MAKE YOUR TEAM MORE EFFECTIVE FROM WITHIN

JASON 'SLIM' BLACKHURST

THE GOAL

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TWEETS	FOLLOWING	FOLLOWERS
35	77	31

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THE BIG PROMISE

PROJECT ARISTOTLE

Psychological Safety

Dependability

Structure and Clarity

Meaning of Work

Impact of Work

Psychological Safety

Dependability

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Meaning of Work

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PSYCHOLOGICAL SAFETY

PSYCHOLOGICAL SAFETY

HERO PROGRAMMER

PSYCHOLOGICAL SAFETY

THE JOKER

PSYCHOLOGICAL SAFETY

THE QUIET GENIUS

PSYCHOLOGICAL SAFETY

DEPENDABILITY

DEPENDABILITY

THE COWBOY CODER

DEPENDABILITY

THE SHORT TIMER

DEPENDABILITY

THE FREELOADER

DEPENDABILITY

STRUCTURE AND CLARITY

STRUCTURE AND CLARITY

THE TELEPHONE GAME

STRUCTURE AND CLARITY

THE LAZY DEVELOPER

STRUCTURE AND CLARITY

THE GOTCHA QA

STRUCTURE AND CLARITY

FINAL QUESTIONS

Is the team comfortable speaking up?

Psychological Safety

Can you depend on one another?

Dependability

Do you know who does what?

Structure and Clarity

▸ re:Work at rework.withgoogle.com/

▸ Amy Edmondson TEDxHGSE:
Building a Psychologically Safe Workplace

▸ Glenn D. Rolfsen TEDxOslo:
How to start changing an unhealthy work environment

▸ re:Work at rework.withgoogle.com/ Seriously.
Check this one out if you do nothing else.

▸ Feel free to reach out @alsoKnownAsSlim and
JasonBlackhurst@gmail.com