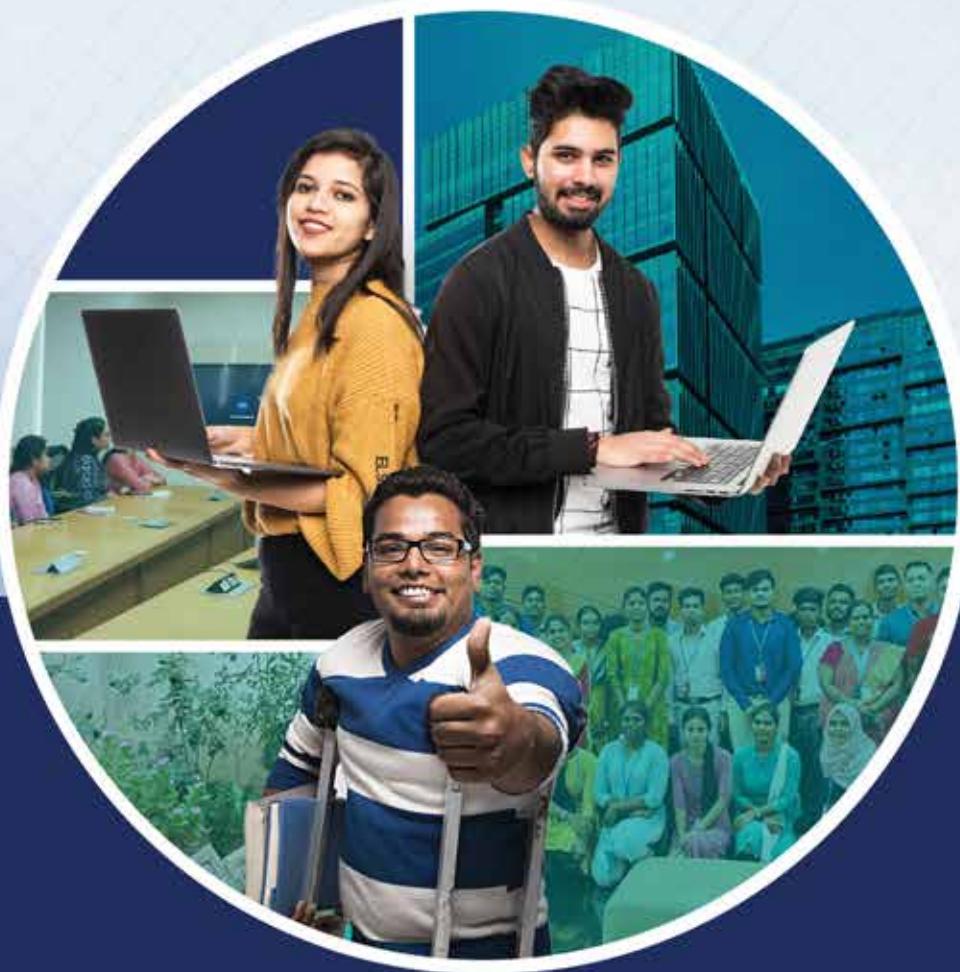


ALIGNED WITH



ANNUAL REPORT 2024 - 2025

1 NO
POVERTY



5 GENDER
EQUALITY



8 DECENT WORK AND
ECONOMIC GROWTH



10 REDUCED
INEQUALITIES



17 PARTNERSHIPS
FOR THE GOALS



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FROM THE DESK OF THE CEO



Dear Friends,

A recent meeting with a young alumnus reminded me of what could happen when someone was given a fair opportunity.

This is the story of Kamlesh. In 2021, Kamlesh spent his family's last savings on his father's treatment, only to lose him that same year. A Covid graduate with no money or opportunities, he was one of many young lives the world easily overlooks. When he joined Anudip's Full Stack Development course, it was a quiet turning point. With steady guidance and his own resilience, Kamlesh rebuilt piece by piece. Today, he's a Software Engineer at BharatNXT, earning five times more than before, supporting his family, and close to owning his first home in Mumbai. Stories like his are why we do what we do. His story stays with me not because it's rare, but because it's possible. And that possibility is what drives us every day at Anudip.

In 2024-25, we trained **133,578** students, each with a story of their own. We opened **24** new centres, including those in the most difficult geographies, such as one in Sopore, Jammu & Kashmir, a region known for frequent disruptions. Despite the unrest following the Pahalgam incident, the Sopore centre remained operational, training **325** youth and showcasing exceptional community resilience and commitment to learning.

Inclusion is at the core of what we do, and our teams were deliberate in ensuring that **52%** of our students were women. We worked with **1,505** persons with disabilities and watched with pride as they walked out of our classrooms with enhanced confidence and a deeper understanding of their abilities. **64%** of them landed jobs in companies such as Accenture, Amazon, Niva Bupa, etc.

