

Comp4050, S2, 2021

Week 9: 360° Performance Review Exercise

Name, student number:

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360° Performance Review: Self-Evaluation

1. What are some things you're especially proud that you accomplished?

- Organising team sprints to keep our goals and due dates clear.
- Participation in ideas for improvements of the backend features during meetings.
- Meeting my own goals for backend development, as well as documenting the completion of backend implementations by my backend-team member.

2. Are there any areas you want to improve or goals you want to work towards?

- I would like to take more initiative with backend coding. Right now, I feel as though I am reacting to the requests of my team, rather than proactively making changes.
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360° Performance Review: Peer Feedback Survey

Giving feedback for Katrina David:

1. What should this person continue doing that they are doing well?

- Fantastic communication skills.
- Punctual to all group meetings.
- Friendly and supportive demeanour

2. What should this person stop doing?

- N/A. I believe there isn't anything Josh does that is detrimental to our team.

3. What should this person start doing?

- If I had to nit-pick, I'd ask Katrina to push her way into group discussions when we're brainstorming. It's easy for a few voices to dominate the discussion and then not have any

input, although I think Katrina could benefit from forcing herself into a discussion (politely, maybe interrupt someone then apologise for the interruption).

4. What can this person do to improve their communication skills?

- Katrina's communication skills are already top-tier.
- If I had to nit-pick, I'd ask that she speaks more about her front-end ideas and developments during meetings, as they seem to be dominated by Josh, Tony and Chris.

5. Describe your overall experience working with this person.

- Pleasant and productive. I've got no complaints with Katrina and would love to work with her in the future.