

Institute of Certified Professional Managers (ICPM)

Institute of Certified Professional Managers (ICPM) has a successful track record of training and certifying managers and leaders that spans over four decades. with over 15,000 managers and leaders certified worldwide. The Institute of Certified Professional Managers (ICPM) is the largest management certifying body in the United States of America, doing business globally. The program (CM) was attended by a group of professionals with PhD, MA and BA degrees from different disciplines and from the public and private sectors. The Admission to the Certified Manager Certification (CM) Program requires documentation of at least 10 points calculated on the Academic certificates and practical experience of the participants within an equation calculated on the basis of the total points with the verification of the minimum for each side (Academic / experience).

Efficiency Training Institute is ICPM International Instructional Partner for Sultanate of Oman. We are offering ICPM Certifications to enable organisations to benefit from the ICPM Certifications through our tutors with international Management and leadership experience and enhance the skills of their Management functions both locally and globally. Qualified Management professionals can add more value to the bottom line by using a range of techniques to improve quality and overall performance.



Gain the skills needed to advance to a management career

A Management Certification to Meet any Need

For businesses and organizations trying to identify employees with the ability to manage, needing to train and validate a group of new supervisors to gain fundamental management skills, or seeking to achieve the full potential of your current management staff, the Institute of Certified Professional Managers (ICPM) has a management certification to meet any organizations needs with the Certified Supervisor (CS) or Certified Manager (CM) certifications.



Is Your Business Ready to Meet Management Demand?

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- Train and promote their current workforce to positions of leadership and management.
- Offer practical and time-efficient solutions with positive outcomes for management training.
- Locate an affordable and reliable method for evaluating, assessing and validating an employee's ability to manage.
- An Alternative to Management Degree Programs.

Are you Ready to Propel your Management Career?

ICPM has a management certification program to fit your management goals. If you are ready to get started on your management career path, complete an application today for one of ICPM's management certifications below:

Certified Supervisor Certification



Certified Manager Certification



ICPM, the Organization that is Advancing Managerial Excellence

The Institute of Certified Professional Managers helps new and experienced managers develop and verify their skills for career advancement through internationally recognized management development programs.



Globally Recognized

ICPM is a globally recognized organization with Certified Managers in all parts of the world including the United States, Asia, Europe, Africa, and the Middle East. ICPM has been certifying managers for over four decades.



Validates Competency

ICPM's management development programs help to validate managerial competency. Both managers and employers benefit from the CM certification which is a valid indicator of managerial competency and professionalism.



University Affiliation

The Institute of Certified Professional Managers is the largest management certifying body in the United States, and a business center of the College of Business at James Madison University in Harrisonburg, Virginia.

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ICPM's Mission, Vision and Values.



Mission

ICPM advances managerial excellence internationally by identifying and validating core competencies through professional development and certification.



Vision

For the Certified Manager® (CM®) certification to be the most valued and sought after management credential in the world.



Values



Ethics: The Institute models the ICPM Code of Ethics which underlies the CM® certification.



Credibility: The Institute's experience, professional affiliations & high quality products & services deliver value to its clients.



Leadership: ICPM aspires to be internationally recognized as the leader in management development and certification.

ICPM Code of Ethics.

Certified Managers agree to abide by the following:



I I will recognize that management is a call to service with responsibilities to my direct reports, associates, supervisors, employer, community, nation and the world.



II I will maintain honest relations with customers, suppliers, management and employees.



III I will recognize that, as a leader, my own pattern of work and life will exert more influence than what I say or write.



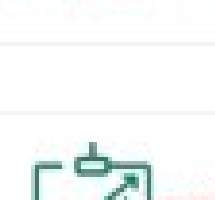
IV I will give the same consideration to the rights and interests of others that I ask for myself.



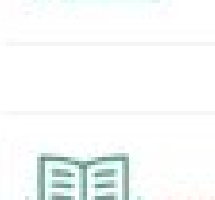
V I will consider and look for value in the ideas and opinions of others.



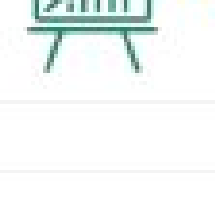
VI I will regard my role as a manager as an obligation to help others achieve personal and professional fulfillment.



