

12<sup>th</sup> May 2025

**RELIEVING LETTER**

Dear Shaan Thomas,

We would like to inform you that your resignation has been accepted and you are relieved from your services with **IDS Next Business Solutions PVT. LTD** at the close of business hours of **30<sup>th</sup> April 2025**.

Thanking you for your contribution to **IDS Next Business Solutions PVT. LTD** during your period of association with us i.e., from **1<sup>st</sup> April 2023 to 30<sup>th</sup> April 2025**. Your last held designation was recorded as **“Software Engineer- Engineering”**.

Wishing you all the very best for your future endeavors

For IDS Next Business Solutions Pvt Ltd.



**Nooru Saba**  
**Manager- HR**

Emp Name : **Shaan Thomas**  
Emp Code : **1801**  
Designation: **Software Engineer- Engineering**





12<sup>th</sup> May 2025

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Shaan Thomas** was working in **IDS Next Business Solutions** as **“Software Engineer- Engineering”** from **1<sup>st</sup> April 2023 to 30<sup>th</sup> April 2025**.

Hsi last drawn Annual salary as per our records is Figures in Annual (in Rs.)

<b>Base salary</b>	<b>483000</b>	<b>40250</b>
	<b>Annual</b>	<b>Monthly</b>
Basic Salary	193200	16100
House Rent Allowance	96600	8050
Travel Allowance	19200	1600
Medical Allowance	15000	1250
LTA	16100	1342
Food Coupons	0	0
FBP	112026	9336
<b>Gross Salary</b>	<b>452126</b>	<b>37677</b>
Gratuity	9274	773
PF	21600	1800
<b>Cost to the Company</b>	<b>483000</b>	<b>40250</b>
Monthly Gross	<b>37677</b>	
<b>Deductions</b>		
Professional Tax	200	
Provident Fund	1800	
Monthly Take Home- Pre Tax	<b>35677</b>	
<b>Note:</b>		
a) Taxes are applicable as per statutory rules		
<b>For IDS Next Business Solutions Pvt Limited</b>		
<div></div>		
		<b>Employee Signature</b>
<b>Nooru Saba</b> <b>Manager- HR</b>		

Emp Name : **Shaan Thomas**

Emp Code : **1801**

Designation: **Software Engineer- Engineering**

