Library Performance Analysis

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2025-04-13

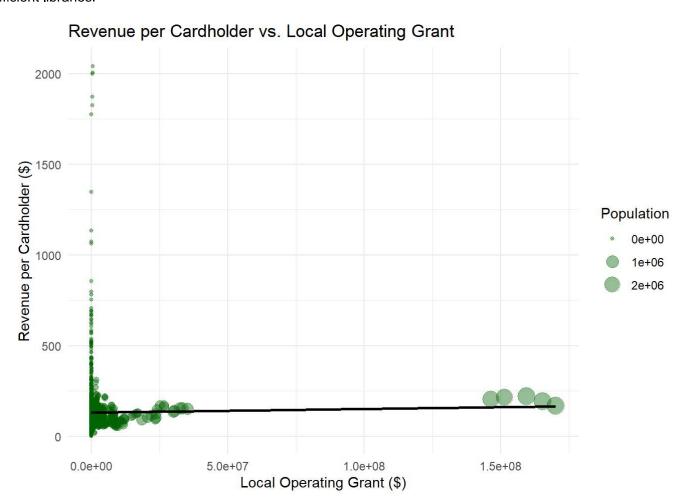
Library Performance Analysis

Purpose: This analysis aims to evaluate library performance by examining Revenue per Cardholder — calculated as total operating revenue divided by the number of active library cardholders — over multiple years and across varying population sizes.

Using the 'library_data.csv' dataset, which includes key metrics such as operating revenues, local grants, and circulation figures, we seek to identify trends, uncover factors influencing revenue efficiency, and offer actionable recommendations to improve library operations for stakeholders.

Insight 1: Correlation between Revenue per Cardholder and Local Operating Grant This insight examines whether libraries with higher local government funding achieve greater revenue per cardholder.

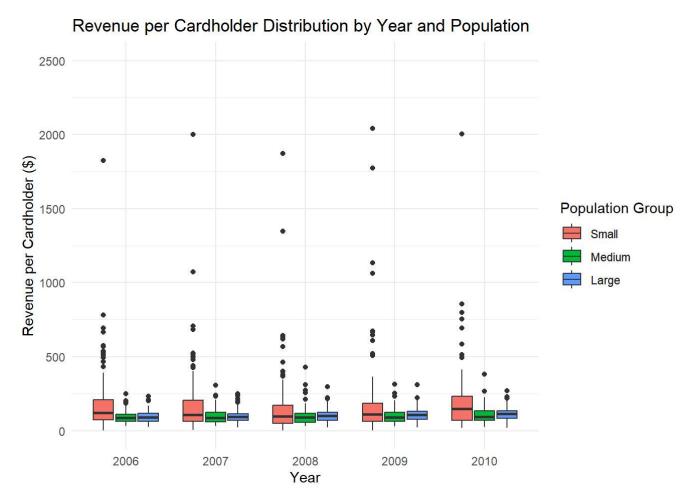
Interpretation: - The correlation (~0.0119) is very weak, indicating local grants have little impact on revenue per cardholder. - The bubble plot shows a flat trend line, confirming this minimal relationship. - Larger populations tend to receive more grants but not higher per-user revenue. - Outliers with high revenue at low grants suggest some libraries achieve efficiency independently. - These findings suggest opportunities to explore best practices from efficient libraries.



Insight 2: Average Revenue per Cardholder by Year and Population Group

Purpose: To explore how average revenue efficiency varies across different population sizes and over time.

Interpretation: Small population libraries often show higher revenue per cardholder, suggesting more personalized or efficient service delivery. Larger libraries may have economies of scale, but efficiency doesn't always translate proportionally with size. Trends across years can reveal shifts in policy impact, funding structures, or community engagement levels.