Of course, none of this would be possible without the incredible support system around us. Ten new donors joined our journey this year, and 19 of our long-standing supporters renewed their faith in us. Our amazing volunteers gave their time and hearts, mentoring over 10,000 students and contributing more than 1,200 hours to help young people believe in themselves.

The year brought with it its fair share of challenges, including the declining employment of engineering graduates and, thus, delayed placements for our DeepTech students. In response, we expanded the portfolio of courses, college, and industry partnerships to gain momentum to enable us to scale this vertical 3 times.

With GenAI's rise in 2024, we moved quickly to understand its impact on our students. In partnership with Accenture, we overhauled our entry-level courses—removing outdated content and integrating practical AI tools. Our AI Academy trained over 6,500 students, preparing them for a fast-evolving job market. We were honoured to be named Strategic Partners by AVPN for the AI Opportunity Fund, supported by Google.org and ADB—connecting us to a broader ecosystem driving sustainable impact across India.

In January 2025, we hosted "Reskilling for Tomorrow: AI & Workforce 2.0", our first panel on AI and the Future of Work, in partnership with Capgemini. The event brought together leaders in the field and was graced by the Hon'ble Dr. Sukanta Majumdar, Minister of State for Education and DoNER, Govt of India, who shared his vision for inclusive skilling in the age of AI.

Each year brings new lessons and opportunities, and we remain committed to growing, learning, and serving.

Thank you for believing in us, for walking with us, and for being a part of this journey.

Warm regards,

Monisha Banerjee,

CEO, ANUDIP FOUNDATION



FY 24-25: INSIGHTS, IMPACT & INNOVATION



TOTAL TRAINED

1,33,578



UPSKILLED WITH
PROFESSIONAL CERTIFICATION

91,665

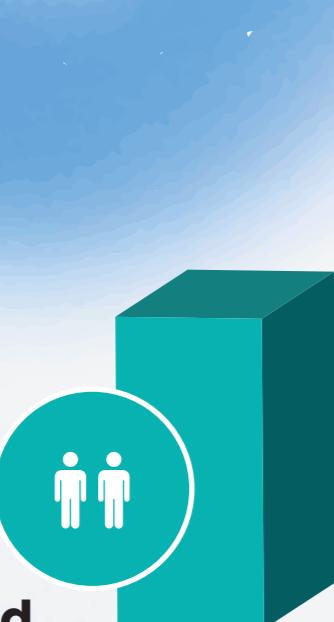


TRAINED FOR EMPLOYMENT

41,913

70% of the candidates successfully placed

MEN-WOMEN IMPACT PERCENTAGE



HIGHLIGHTS OF THE YEAR



EXPANSION & NEWEST FOOTPRINTS

Opened 24 new centers across new states like Jammu & Kashmir, Punjab, and Bihar.



DONOR AND FINANCIAL GROWTH

- Welcomed 10 new supporters.
- Total donations reached ₹65.06 Crore.
- Renewed support from 21 previous donors.



VOLUNTEER EFFORTS

- Engaged with 23 volunteering clients.
- Mentored 11,873 students.
- Contributed 1,213 man-hours of volunteer service.



WORKFORCE DEVELOPMENT

- HR team hired 617 new employees, boosting our workforce to 972.



PLACEMENT SUCCESS

- Placed 23,083 students.
- Collaborated with 76 new recruiters.



JOB DRIVES

- Organized 100+ job drives, creating pathways to employment.



PARTNERSHIPS

- Signed 450+ MoUs with colleges and government bodies



WE ARE DELIGHTED TO ANNOUNCE OUR

ni ACADEMY

The AI Academy is our dedicated initiative to shape future-ready talent through cutting-edge digital skills, with a special focus on Artificial Intelligence, particularly Generative AI (GenAI). More than just a training hub, the AI Academy is a center of excellence where innovation meets practical learning. In partnership with several corporate giants such as Google, AVPN, Microsoft and others, it is powered by an in-house team of passionate experts—including an AI Master Trainer, Curriculum Developer, and Subject Matter Expert—to offer hands-on support to both our students and internal teams, helping them build essential AI skills for the future.

WHAT WE OFFER:

- ✓ GenAI modules across IT, communication, and customer service
- ✓ Custom AI tools for real-world jobs
- ✓ AI-powered LMS with coaching and guided learning
- ✓ Industry-aligned training through leading corporate collaborations
- ✓ AI skilling for displaced and marginalized communities

OUR IMPACT AT A GLANCE:

6,000+
learners oriented on AI

150+
students trained in basic AI

140
partner employees
trained in AI

200+
Anudip staff trained
on AI tools

OUR PARTNERS IN THIS:



deepTECH ACADEMY

The DeepTech Academy is shaping agile, creative tech professionals for the digital future with renewed courses in Java Full Stack Development, Web Programming, Advanced Java, Data Analytics, and AWS. Using project-based learning, AI tools, and collaboration platforms, we offer 100–480 hour programs for graduates and undergraduates, bridging the skills gap and preparing them for careers in software, data, and cloud technologies.



diya

The **DIYA** (Digital Inclusion for Young Aspirants) program empowers underserved youth with essential digital, workplace, and communication skills. Through practical training, mentoring, and job readiness sessions, it prepares participants for entry-level roles in sectors like retail, IT, and customer service, fostering confidence, employability, and long-term career growth.