VII I will set reasonable performance goals for myself and for my direct reports, and balance the interests of management and employees during challenging times.



VIII I will promote and practice the management principles and methods I have learned in achieving management certification.

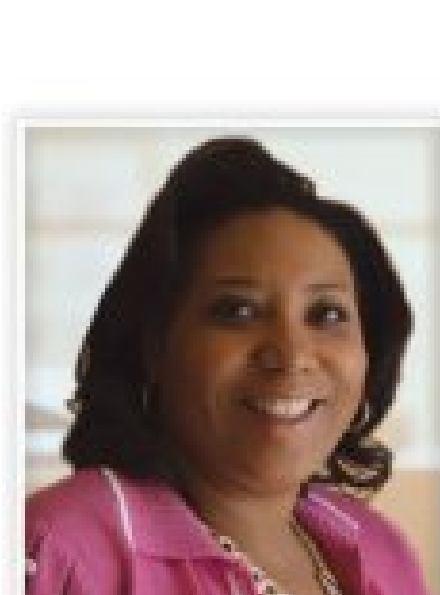


IX I will report and encourage others to report unethical business practices to the appropriate authority.

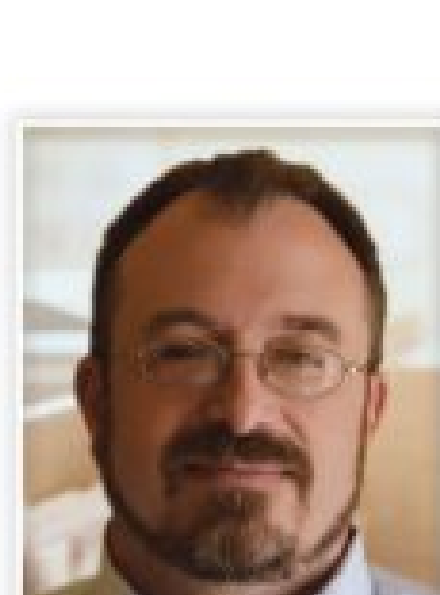


X I will discourage and confront any inappropriate behavior observed or reported to me.

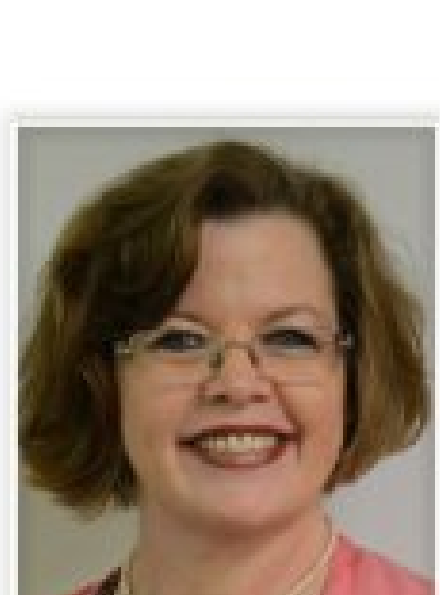
ICPM Board of Regents.