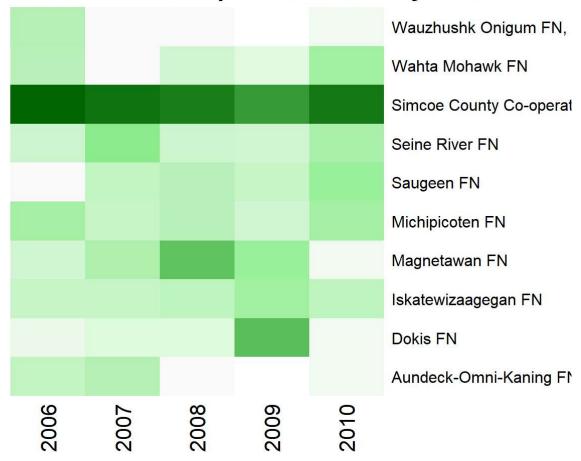


Insight 3: Top and Bottom Performing Libraries

Purpose: To identify which libraries consistently perform well or poorly in revenue efficiency to learn from their strategies or flag challenges.

Interpretation: Top-performing libraries may benefit from higher community engagement, targeted programs, or efficient resource management. Lower-performing libraries could be constrained by budget, infrastructure, or population challenges. These benchmarks help set realistic targets for underperforming branches and recognize best practices from leaders.

Top 10 Libraries: Revenue per Cardholder by Year



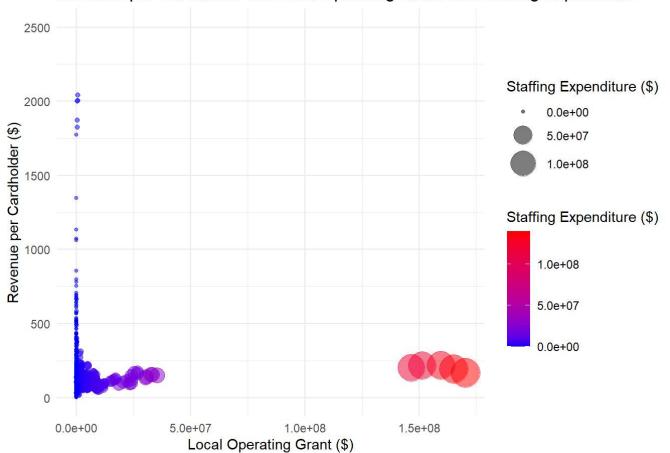
Insight 4: Relationship Between Total Circulation and Revenue per Cardholder

Purpose: To examine whether higher circulation volumes translate to higher revenue efficiency.

Interpretation: If there's a moderate positive correlation, it suggests active usage supports greater value generation per user. A weak correlation might indicate that revenue efficiency is driven by factors beyond circulation (e.g., staffing, digital services). Understanding this can help libraries tailor programming and marketing to drive both usage and efficiency.

Correlation LocalGrant Correlation Staffing 1 0.0118961 0.0121985

Revenue per Cardholder vs. Local Operating Grant and Staffing Expenditure



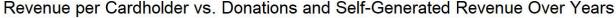
Insight 5: Impact of Annual Program Attendance on Revenue per Cardholder

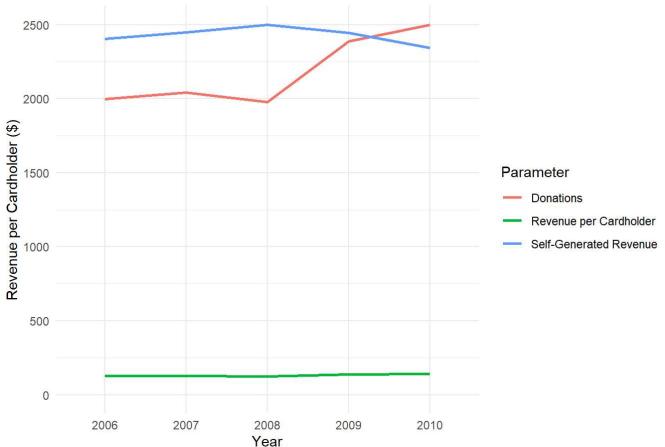
Purpose: To determine if higher participation in library programs is associated with better financial performance per user.

Interpretation: Engaging programs might encourage more active cardholders and justify higher funding. A positive relationship could support investing in programming as a strategic growth lever. Conversely, no relationship may suggest program attendance alone doesn't drive financial efficiency.