KEY FEATURES OF COLLEGE MODEL PROGRAM:



Project First Approach



chat based interviews and assignments



Use of chatGPT for research and development



Use of generative AI tools



icollab for effective collaboration



Effective governance through weekly tests, classroom barge ins, mock interviews, expert sessions, project guidance and presentations

BEST (Building Entrepreneurs to Stop Trafficking) rehabilitates survivors of human trafficking—primarily women and girls—by providing five months of IT, entrepreneurship, and crowdsourced task contributor training. Graduates gain online work opportunities, enabling them to earn income and reclaim their rights.

SAVE (Specially-Abled Vocational Education) empowers differently abled youth and women from low-income backgrounds with IT, digital and financial literacy, and essential workplace skills. Partnering with disability-focused NGOs, SAVE offers accessible training centers and connects graduates to 21st-century career opportunities.



POWER OF PARTNERSHIPS

CSR



NEW RECRUITERS



VOLUNTEERING PARTNERS



COLLEGE AND UNIVERSITY TIEUPS



GOVERNMENT TIEUPS

Government collaboration has been established through formal partnerships that strengthen the program's outreach and impact. Anudip is working with the Ministry of Education under the AI for Youth initiative to deliver AI skilling through public institutions. In Tamil Nadu, partnerships with the Tamil Nadu Skill Development Corporation (TNSDC) support training in Generative AI and the setup of a Centre of Excellence for Deep Tech and Advanced IT. Additionally, an MoU with the Government of Meghalaya enables the program to reach tribal and underserved communities in the Northeast. These alliances ensure institutional support, regional integration, and alignment with national digital priorities.



A PARTNERSHIP FOR CHANGE

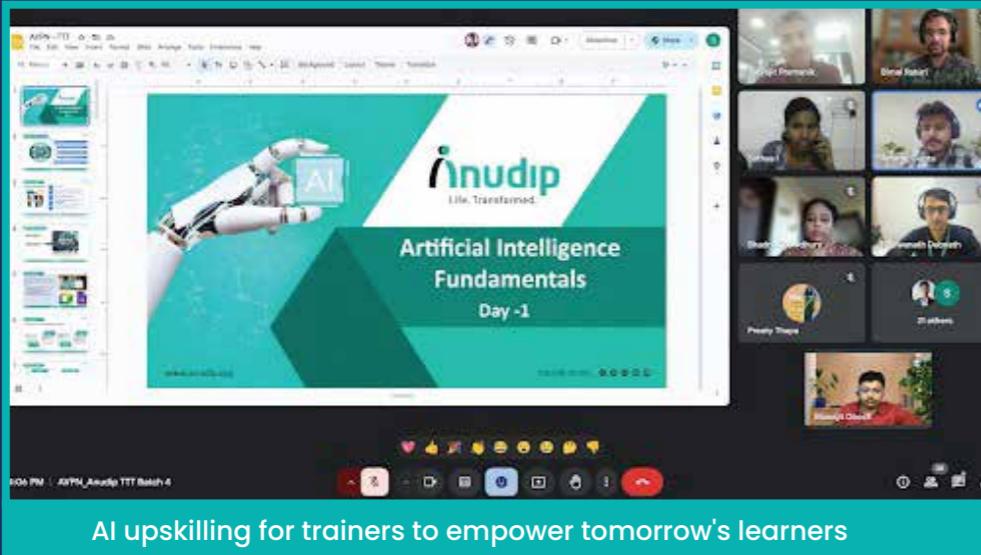
CONNECTING SKILLS WITH CAREERS



Anudip Foundation is proud to partner with AVPN, Asia's largest network of social investors, as a Strategic Partner under the AI Opportunity Fund: Asia-Pacific—an initiative supported by Google.org and the Asian Development Bank. Through this collaboration, Anudip will build AI skills for jobs in healthcare, hospitality, education, IT, and agriculture. As a key partner in India, Anudip will develop localized GenAI training, lead a Train-the-Trainer model, work closely with grassroots NGOs for inclusive program delivery, champion flexible learning, and co-host awareness campaigns to grow an inclusive AI ecosystem.



Where AI training meets community impact



AI upskilling for trainers to empower tomorrow's learners

Our mission goes beyond training—we ensure employability through direct linkages with industries. By organizing over **100 job drives** across the country, we brought recruiters and aspiring professionals together under one roof, opening doors to diverse career opportunities.



