
Awo Dufie

ampofoduodu@gmail.com

+233508301821

Education

2023 – 2024 – MSc International Relations, Accra Business School, Ghana.

2016 – 2020 – BSc Medical Laboratory Science, University of Cape Coast, Ghana.

Panels and Presentations

September 2024 - *Anti-Queer Laws in Uganda, Ghana and Nigeria: Resistance and Resilience*, AktionStage enou9h.

May 2024 - *Queer Elders Speak and Justice for LGBTIQ Elders in Ghana*, Solidarity Convening

May 2024 - *Ghana has Always Been Gay: On Gender Diversity in Pre-colonial Ghana*, IDAHOBIT

February 2024 – *We’ve Always Been Here: Queer Histories of Kenya and Ghana*, ReportOUT.

August 2023 – *Gender Identity 101*, Panellist, Maersk Tankers.

June 2023 – *Why Celebrate Pride?*, Guest Speaker, LGBT+ Rights Ghana.

June 2023 – *A Virtual Workshop on Nurturing the Economic and Sustainable Development of LGBTQIA+ Youth in Ghana*, Trainer, Youth Alliance Foundation.

June 2023 – *How Do I Celebrate the Intersex, Asexual, Androgynous, Pansexual, 2-spirit Communities Beyond Pride Month?*, Panellist, Evoke.

May 2023 – *Together Always, United in Diversity- IDAHOBIT 2023*, Panellist, Community of Action Consortium for Hivos Free to Be Me.

April 2023 – *Lesbian Allyship Beyond Lesbian Visibility Week*, Guest Speaker, LGBT Rights Ghana.

October 2022 – *Living the I – A Personal Take on Being Intersex*, Presenter, IQVIA.

October 2022 – *Challenging the Myth of the Black Monolith*, Panellist, We Create Space.

June 2022 – *Global Allyship in Light of Current World Events*, Guest Speaker, eBay.

June 2022 – *LGBTQIA Global Inclusion: Being LGBTQIA+ in areas of conflict*, Panellist, Cambridge University Press and Assessment.

June 2022 – *Woman Enough: A Workplace Conversation on Diversity, Tolerance, Acceptance, and Respect for Transgender and Intersex Women in Africa*, Presenter, IQVIA.

June 2022 – *My Biology, My Truth*, Participant, Key Watch Ghana Documentary.

February 2021 – *Institution, Power, Money, and Privilege*, Panellist, WeAreMovementEnough.

Publications

Forthcoming - *The Evolution of Tolerance for Gender and Sexual Minorities in Ghana: From an Era of Dont Ask Dont Tell, to an Era of Kill the Gays*.

June 2024 - Contribution: *I am Trans-Herma*, [New Digs Art Show](#) by Rene Habermacher

January 2024 – Contribution: *Older and Wiser (an interview with an 83 year old trans woman and 63 year old gay man*, W’Ahu Magazine Issue 1.

September 2023 - [Colonialism, Modernism, and Erosion: A Letter to my African Queer Siblings](#), African Feminism.

June 2023 - [*Beyond our Trauma: A Reflection on Queer Activism in Ghana*](#), ReportOUT.

Work Experience

January 2022 – Present – LGBTIQ+ Activist, Researcher, and Fundraiser, Independent.

- Conducting comprehensive research on LGBTIQ+ pre-colonial history across major ethnic groups in Ghana.
- Writing and publishing essays on LGBTIQ+ activism in Ghana and Sub-Saharan Africa.
- Began the YouTube series *Queer Elders Speak*, documenting the lived experiences of LGBTIQ+ elders aged 60+ via oral interviews.
- Proposal writing and development of concept notes, meeting donor requirements and organizational development goals.
- Started QBMT (Queer Businesses Must Thrive), an initiative to support patronage of LGBTIQ+ owned businesses in Ghana through collation, collaboration with allies and diaspora groups, and promotion.
- Digital activist on Twitter and YouTube with a 10,000+ combined following and subscription count and a 4 million combined engagement in the past 90 days.
- Up to date data management of donor information and resource mobilization campaigns, actively enrolling the last organization I worked with onto Blackbaud Raiser's Edge, resulting in a 6% rise in internal resource mobilization.
- Proficiency in market research, data analysis and reporting using Salesforce Nonprofit Cloud plus SPSS.
- Delivering original keynote speeches on panels and at Pride events, across Africa and worldwide.

January 2021 – 2023 – Project Coordinator and Resource Mobilizer, Rightify Ghana.

- Developing educational programs and projects on safety and security for members of the LGBTQIA+ community.
- Identifying and mapping stakeholders for resource mobilization.
- Supporting proposals and grant writing for projects.
- Drawing up and designing social media campaigns as a form of activism.
- Writing activity and project plan reports.
- Monitoring budget plan implementation.

January 2021 – 2022 – Volunteer Human Rights Researcher, ReportOUT.

- Working with stakeholders and policymakers to identify gaps in human rights policy making and implementation.
- Conducting and collating research on human rights abuses of sexual and gender minorities in sub-Saharan Africa using a range of tools such as interviews, surveys, case studies, and group observation.
- Providing recommendations with research results to inform policy making.
- Identifying gaps in national policies to ensure that they align with Sustainable Development Goals.
- Working on projects such as *Out in Ethiopia*, using both qualitative and quantitative tools to explore the lived experiences of the LGBTIQ+ community in Ethiopia
- Using the above project to contribute to *Global Guide to Queer Rights*, a comprehensive book on LGBTIQ+ rights around the world.

Training

June 2023 - Certificate in Monitoring and Evaluation Practices, NonProfit.org.

August 2023 – Certificate in Project Management for NGOs, NonProfit.org.