

PRIVATE AND CONFIDENTIAL
For the attention of the addressee only:

Dean Lawton

Hydrogen Group PLC
30 Eastcheap
London
EC3M 1HD

Hays Specialist Recruitment Limited

Hays House
40 – 44 Coombe Road
New Malden
Surrey
KT3 4QF

Date: 04/04/2018

Dear Dean,

RE: Amarjeet Landa

I write in response to your recent request for a reference for the above named person.

It is the policy of Hays Specialist Recruitment Ltd (Hays) to provide only factual information with regard to ex temporary workers. Temporary Workers are supplied under a contract for services basis and are not employees of Hays or our clients.

I can confirm that Amarjeet Landa worked in a number of temporary assignments between the following dates and it is accepted that this may not be continuous.

Archived dates:

ASSIGNMENT START DATE: NA

ASSIGNMENT END DATE: NA

Current dates:

ASSIGNMENT START DATE: 01/09/2016

ASSIGNMENT END DATE: 19/05/2017

This reference is given to the addressee in confidence and only for the purpose for which it was requested and on the basis that is to be used solely for the purpose stated in your enquiry and that its contents will not be divulged to the subject or to a third party. It is given in good faith but neither the writer nor the Company accepts any responsibility of liability for any loss or damage caused to the addressee or any third party as a result of any reliance being placed on it.

Yours sincerely
Preyaa Kohli
Associate

Dean Lawton

From: Reference Requests <ReferenceRequests@hays.com>
Sent: 04 April 2018 09:16
To: Dean Lawton
Subject: RE: Urgent Reference Request - Amarjeet Landa
Attachments: Amarjeet Landa 04.docx

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Dean,

Thank you for your reference request, please be aware of the below points with regards to the dates that have been confirmed;

- All dates confirmed are from Hays payroll data and as such definitive end dates cannot be confirmed until the assignment is finished and processed by payroll.
 - If the request is for a specific client then the dates confirmed are specific to that client only.
 - It is company policy to confirm dates only and to make no other comment with regards to the worker or their assignment(s).
- Therefore, no other information will be given other than what is in the attached.

The attached reference is password protected, we will send you a separate email containing the password.

Please also note, that it is Hays policy to send our references in this format and from our Reference Team email and not from a personal email address.

Kind Regards

Preyaa Kohli
Associate - Data Management
HAYS Recruiting Experts Worldwide
9B, 11th Floor DLF Cyber City, Gurgaon
Haryana (INDIA)
122002
T: 91 124 4752500
F: +91 124 4752510
Preyaa.kohli@hays.com

From: Dean Lawton [mailto:deanlawton@hydrogengroup.com]
Sent: 03 April 2018 18:30
To: Reference Requests <ReferenceRequests@hays.com>
Subject: Urgent Reference Request - Amarjeet Landa
Importance: High

Reference request

hydro

Hi Team

Reference for Amarjeet Landa – D.O.B: 12/04/1987

I have been given your organisation's details as a reference for Amarjeet Landa. Please could you confirm that Amar was working onsite at HSBC via Hays between the following dates:

01/09/2017 – 30/06/2017 (Please detail in dd/mm/yy format)

If it is within your capacity, can you also detail Amar's reason for leaving and Job title?

References should detail your job title, work address and contact number (or add in your signature if it contains this detail) in all correspondence.

Your urgent attention greatly appreciated.

Kind regards

Dean Lawton

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