Placement Drive at Kashmir



Placement Drive at West Bengal



Job Drive at Nasik



Placement Drive at Ranchi

VOLUNTEERING IN ACTION

IMPACT SUMMARY

Sessions Conducted 771	Volunteer Hours Contributed 1,213	Students Engaged 11,873	Volunteers Engaged 1,226

SESSION TYPE BREAKDOWN

VIRTUAL SESSIONS 631	IN-PERSON EVENTS 125	EXPOSURE VISITS 15



OVERVIEW OF ACTIVITIES

Virtual & In-Person Sessions: Volunteers extended their support through a mix of online and on-site sessions, sharing essential knowledge and job-readiness skills with Anudip beneficiaries across diverse geographies.

Industrial/Exposure Visits: In collaboration with corporates like Bank of America, Capgemini, and through Goodera with IDFC, TCL, and Tata Communications, students engaged in industry visits that provided firsthand exposure to workplace environments, corporate culture, and professional behavior - preparing them for smooth transitions into formal employment.

KEY AREAS OF FOCUS

SOFT SKILLS DEVELOPMENT	TECHNICAL SKILLS ENHANCEMENT	PLACEMENT GUIDANCE & MENTORING	SPECIAL DAY CELEBRATIONS

ENGAGED VOLUNTEERING PARTNERS

DONORS SPEAK

“



—RANJANA CLARK, DONOR

Anudip.org is massively impactful in lifting young adults out of poverty by providing them digital skills, basic English training, helping them write their resumes, creating LinkedIn profiles, and importantly placing some 70% of them in jobs that forever change the lives of these youth and their families. 95% of students come from backgrounds with family income of less than \$1.6/day/per person. Anudip training and, importantly, jobs increases their family income 240%.

We are tracking to a 78% placement rate this year for 200 youth from impoverished and marginalized communities. We also had a chance to visit with the students and their families in their homes & fields and talk to them at their place of work. Touched to see the impact in-person; nothing beats it!

“



— RIA VAIDYA, VFS GLOBAL

For me, Anudip and technology are synonyms. Anudip is actually one of the first movers in the skilling space who has leveraged technology, understood the trends, and recognized the upcoming opportunities. When you talk about being relevant, being agile, and adapting digital skills for the youth, I think Anudip is on the right track. I've known the team for over a decade, even before my VFS Global days, and I was very excited to have this opportunity again this year to partner with them. This is VFS Global's first program with Anudip where we are training 250 youth from marginalized communities in Calcutta and Hyderabad. The student feedback has been amazing, and we are now looking forward to expanding the program to Vijayawada in the coming years. Very, very happy to be partnering with Anudip and excited for what lies

EMPLOYERS SPEAK



As an organization when we started working with Anudip Foundation, we were looking not only for the best talent provider but also an institution who can adhere to their commitments in terms of providing necessary skilled manpower support as and when required throughout the year.

It's been a great association since then. Most importantly the idea and objective with which Anudip is working to provide sustainable livelihood opportunities to the youth also gives us a lot of confidence in terms of employee stability and has helped us to maintain the retention percentage for our organization within the prescribed limits.

The team members are very supportive and approachable and the pool of candidates who come to us are well trained in basic workplace skills. This in turn helps our organization in many ways like they are easily trainable resulting in cost control, more quality in services we provide as well.

We highly recommend companies like us to work with Anudip, collaborate with them for their hiring requirements in order to get top notch talents.

**— AMITAVA SENGUPTA
TEAM LEAD, HUMAN RESOURCE
RANDSTAD PVT LTD.**



Paisabazaar extends sincere appreciation for the candidates from Anudip. Several walk-in candidates have been engaged through this collaboration, and their overall quality has been truly impressive. These candidates consistently showcase strong communication skills, thorough preparedness, and excellent alignment with the recruitment requirements. Their professionalism and readiness have left a positive impression throughout the selection process, with every confidence that they will excel in their roles.

This partnership has been instrumental in connecting Paisabazaar with capable and promising talent. The team looks forward to further strengthening this impactful collaboration.

**—KIRAN YADAV
TALENT ACQUISITION TEAM
PAISA BAZAR**

WORDS FROM TRAINERS



At DeepTech, we don't just teach—we transform. As a Master Trainer, I've witnessed how our evolving, industry-aligned curriculum and Project-First learning model reshape talent development in today's digital landscape. From day one, students engage in solving real-world problems through immersive, hands-on training.

We integrate cutting-edge tools like ChatGPT and Generative AI to fuel creativity, enhance learning, and drive innovation. Our iChat-based interviews and assessments simulate real-time challenges, preparing learners for the demands of modern tech roles.

DeepTech isn't just about technical skills—it's about cultivating critical thinking, resilience, and an innovation-driven mindset. Our alumni now thrive in top-tier organizations, a reflection of both their hard work and the relevance of our approach.

