

PERSONNEL MANAGEMENT

Q1: (i) What is Employee Stress?

(ii) State the symptoms of stress

(iii) What are the Organizational factors and Individual factors responsible for stress?

(iv) What are the organizational and individual strategies for managing stress?

Q2: In context of job as an element of personnel management, identify and briefly discuss the various jobs necessary to be performed in order to achieve the organizational goal of training a student in your Department

INDUSTRIAL PSYCHOLOGY

Q1: What are the implications and limitation of Maslow's Hierarchy of Needs Theory for Managers?

Q2: What are Herzberg's hygiene and motivational factors? How can managers use them to motivate workers?

Q3: Compare and contrast Maslow's hierarchy of needs theory with Herzberg's two factor theory?