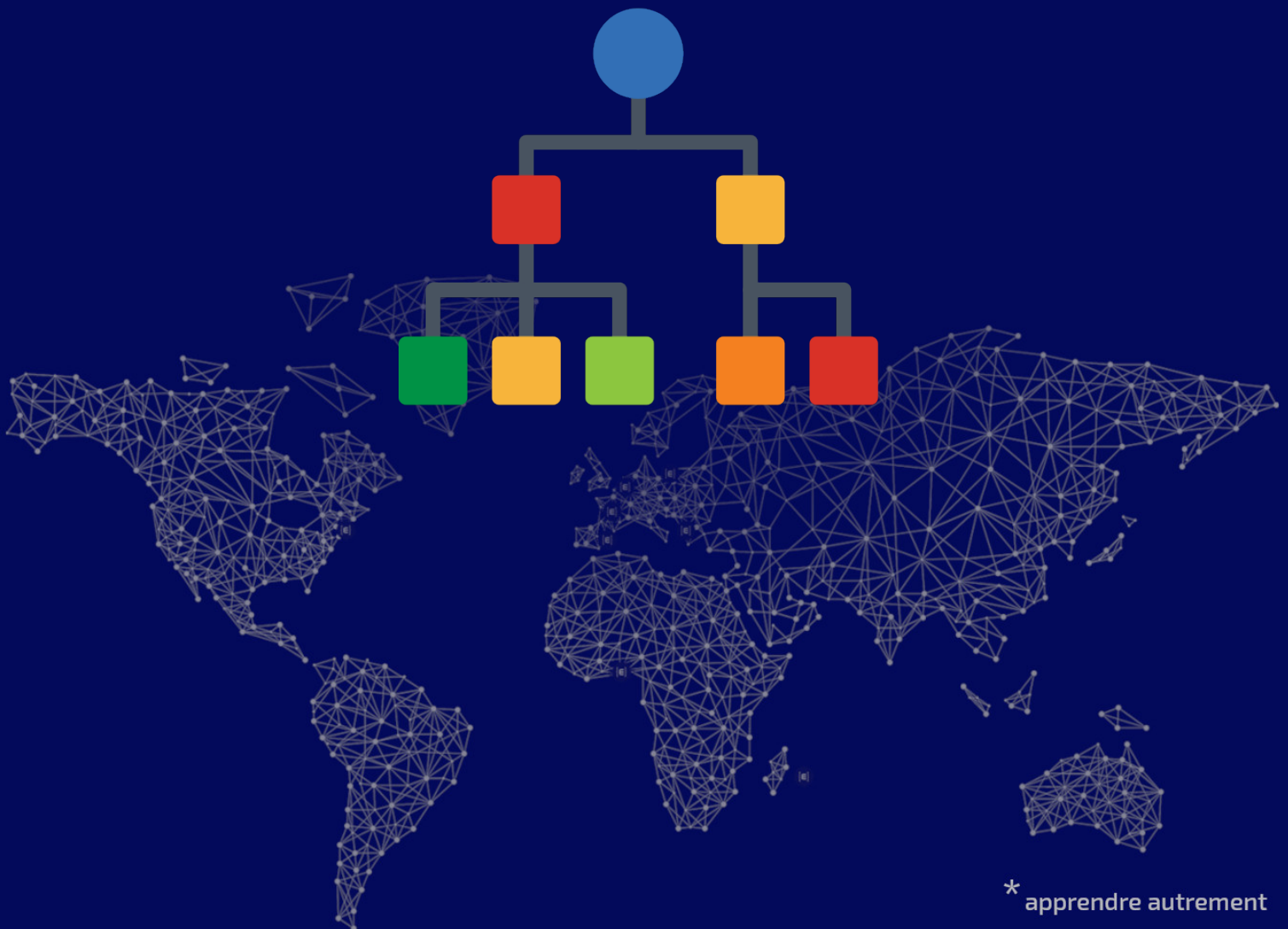


ORGANIC

BUSINESS ENVIRONMENT AS A NETWORK



ORGANIC

To understand the functioning of the company in which you work, you must:

1. model the communication flows within the company ;
2. analyse and explain the organizational charts ;
3. compare your observations with your teammates' own conclusions ;
4. imagine how your company could change if it were to grow ;

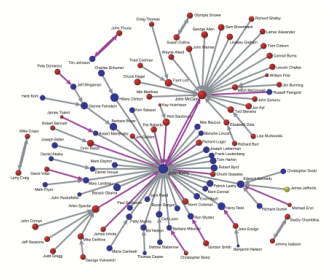
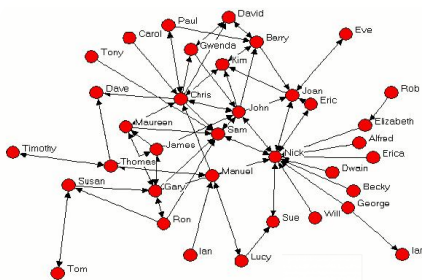
Gathering ressources

Starting from the information regarding your company:

- ✓ create **organization charts** representing:
 - your board organization ;
 - the different services in your company ;
 - your team organization chart. (**yourself included**).
- ✓ write a document describing some of your processes (onboarding, meeting, work, ...).



Display as much information as possible on your charts and documents.