A tibble: 5×4

Year AvgRevPerCardholder TotalDonations TotalSelfgeneratedRevenue 1 2006 127. 3558517 22060385 2 2007 128. 3637008 22471401 3 2008 125. 3520071 22950548 4 2009 137. 4247243 22454409 5 2010 141. 4451512 21493393





Recommendations and Further Analysis

1. Learn from Top Performers (Insight 3):

Study strategies of top-performing libraries (e.g., Wahta Mohawk FN, Simcoe County) to replic ate their success in community engagement, targeted programs, or resource management.

Sharing best practices could elevate underperforming libraries.

2. Support Small Libraries (Insight 2):

Small libraries often show higher revenue efficiency, but some struggle.

Offer grant-writing workshops, mentorship from larger libraries, or shared resources to boost their performance.

3. Diversify Revenue Streams (Insight 1):

The weak correlation between local grants and revenue efficiency suggests over-reliance on grants is ineffective.

Encourage libraries to pursue donations, self-generated revenue (e.g., event fees), and partn erships.

4. Enhance Circulation and Programs (Insights 4 and 5):

If correlations show active usage (circulation, program attendance) supports efficiency, invest in marketing and programming to increase cardholder engagement.

Tailor offerings to community needs to maximize impact.

```
#APPENDIX
# Install and load required packages
if (!require("tidyverse")) install.packages("tidyverse")
if (!require("tinytex")) install.packages("tinytex")
if (!require("reshape2")) install.packages("reshape2")
if (!require("conflicted")) install.packages("conflicted")
# Load Libraries
library(tidyverse) # Includes dplyr, ggplot2, tidyr, etc.
library(tinytex)
                     # For rendering R Markdown to PDF if needed
library(reshape2) # For data reshaping
library(conflicted) # For managing function conflicts
# Resolve function conflicts
conflict_prefer("filter", "dplyr")
conflict_prefer("mutate", "dplyr")
conflict prefer("summarise", "dplyr")
# Purpose of the Analysis
cat("\\newpage\n")
cat(" Library Performance Analysis Purpose:\n",
    "The purpose of this analysis is to assess library performance by analyzing Revenue per Card
holder\n",
    "(total operating revenue divided by active library cardholders) across multiple years and p
opulation sizes.\n",
    "Using the 'library_data.csv' dataset, which includes metrics like operating revenues, local
grants, and circulation, \n",
    "we aim to identify trends, understand factors affecting revenue efficiency, and provide act
ionable recommendations\n",
    "to enhance library operations for stakeholders.\n")
# Import the combined dataset from a CSV file
datacombined2 <- read.csv("library_data.csv", header = TRUE, sep = ",")</pre>
# Why Import This Way?
# - The dataset 'library_data.csv' contains library performance metrics across multiple years.
# - Specifying header = TRUE and sep = "," ensures the CSV is read correctly with column names.
# - This dataset includes columns like TotalOperatingRevenues, XofActiveLibraryCardholders, et
c., which are critical for our analysis.
# Clean column names to remove spaces and special characters for easier manipulation
colnames(datacombined2) <- gsub("[^[:alnum:]]", "", colnames(datacombined2))</pre>
# Why Clean Column Names?
# - Column names with spaces or special characters (e.g., "X of Active Library Cardholders") can
cause errors in R.
# - Using gsub("[^[:alnum:]]", "", ...) ensures names are alphanumeric (e.g., "XofActiveLibraryC
```

```
ardholders").
# - This step prevents errors during data manipulation and improves code readability.
# Rename duplicate column names to avoid conflicts
dup cols <- duplicated(colnames(datacombined2))</pre>
if (any(dup_cols)) {
  colnames(datacombined2)[dup cols] <- paste0(colnames(datacombined2)[dup cols], " dup")</pre>
}
# Why Handle Duplicates?
# - Duplicate column names can cause unexpected behavior in R (e.g., during subsetting or summar
ization).
# - Appending " dup" to duplicates ensures all columns are uniquely identifiable.
# Ensure key columns are in the correct format for analysis
datacombined2$Year <- as.character(datacombined2$Year)</pre>
datacombined2$Library <- as.character(datacombined2$Library)</pre>
datacombined2$TotalOperatingRevenues <- as.numeric(as.character(datacombined2$TotalOperatingReve
nues))
datacombined2$XofActiveLibraryCardholders <- as.numeric(as.character(datacombined2$XofActiveLibr</pre>
aryCardholders))
datacombined2$PopulationResident <- as.numeric(as.character(datacombined2$PopulationResident))</pre>
datacombined2$LocalOperatingGrant <- as.numeric(as.character(datacombined2$LocalOperatingGrant))</pre>
datacombined2$Donations <- as.numeric(as.character(datacombined2$Donations))</pre>
datacombined2$SelfgeneratedRevenue <- as.numeric(as.character(datacombined2$SelfgeneratedRevenu</pre>
e))
datacombined2$Staffingexpenditure <- as.numeric(as.character(datacombined2$Staffingexpenditure))</pre>
datacombined2$TotalAnnualDirectCirculation <- as.numeric(as.character(datacombined2$TotalAnnualD</pre>
irectCirculation))
datacombined2$Xofprogramsheldannually <- as.numeric(as.character(datacombined2$Xofprogramsheldan</pre>
nually))
datacombined2$Annualprogramattendance <- as.numeric(as.character(datacombined2$Annualprogramatte</pre>
ndance))
datacombined2$XofPublicaccessworkstations <- as.numeric(as.character(datacombined2$XofPublicacce</pre>
ssworkstations))
datacombined2$MainLibrarytotalhoursopenperweek <- as.numeric(as.character(datacombined2$MainLibr
arytotalhoursopenperweek))
datacombined2$ProjectGrants <- as.numeric(as.character(datacombined2$ProjectGrants))</pre>
# Why Convert Data Types?
# - Year and Library are treated as categorical variables (character type) for grouping and labe
# - Numeric columns (e.g., TotalOperatingRevenues) must be numeric for calculations like divisio
n or correlation.
# - Using as.numeric(as.character(...)) handles cases where numbers might be stored as factors o
r text, preventing coercion errors.
```

