**Awo Dufie**

[ampofoduodu@gmail.com](mailto:ampofoduodu@gmail.com) +233508301821

**Education**

2023 – 2024 – MSc International Relations, Accra Business School, Ghana.

2016 – 2020 – BSc Medical Laboratory Science, University of Cape Coast, Ghana.

**Panels and Presentations**

September 2024 - *Anti-Queer Laws in Uganda, Ghana and Nigeria: Resistance and Resilience*, AktionStage enou9h.

May 2024 - *Queer Elders Speak and Justice for LGBTIQ Elders in Ghana*, Solidarity Convening

May 2024 - *Ghana has Always Been Gay: On Gender Diversity in Pre-colonial Ghana*, IDAHOBIT

February 2024 – *We’ve Always Been Here: Queer Histories of Kenya and Ghana,* ReportOUT.

August 2023 – *Gender Identity 101,* Panellist, Maersk Tankers.

June 2023 – *Why Celebrate Pride?,* Guest Speaker, LGBT+ Rights Ghana.

June 2023 – *A Virtual Workshop on Nurturing the Economic and Sustainable Development of LGBTQIA+ Youth in Ghana*, Trainer, Youth Alliance Foundation.

June 2023 – *How Do I Celebrate the Intersex, Asexual, Androgynous, Pansexual, 2-spirit Communities Beyond Pride Month?,* Panellist, Evoke.

May 2023 – *Together Always, United in Diversity- IDAHOBIT 2023,* Panellist, Community of Action Consortium for Hivos Free to Be Me.

April 2023 – *Lesbian Allyship Beyond Lesbian Visibility Week*, Guest Speaker, LGBT Rights Ghana.

October 2022 – *Living the I – A Personal Take on Being Intersex*, Presenter, IQVIA.

October 2022 – *Challenging the Myth of the Black Monolith,* Panellist, We Create Space.

June 2022 – *Global Allyship in Light of Current World Events*, Guest Speaker, eBay.

June 2022 – *LGBTQIA Global Inclusion: Being LBGTQIA+ in areas of conflict,* Panellist, Cambridge University Press and Assessment.

June 2022 – *Woman Enough: A Workplace Conversation on Diversity, Tolerance, Acceptance, and Respect for Transgender and Intersex Women in Africa,* Presenter, IQVIA.

June 2022 – *My Biology, My Truth*, Participant, Key Watch Ghana Documentary.

February 2021 – *Institution, Power, Money, and Privilege,* Panellist, WeAreMovementEnough.

**Publications**

Forthcoming - *The Evolution of Tolerance for Gender and Sexual Minorities in Ghana: From an Era of Dont Ask Dont Tell, to an Era of Kill the Gays*.

June 2024 - Contribution: *I am Trans-Herma*,[*New Digs*](https://www.space52.gr/new-digs/) *Art Show* by Rene Habermacher

January 2024 – Contribution: *Older and Wiser (an interview with an 83 year old trans woman and 63 year old gay man,* W’Ahu Magazine Issue 1.

September 2023 - [*Colonialism, Modernism, and Erosion: A Letter to my African Queer Siblings*](https://africanfeminism.com/colonialism-modernism-and-erosion-a-letter-to-my-african-queer-siblings/)*,* African Feminism.

June 2023 - [*Beyond our Trauma: A Reflection on Queer Activism in Ghana*](https://www.reportout.org/post/beyond-our-trauma-a-reflection-on-queer-activism-in-ghana)*,* ReportOUT.

**Work Experience**

January 2022 – Present – LGBTIQ+ Activist, Researcher, and Fundraiser, Independent.

* Conducting comprehensive research on LGBTIQ+ pre-colonial history across major ethnic groups in Ghana.
* Writing and publishing essays on LGBTIQ+ activism in Ghana and Sub-Saharan Africa.
* Began the YouTube series Queer Elders Speak, documenting the lived experiences of LGBTIQ+ elders aged 60+ via oral interviews.
* Proposal writing and development of concept notes, meeting donor requirements and organizational development goals.
* Started QBMT (Queer Businesses Must Thrive), an initiative to support patronage of LGBTIQ+ owned businesses in Ghana through collation, collaboration with allies and diaspora groups, and promotion.
* Digital activist on Twitter and YouTube with a 10,000+ combined following and subscription count and a 4 million combined engagement in the past 90 days.
* Up to date data management of donor information and resource mobilization campaigns, actively enrolling the last organization I worked with onto Blackbaud Raiser's Edge, resulting in a 6% rise in internal resource mobilization.
* Proficiency in market research, data analysis and reporting using Salesforce Nonprofit Cloud plus SPSS.
* Delivering original keynote speeches on panels and at Pride events, across Africa and worldwide.

January 2021 – 2023 – Project Coordinator and Resource Mobilizer, Rightify Ghana.

* Developing educational programs and projects on safety and security for members of the LGBTQIA+ community.
* Identifying and mapping stakeholders for resource mobilization.
* Supporting proposals and grant writing for projects.
* Drawing up and designing social media campaigns as a form of activism.
* Writing activity and project plan reports.
* Monitoring budget plan implementation.

January 2021 – 2022 – Volunteer Human Rights Researcher, ReportOUT.

* Working with stakeholders and policymakers to identify gaps in human rights policy making and implementation.
* Conducting and collating research on human rights abuses of sexual and gender minorities in sub-Saharan Africa using a range of tools such as interviews, surveys, case studies, and group observation.
* Providing recommendations with research results to inform policy making.
* Identifying gaps in national policies to ensure that they align with Sustainable Development Goals.
* Working on projects such as *Out in Ethiopia*, using both qualitative and quantitative tools to explore the lived experiences of the LGBTIQ+ community in Ethiopia
* Using the above project to contribute to Global Guide to Queer Rights, a comprehensive book on LGBTIQ+ rights around the world.

**Training**

June 2023 - Certificate in Monitoring and Evaluation Practices, NonProfit.org.

August 2023 – Certificate in Project Management for NGOs, NonProfit.org.