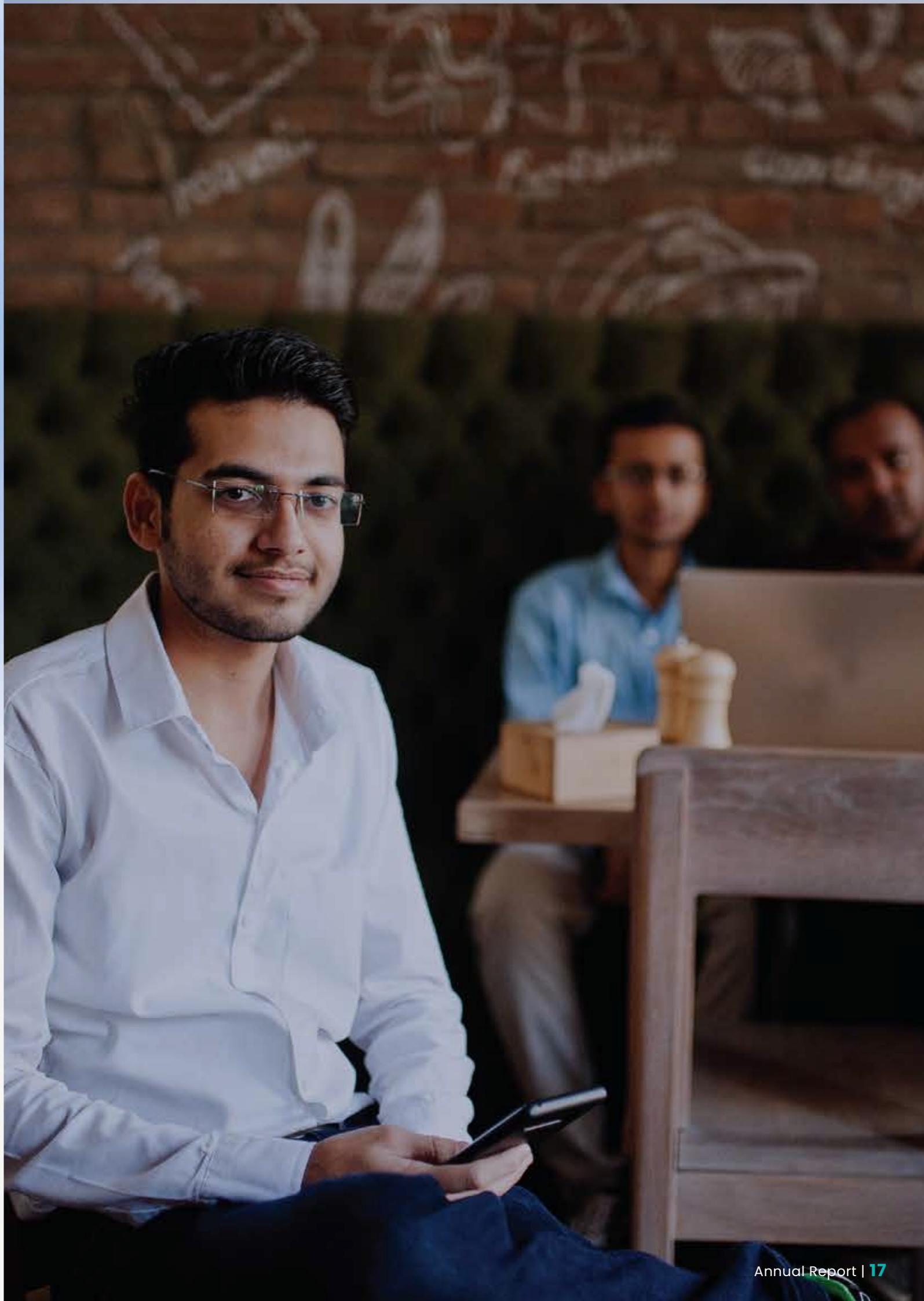
Being part of DeepTech's transformative journey is an honor. We're not just building talent—we're shaping tomorrow's tech pioneers.

— DIPANKAR DAS, MASTER FACULTY, DEEPTECH



As a Senior Trainer at Anudip Foundation for Social Welfare, I've been privileged to contribute to our ITES programs for the past twelve years. Anudip's mission to empower youth through skill development has transformed countless lives, especially for those from underserved communities. It's been incredibly rewarding to witness our students grow in confidence, secure meaningful employment, and support their families—turning hope into achievement. Their journey from learners to professionals reflects the real impact of skill-based education and the dedication we bring to every session. Our focused training, practical approach, and commitment to inclusion have truly made a difference.

—SUNAM DAS, SENIOR FACULTY



“ STORIES OF HOPE ”

Life took a difficult turn for Manoj, when his father fell seriously ill. The family spent all their savings on treatment, but despite their efforts, they lost him. With no steady income left, Manoj took on the responsibility of supporting his mother, a housewife, by giving private tuitions while continuing his own studies.