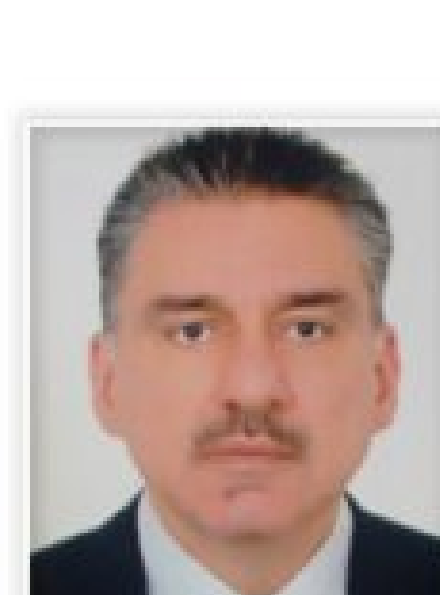
Wanda L. King



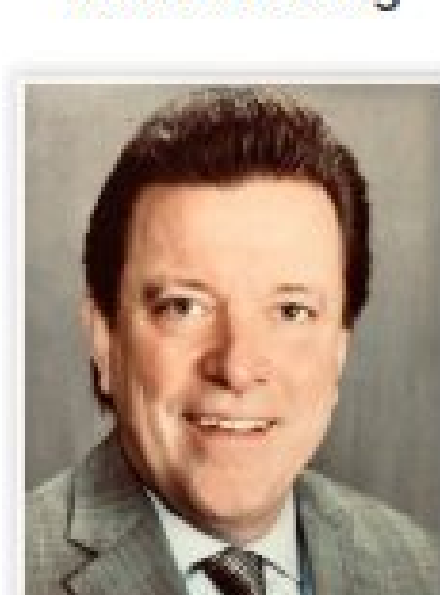
Kevin Hartford, CM



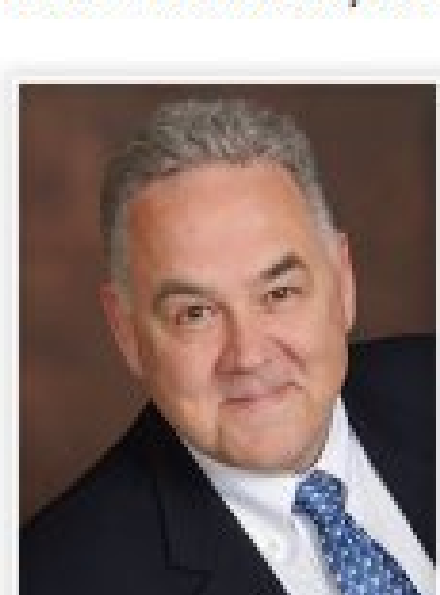
Nancy Bennett, MAM



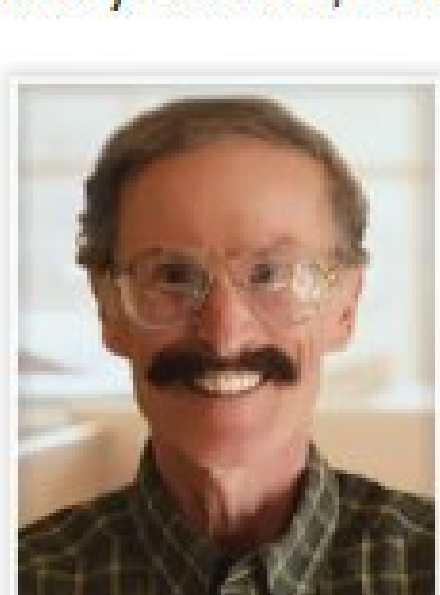
Albert Bamboukian, PhD



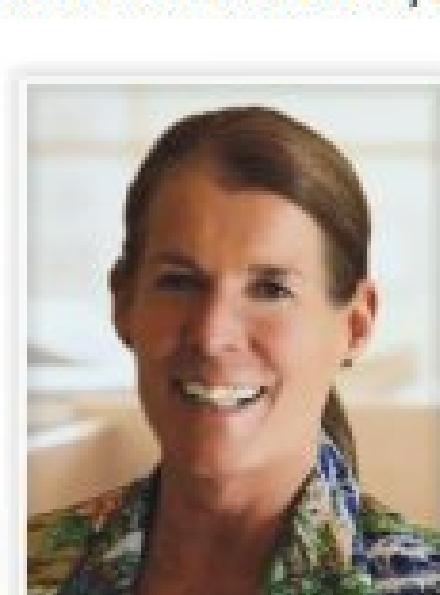
Brian Berg



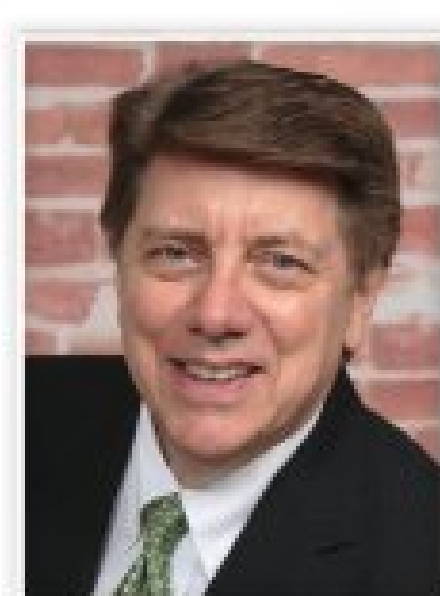
William G. Davis, CM



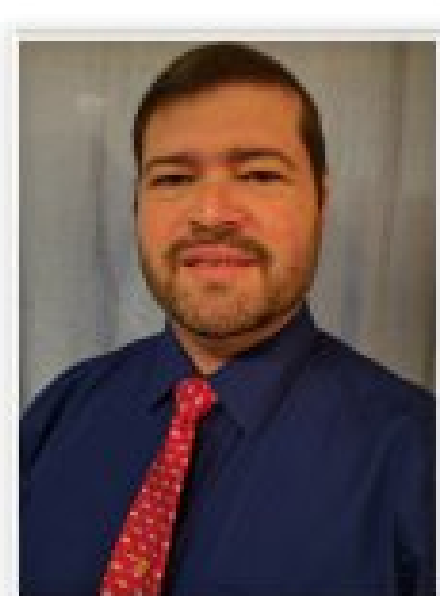
James Healey, CM



Brenda McAleer, PhD, CM



Richard L. McElroy, PhDg



Joel Reyes, CM



Ranessia Thomas Smith, CM



Steve Van Oostenbrugge, PhD, CM

ICPM key contact



Profile: Drew joined the ICPM staff in May 1998, after earning Master of Arts and Educational Specialist degrees from James Madison University. Drew is responsible for new business development, financial operations, staffing and leadership of the Institute. He also supervises ICPM's day-to-day operations and is responsible for exam development, question writing and review, exam security, and statistical analysis.

Andrew S. (Drew) Koch, Eds, CM
Executive Director



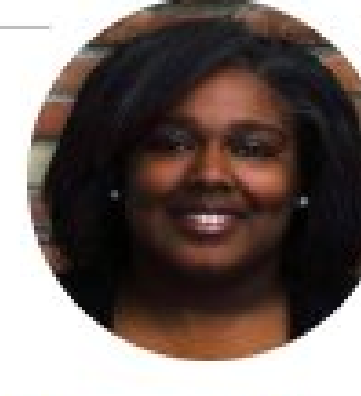
Profile: Jonathan joined the ICPM staff in January 2012, after earning a Master of Educational Technology degree from Boise State University. Jonathan is responsible for the creation of learning content and online training materials for the Foundations of Management and Certified Manager programs, as well as development and maintenance of ICPM's learning management system (LMS) and website.