Obviously, no hand drawing for these charts. Let's be serious...

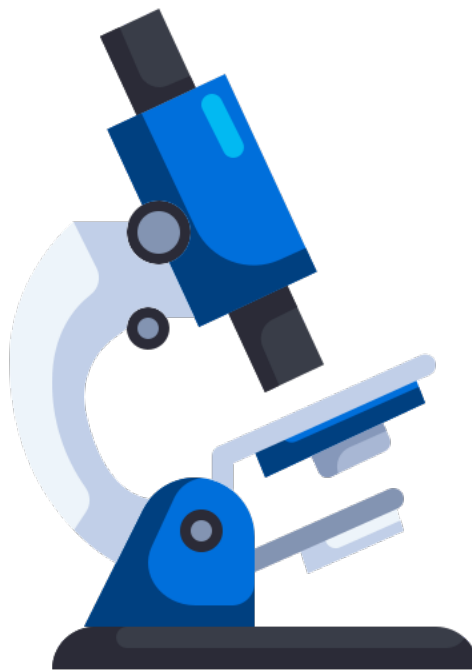
Analysis

Then, comment your results for a public presentation. You should show such things as:

- ✓ the types of **relationships** with the hierarchy, employees, external teams, etc ;
- ✓ the degree of **centralization** of the organization ;
- ✓ the efficiency of the **decision-making** processes ;
- ✓ the **specialization** of employees and the division of work ;
- ✓ the **type of organization** within the company ;
- ✓ your **role** in the company ;
- ✓ any other element that seems relevant to you.

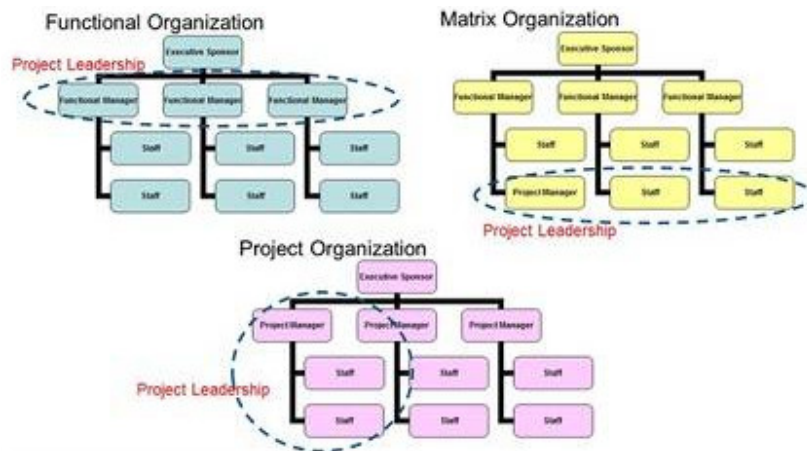


You should rely on the knowledge you have about the company and the employees.

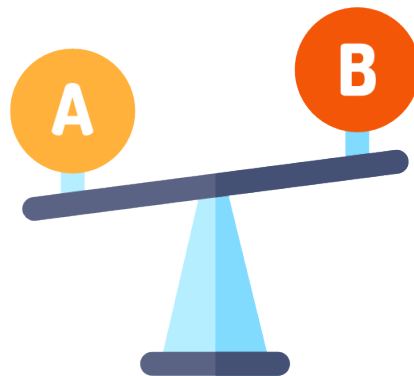


Comparison

Take advantage of the differences between your respective companies among your group to delve a bit further into the organizational structure theory.



Compare your conclusions and try to draw a map of several ways of communicating, highlighting the **strengths and weaknesses** of each of them.



At this step, **suggestions for improvement** of possible sources of malfunction will also be welcome, as well as a reflection about the way these improvement could be set up (in terms of media, division of work, type of communication,...).

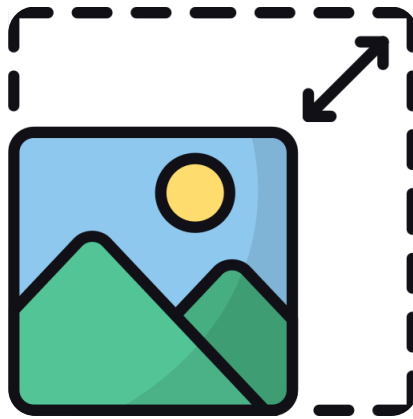


Make sure that your presentation is worth assisting and that your analyses are relevant and meaningful!

Speculate

How would your company manage to organise itself when it will be bigger?
What if your company doubled in terms of employees, would its organization be the same?
Tell us what would happen if the size of your company change drastically. You have to show us:

- ✓ A document as to why they would grow this much ;
- ✓ A new organization model that would fit its new size (don't bother with fake names, they can be named Employee 1, 2, ...) ;
- ✓ A decision-making process that would fit & work for this new organization ;
- ✓ ...



If your company is already really big (~ 1k employees), try the opposite, how did it work back then, when they were 50 or 100 ... ?

Bonus

What if your company opens a new agency / division / service in a city far from the others?
Try to imagine how the company would organize itself (taking care of the steps seen above)...



Would a member of an existing company site move there? Several?
Would they recruit some people?
Make it work !



{EPITECH}
LEARN DIFFERENT*

* apprendre autrement