In the middle of this struggle, Manoj found his breakthrough at Anudip Foundation, where he enrolled in the Certificate in Future Pro Essentials course. Through this program, he gained critical corporate and technical skills, including communication, digital tools, and job readiness—skills that he never had access to before.

For Manoj, Anudip was much more than a training centre—it became his second home. The trainers didn't just teach; they guided him, supported him through his toughest days, and constantly motivated him to believe in himself.

Today, Manoj works at Tata Consultancy Services (TCS), earning a stable income that has helped him bring comfort and dignity back to his family's life.

"When we lost everything, I only had my will to stand again. Anudip gave me the skills, the confidence, and the family-like support I needed to rebuild my life."

“ STORIES OF HOPE ”

In Solapur, where the scorching sun meets dry fields, Vaishnavi Mali grew up in a small house shared with 13 family members. Her father, a farmer, worked hard to support them, but life's struggles often made her dreams feel distant. College seemed like a big step—getting a job in technology felt nearly impossible.

Yet, Vaishnavi didn't give up. She pushed through hardships, earned her BTech in Computer Science, and secured an internship. But moving to Mumbai was overwhelming. Surrounded by glass towers and confident professionals, she felt like an outsider—small and lost. Then came her chance with Anudip. What started as an internship became her turning point. Anudip didn't just train her in skills—they helped her believe in herself. Slowly, she adapted. The fear faded, the city started to feel like her own.

And then, the call came—Vaishnavi landed her first job at Accenture. She gave her first salary to her mother, the quiet pillar who had held their family together.

"It was unbelievable—not just the money—but that it was me who earned it."



MANOJ DAS

WEST BENGAL

Placed at:



VAISHNAVI MALI

MAHARASHTRA

Placed at:



“ STORIES OF HOPE ”

At just 19, Monish stepped into a role many only dream about—but for him, it wasn't just about ambition, it was about responsibility. Growing up in a modest home where his father worked long, exhausting hours as a carpenter to keep food on the table, Monish understood the weight of a limited income far too early in life.

A BBA (Aviation) student with big dreams but no clear direction, his life took a decisive turn in April 2025 when he joined Anudip's CICR program. There, he not only sharpened his skills but also learned how to align them with the demands of the real world.

The training did more than prepare him for a job—it gave him a sense of purpose. Soon after, he secured an internship in marketing at Spin Cycles, proudly bringing home ₹10,000 a month to support his family.

Today, Monish manages household budgets, makes key decisions, and carries himself with a maturity far beyond his years. His earnings bring stability, his determination brings hope, and his journey brings pride to everyone who knows him.

“I used to feel life was passing me by. Now, I feel like I'm running alongside it—and winning.”



MONISH K.

KARNATAKA

Placed at:



“ STORIES OF HOPE ”

Growing up in a crowded slum in Pune, Supriya Yadav knew the meaning of struggle. With only a 12th standard education and a family fighting to make ends meet, she understood that sheer willpower wouldn't be enough—she needed guidance, skills, and the confidence to stand tall.

In 2025, determined to rewrite her story, Supriya joined Anudip's Career Readiness and IT course. As she mastered Microsoft Office, workplace behavior, resume writing, and communication skills, the world around her began to feel a little less closed off and a lot more full of possibilities.

Her dedication paid off. With the right preparation and support, she landed a role as an MIS Executive at Bajaj Finserv Health Ltd, earning ₹25,000 a month—a milestone that not only changed her life but lifted her family's future.

From navigating narrow lanes to charting her own course, Supriya embodies what happens when opportunity meets unshakable resolve.

“I once felt my dreams were too big for my world. Now, my world is catching up to my dreams.”



SUPRIYA YADAV

MAHARASHTRA

Placed at:



“ PARENT SPEAKS ”

“I am Ankita’s mother. She has always been a bright child. When she was in the second year of her graduation, we dreamt of sending her to a renowned college for her master’s degree. But life had different plans for us. Around that time, her father was diagnosed with cancer. We are not a wealthy family, and all our savings were exhausted in his treatment. When he passed away, we were left with nothing—not even enough to manage our basic needs. He was the sole breadwinner of our family.

Just when we had lost all hope, Anudip came into our lives like a miracle. During her sixth semester, Ankita attended a seminar at her college where Anudip was introduced. Her teachers encouraged the students to start thinking about building their careers. That seminar changed everything for us.

Ankita soon enrolled in the nearest Anudip center. From the very first day, I saw a spark in her. She was dedicated, attentive, and eager to learn. I witnessed my shy daughter transform into a confident young woman—someone who could speak fluently, face challenges, and solve problems independently.

After completing her training, Ankita got placed at YES Bank—a company we never even imagined she could reach. She is now the first in our family to have a corporate job. Words can’t express how proud I am of her.