Jonathan Lutz, MET
Instructional Designer



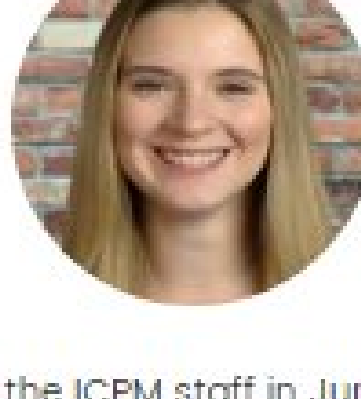
Profile: Trent joined the ICPM staff in May 2016 after earning a Bachelor of Science in Corporate Communication & Integrated Advertising from James Madison University. Trent is responsible for developing and implementing ICPM's marketing strategy to foster brand awareness and increase sales.

Trent Johnson
Marketing Coordinator



Profile: Chelsea joined the ICPM staff in May 2016. She holds a BS degree in Public Policy and Administration from James Madison University. She has a background in Customer Service and Business Development. She is responsible for building new and existing client relationships.

Chelsea Thornton
Account Manager



Profile: Kirsten joined the ICPM staff in June 2018. She holds a BA degree from Christopher Newport University in Sociology and graduated from the President's Leadership Program with a minor in Leadership. She has an extensive customer service background and serves as the Certification Specialist at ICPM.

Kirsten Killion
Certification Specialist



Profile: Kim joined the ICPM staff in 2012 as the liaison between ICPM and James Madison University. She currently serves as the Associate Dean for Human Resources and Administration and as a Professor of Accounting for the James Madison University at the college of Business.

Kim Foreman, MS, CPA
JMU/ICPM Liaison