Create a new column: Operating Revenue per Active Cardholder
datacombined2 <- datacombined2 %>%
mutate(RevPerCardholder = TotalOperatingRevenues / XofActiveLibraryCardholders)

- # Why Create This Column?
- # RevPerCardholder measures how much revenue each active library cardholder generates on avera ge.
- # This metric helps assess the financial efficiency of libraries in serving their active user
- # It's a key performance indicator (KPI) for understanding how well resources are utilized per user.

```
# Remove rows where RevPerCardholder is NA, infinite, or exceeds 2,500, and ensure no NA in key
variables
datacombined2 <- datacombined2 %>%
  filter(!is.na(RevPerCardholder) & is.finite(RevPerCardholder) & RevPerCardholder <= 2500 &
           !is.na(TotalAnnualDirectCirculation))
# Why Filter These Rows?
# - !is.na(RevPerCardholder): Removes rows where RevPerCardholder is missing (e.g., due to missi
ng TotalOperatingRevenues or XofActiveLibraryCardholders).
# - is.finite(RevPerCardholder): Removes infinite values (e.g., if XofActiveLibraryCardholders i
s 0, causing division by zero).
# - RevPerCardholder <= 2500: Removes outliers (values above 2,500 are unrealistic for revenue p
er cardholder and likely indicate data errors).
# - !is.na(TotalAnnualDirectCirculation): Ensures no missing values in TotalAnnualDirectCirculat
ion, a key variable for future analysis (e.g., circulation trends).
# Why Set the Threshold at 2,500?
# - A threshold of 2,500 was chosen as a reasonable upper limit based on domain knowledge: it's
highly unlikely for a library to generate more than $2,500 in revenue per cardholder annually.
# - This threshold helps exclude data entry errors or anomalies (e.g., incorrect revenue or card
holder counts).
# Calculate the correlation between Revenue per Cardholder and Local Operating Grant
insight1 <- datacombined2 %>%
  summarise(Correlation = cor(RevPerCardholder, LocalOperatingGrant, use = "complete.obs"))
# Display the correlation
# Print formatted insight and interpretation
cat("Insight 1: Correlation between Revenue per Cardholder and Local Operating Grant\n",
    "This insight examines whether libraries with higher local government funding achieve greate
r revenue per cardholder.\n",
    "Interpretation:\n",
    "- The correlation (~", round(insight1$Correlation, 4), ") is very weak, indicating local gr
ants have little impact on revenue per cardholder.\n",
    "- The bubble plot shows a flat trend line, confirming this minimal relationship.\n",
    "- Larger populations tend to receive more grants but not higher per-user revenue.\n",
    "- Outliers with high revenue at low grants suggest some libraries achieve efficiency indepe
ndently.\n",
    "- These findings suggest opportunities to explore best practices from efficient librarie
s.\n", sep = "")
# Why Calculate This Correlation?
# - We want to understand how strongly LocalOperatingGrant (a key funding source) influences Rev
PerCardholder.
# - A positive correlation suggests that more local funding leads to higher revenue efficiency p
er cardholder.
# - The 'complete.obs' argument ensures only rows with non-missing values for both variables are
used, avoiding bias from missing data. # Display the summarized data
```