I will forever be grateful to Anudip for showing us a path when we couldn't see one.”

”



MONIMALA PAUL

**Mother of Ankita Paul,
Anudip Alumna**



AWARDS IN THE SPOTLIGHT



Anudip Foundation has been honored with the prestigious **Mahatma Award 2024** for Social Good and Social Impact, celebrating our meaningful work in transforming lives across India.



Anudip Foundation received the **Silver Plaque** in the "20 Years or More" category at the Development Catalysts 2.0 Awards by ACCESS Development Services, recognizing our two decades of empowering communities across India.



Our CEO Monisha Banerjee received the **Best NGO Leader of the Year 2025 award** at the ASM CSR Summit, recognizing her impactful leadership and commitment to inclusive development.



Anudip Foundation won the '**CSR NGO of the Year 2025**' award at the ASM CSR Summit, recognizing our 17+ years of empowering underserved communities through digital skilling and livelihoods.



Anudip Foundation was awarded the "**Best Livelihood Project**" at the Prabhat Anniversary Celebration, recognizing our 11 years of empowering communities and creating sustainable livelihoods.



MEDIA SPOTLIGHT



Anudip's event, "**Reskilling for Tomorrow: AI Workforce 2.0**," was featured in top publications like The Tribune, Business Standard, and The Print, spotlighting our role in transforming lives through AI and future-ready skilling.



Outlook, one of the leading media houses, featured an article named Future-Proofing The Indian Workforce covering ANUDIP's FuturePro program.



ANUDIP's Brand Film Mr. Sharma's Child, a social experiment – gets featured in Republic News India headlined as ANUDIP'S Brand-Film Hits the Chord post its launch on ANUDIP's social media channels on 15th August.



The Times of India featured "**Changing education in India – Quick action needed authored by our CEO Monisha Banerjee** on their **OPINION** page.



CNN News 18 and First Post featured Anudip Foundation in Change Makers Season 3 to show impact on women's careers through technology skilling.



Republic News India features "**Millennials from the Margins: A Shift in Family Impact Lens**" – an article showcasing stories of ANUDIP alumni from various states. These narratives highlight a profound transformation in their sense of responsibility and awareness towards their families and communities, gaining significant media attention.



CULTURE RECOGNITIONS

Anudip Foundation for Social Welfare has once again been certified as a **Great Place to Work®** India for 2025-2026—marking our fifth consecutive recognition. Awarded in the Non-Profit and Charity Organizations category, this milestone reflects our continued commitment to building a positive, inclusive, and empowering workplace.

At Anudip, we believe that when people thrive, impact follows. Our supportive and collaborative culture not only inspires our teams but also drives meaningful social change.

We take immense pride in this achievement and remain steadfast in our mission to strengthen and evolve our workplace environment for the years to come.



BOARD OF DIRECTORS:



Dipak Basu
Chairman/Founder



Sumantra Banerjee
Director, Strategy Advisor



Jai Natarajan
Director, Technology Advisor



Mohan Frank Solomon Eddy
Director



Matangi Gowrishankar
Director



Sushmita Ghatak
Director



Sanjeev Kumar Agarwal
Director

LANDMARK EVENTS

ADVANCING DIVERSITY AND LEADERSHIP IN AI SARATOGA, CALIFORNIA

Anudip recently participated in a landmark event held in Saratoga, California, focused on advancing diversity and leadership in the artificial intelligence industry. With AI rapidly transforming industries and putting many traditional jobs at risk, the event emphasized the urgent need to empower women in AI roles, bridge the gender gap in tech, and equip underrepresented communities to adapt and thrive. Through powerful discussions and collaborative sessions, it explored innovative strategies to foster inclusion and drive impactful change.



RESKILLING FOR TOMORROW: AI & WORKFORCE 2.0 KOLKATA, WEST BENGAL

We convened the "Reskilling for Tomorrow: AI & Workforce 2.0" event, spotlighting the urgent need to equip youth with future-ready AI and 21st-century skills. With automation reshaping industries and putting low-skilled jobs at risk, the event underscored Anudip's mission to close the digital divide through market-relevant training. In collaboration with partners like Accenture and MSLT, and through strong engagement with government, industry, and academia, Anudip is fostering inclusive pathways to employment and building a resilient workforce for the future.

PARTICULARS OF EMPLOYEES

As required under Section 217(2A) of the Companies Act, 1956, and the rules framed thereunder, the directors state that there have been no employees to whom this rule is applicable during the period under consideration. Hence, no comment is necessary in this matter.

