



## Letter of Intent

**March 14, 2023**

Dear Amal A,

With reference to your interview with us, we are delighted to inform you that you have been selected for the position of **DevOps Engineer** at Norq Technologies, and you will be based in our facility located in Kochi, Kerala, India.

Your date of joining will be on or before **March 20,2023** as per the terms and conditions mentioned below:

Probation Period	3 Gregorian months
Basic Salary	₹ 30,000/- paid on a monthly basis
Total Compensation Package	₹ 30,000/- (to be reviewed & revised after the probation period, based on the job performance)

Your annual Cost to the Company (CTC) will be **₹ 360,000** and is subject to income tax rules, as applicable to you.

You will be issued a detailed appointment letter outlining the general terms and conditions of employment applicable to you and your CTC breakdown during the joining process.

We request you to sign and return a copy of this letter as your indication of accepting this offer, within **3 working days** of receiving this communication. Should there be a lapse in your part in reverting within the timeline stipulated, this offer will automatically withdraw and no further claims shall be made.

We look forward to you joining Norq Technologies.

Best wishes,

A handwritten signature in blue ink, appearing to read "Tony Paul Jose", with a horizontal line underneath.

Tony Paul Jose  
Director

-----  
Amal A