cat(" Insight 2: Average Revenue per Cardholder by Year and Population Group\n\n",

es and over time.\n\n",

" Purpose:\nTo explore how average revenue efficiency varies across different population siz

" Interpretation:\nSmall population libraries often show higher revenue per cardholder, sugg esting more personalized or efficient service delivery.\n",

"Larger libraries may have economies of scale, but efficiency doesn't always translate proportionally with size.\n",

"Trends across years can reveal shifts in policy impact, funding structures, or community en gagement levels.\n\n", sep = "")

```
# Summarize average Revenue per Cardholder by Year and Population Group
insight2 <- datacombined2 %>%
 mutate(PopulationGroup = cut(PopulationResident, breaks = quantile(PopulationResident, probs =
0:3/3, na.rm = TRUE),
                               labels = c("Small", "Medium", "Large"), include.lowest = TRUE)) %
>%
  group by(Year, PopulationGroup) %>%
  summarise(AvgRevPerCardholder = mean(RevPerCardholder, na.rm = TRUE), .groups = "drop")
# Box plot visualization to show distribution
ggplot(datacombined2, aes(x = Year, y = RevPerCardholder,
                          fill = cut(PopulationResident, breaks = quantile(PopulationResident, p
robs = 0:3/3, na.rm = TRUE),
                                     labels = c("Small", "Medium", "Large"), include.lowest = TR
UE))) +
 geom_boxplot() +
 labs(title = "Revenue per Cardholder Distribution by Year and Population",
       x = "Year", y = "Revenue per Cardholder ($)", fill = "Population Group") +
 ylim(0, 2500) +
 theme_minimal()
```

```
# INSIGHT 3: HEATMAP (Top 10 Libraries only)
# Shows Avg Rev per Cardholder across Libraries & Years
cat(" Insight 3: Top and Bottom Performing Libraries\n\n",
    " Purpose:\nTo identify which libraries consistently perform well or poorly in revenue effic
iency to learn from their strategies or flag challenges.\n\n",
    "Interpretation:\nTop-performing libraries may benefit from higher community engagement, tar
geted programs, or efficient resource management.\n",
    "Lower-performing libraries could be constrained by budget, infrastructure, or population ch
allenges.\n",
    "These benchmarks help set realistic targets for underperforming branches and recognize best
practices from leaders.\n\n", sep = "")
# Filter top 10 libraries by overall average RevPerCardholder
top_libraries <- datacombined2 %>%
  group by(Library) %>%
  summarise(OverallAvgRev = mean(RevPerCardholder, na.rm = TRUE)) %>%
  top n(10, OverallAvgRev) %>%
  pull(Library)
# Filter main data
filtered data <- datacombined2 %>%
  filter(Library %in% top libraries)
# Group and reshape
heatmap_data <- filtered_data %>%
  group by(Library, Year) %>%
  summarise(AvgRev = mean(RevPerCardholder, na.rm = TRUE)) %>%
  ungroup()
heatmap_matrix <- dcast(heatmap_data, Library ~ Year, value.var = "AvgRev")
# Prepare matrix
rownames(heatmap_matrix) <- heatmap_matrix$Library</pre>
heatmap_matrix <- heatmap_matrix[, -1]</pre>
heatmap_matrix[is.na(heatmap_matrix)] <- 0</pre>
# Plot heatmap
heatmap(as.matrix(heatmap_matrix),