DIRECTOR'S RESPONSIBILITY STATEMENT

As required under Section 217(2AA) of the Companies Act, 1956, the directors state as follows:

- That in the preparation of the Annual Accounts for the year ended 31st March 2024, the applicable accounting standards have been followed, along with proper explanations relating to material departures.
- That the directors have selected such accounting policies as are applicable and have applied them consistently. They have made judgments and estimates that are reasonable and prudent to give a true and fair view of the state of affairs of the company as of 31st March 2024 and of the profit/surplus of the company for the year ended on that date.
- That the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities.
- That the annual accounts for the year ended 31st March 2024 have been prepared on a going concern basis.

ACKNOWLEDGMENTS

The auditors of the company, M/s Konar Mustaphi and Associates, will hold office until the conclusion of the Annual General Meeting. The directors express their sincere thanks to the company's employees for their outstanding work, and to all bodies and authorities who extended their support and financial assistance throughout the year.

FINANCIALS 2024-25

ANUDIP FOUNDATION FOR SOCIAL WELFARE (A Company incorporated u/s. 8 of the Companies Act ,2013) CIN : U91900WB2007NPL116269			Rs. In Thousands			
BALANCE SHEET AS AT 31st March, 2025						
Sl. No.	Particulars	Note No.	MAR '2025		MAR '2024	
			Rs	Rs	Rs	Rs
I. (1)	EQUITY AND LIABILITIES : Shareholder's Fund: a) Share Capital b) Reserve and surplus	II	87,662	87,662	82,046	82,046
(2)	Non-current Liabilities Long - term borrowings Other Long-term liabilities	III IV	- 16,741	16,741	- 15,489	15,489
(3)	Current Liabilities a) Trade payable b) Short term Borrowings c) Other current liabilities	V VI VII	8,217 35,000 66,442	1,09,658	5,887 86,906 26,460	1,19,253
	TOTAL			2,14,061		2,16,787
II.	ASSETS :					
(1)	Non-current Assets a) Fixed Assets i) Property, Plant and Equipment ii) Intangible Assets (W.I.P.)	VIII-A VIII-B	10,873 3,255		17,068 -	
	b) Other Non-current Assets	IX	11,024	25,152	10,171	27,240
(2)	Current Assets a) Receivables b) Cash and cash equivalents c) Short term loans & advances d) Other current assets	X XI XII XIII	104 1,55,067 10,214 23,524	1,88,909	572 1,44,750 7,412 36,813	1,89,547
	Summary of Significant Accounting Policies and the accompanying Notes to the Financial Statements form Integral part.	I				
	TOTAL			2,14,061		2,16,787

In terms of our report of even date attached
For KONAR MUSTAPHI & ASSOCIATES
Chartered Accountants
FRN: 314125E

(S.K. Mustaphi)
Partner
Membership No 051842

Place: Kolkata
Date: 05th June, 2025

MONISHA BANERJEE
CEO

SUMANTRA BANERJEE
Director
DIN - 00075243

MANOJ KUMAR SINGH
VP

SANJEEV KUMAR AGARWAL
Director
DIN - 10648289

KONAR MUSTAPHI & ASSOCIATES
CHARTERED ACCOUNTANTS
PRIMATESE

FINANCIALS 2024-25

ANUDIP FOUNDATION FOR SOCIAL WELFARE (A Company incorporated u/s. 8 of the Companies Act ,2013) CIN : U91900WB2007NPL116269			Rs. In Thousands	
STATEMENT OF INCOME AND EXPENDITURE FOR THE PERIOD ENDED 31st March, 2025				
Sl. No.	Particulars	Note No.	MAR '2025	MAR '2024
			Rs	Rs
	INCOME			
1	Grant Income	XIV	6,50,608	5,95,898
2	Donation Received	XIV	18,489	5,049
3	Service Income	XV	10,143	15,918
4	Other Income	XVI	19,138	29,238
	Total Income		6,98,378	6,46,103
	EXPENDITURE			
1	Employee Benefit Expenses	XVII	4,10,181	3,77,200
2	Depreciation	VIII	7,595	11,652
3	Other Expenses :			
	- Administrative Expenses	XVIII	26,004	26,206
	- Training Centre Expenses	XIX	2,41,767	2,37,968
	- Relief & Donation Expenses	XX	7,215	5,568
	Total Expenditure		6,92,763	6,58,593
	Excess of Income over Expenditure being Surplus / (Deficit)		5,615	(12,490)
	Summary of Significant Accounting Policies and the accompanying Notes to the Financial Statements form Integral part.	I		

In terms of our report of even date attached
For KONAR MUSTAPHI & ASSOCIATES
Chartered Accountants
FRN: 314125E

(S.K. Mustaphi)
Partner
Membership No 051842

Place: Kolkata
Date: 05th June, 2025

MONISHA BANERJEE
CEO

SUMANTRA BANERJEE
Director
DIN - 00075243

MANOJ KUMAR SINGH
VP

SANJEEV KUMAR AGARWAL
Director
DIN - 10648289

KONAR MUSTAPHI & ASSOCIATES
CHARTERED ACCOUNTANTS
PRIMATESE



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