        Rowv = NA, Colv = NA,
        col = colorRampPalette(c("white", "lightgreen", "darkgreen"))(50),
        scale = "column",
        margins = c(4, 5),
        main = "Top 10 Libraries: Revenue per Cardholder by Year")
```

```
cat(" Insight 4: Relationship Between Total Circulation and Revenue per Cardholder\n\n",
    "Purpose:\nTo examine whether higher circulation volumes translate to higher revenue efficie
ncy.\n\n,
    "Interpretation:\nIf there's a moderate positive correlation, it suggests active usage suppo
rts greater value generation per user.\n",
    "A weak correlation might indicate that revenue efficiency is driven by factors beyond circu
lation (e.g., staffing, digital services).\n",
    "Understanding this can help libraries tailor programming and marketing to drive both usage
and efficiency.\n\n", sep = "")
insight4 <- datacombined2 %>%
  summarise(Correlation LocalGrant = cor(RevPerCardholder, LocalOperatingGrant, use = "complete.
obs"),
            Correlation Staffing = cor(RevPerCardholder, Staffingexpenditure, use = "complete.ob
s"))
print(insight4)
if (nrow(datacombined2 %>% filter(!is.na(LocalOperatingGrant) & !is.na(Staffingexpenditure))) >
0) {
  ggplot(datacombined2 %>% filter(!is.na(LocalOperatingGrant) & !is.na(Staffingexpenditure)),
         aes(x = LocalOperatingGrant, y = RevPerCardholder, size = Staffingexpenditure, color =
Staffingexpenditure)) +
    geom_point(alpha = 0.5) +
    scale size continuous(range = c(1, 10)) +
    scale_color_gradient(low = "blue", high = "red") +
    labs(title = "Revenue per Cardholder vs. Local Operating Grant and Staffing Expenditure",
         x = "Local Operating Grant ($)", y = "Revenue per Cardholder ($)",
         size = "Staffing Expenditure ($)", color = "Staffing Expenditure ($)") +
    ylim(0, 2500) +
    theme minimal()
}
```

```
# Filter out invalid rows
datacombined2 <- datacombined2 %>%
  dplyr::filter(!is.na(RevPerCardholder) & is.finite(RevPerCardholder) & RevPerCardholder <= 250</pre>
0 &
                !is.na(TotalAnnualDirectCirculation))
# Create insight5 data frame
insight5 <- datacombined2 %>%
  group_by(Year) %>%
  summarise(
   AvgRevPerCardholder = mean(RevPerCardholder, na.rm = TRUE),
   TotalDonations = sum(Donations, na.rm = TRUE),
   TotalSelfgeneratedRevenue = sum(SelfgeneratedRevenue, na.rm = TRUE),
    .groups = "drop"
  )
# Print summary table
print(insight5)
# Visualize trends over years
ggplot(insight5, aes(x = Year)) +
 geom_line(aes(y = AvgRevPerCardholder, color = "Revenue per Cardholder", group = 1), linewidth
= 1) +
  geom_line(aes(y = TotalDonations / max(TotalDonations, na.rm = TRUE) * 2500, color = "Donation"
s", group = 1), linewidth = 1) +
  geom_line(aes(y = TotalSelfgeneratedRevenue / max(TotalSelfgeneratedRevenue, na.rm = TRUE) * 2
500, color = "Self-Generated Revenue", group = 1), linewidth = 1) +
 labs(
   title = "Revenue per Cardholder vs. Donations and Self-Generated Revenue Over Years",
   x = "Year",
   y = "Revenue per Cardholder ($)",
   color = "Parameter"
  ) +
 ylim(0, 2500) +
 theme_minimal()
```