HR ATTRITION ANALYTICS DASHBOARD

Associates Degree	Bachelor's Degree	Doctoral Degree	High School	Master's Degree

Overall Employee 1470

Attrition 237

Attrition Rate 16.12%

Active Employees 1233

Average Age 37

☐ Divorced
☐ Married
☐ Single

Attrition by Gender

| Male | 150 |
| Female | 87 |

Department wise Attrition

12 (5%)
92 (39%)
133 (56%)

Department
- ● R&D
- ● Sales
- ● HR
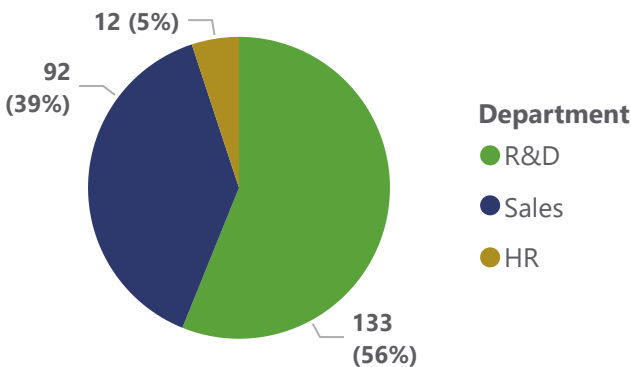
No. of Employee by Age Group

● Female ● Male

CF_age band	Male	Female
25 - 34	337	217
35 - 44	309	196
45 - 54	132	113
Over 55		
Under 25	60	
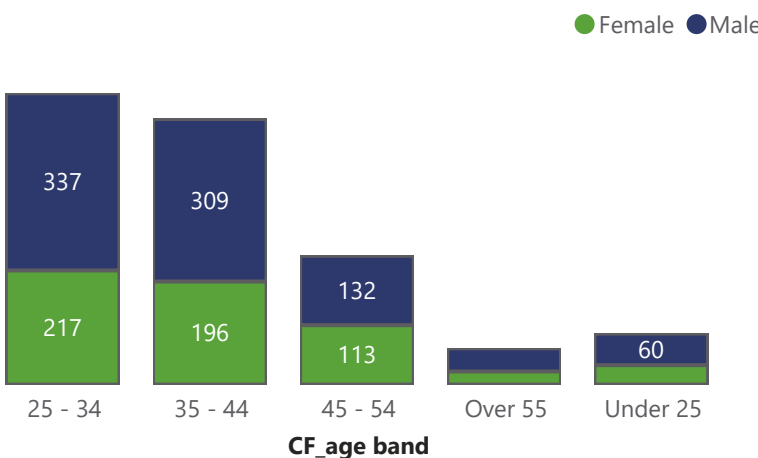
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83

Education Field wise Attrition

Education Field	
Technical D...	32
Other	11
Medical	63
Marketing	35
Life Sciences	89
Human Res...	7
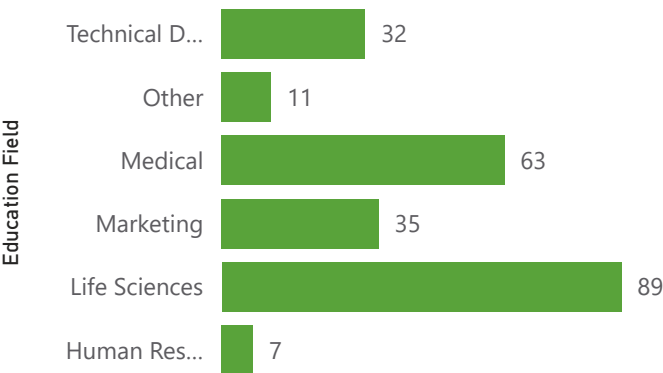
Attrition Rate by Gender for Different Age Group
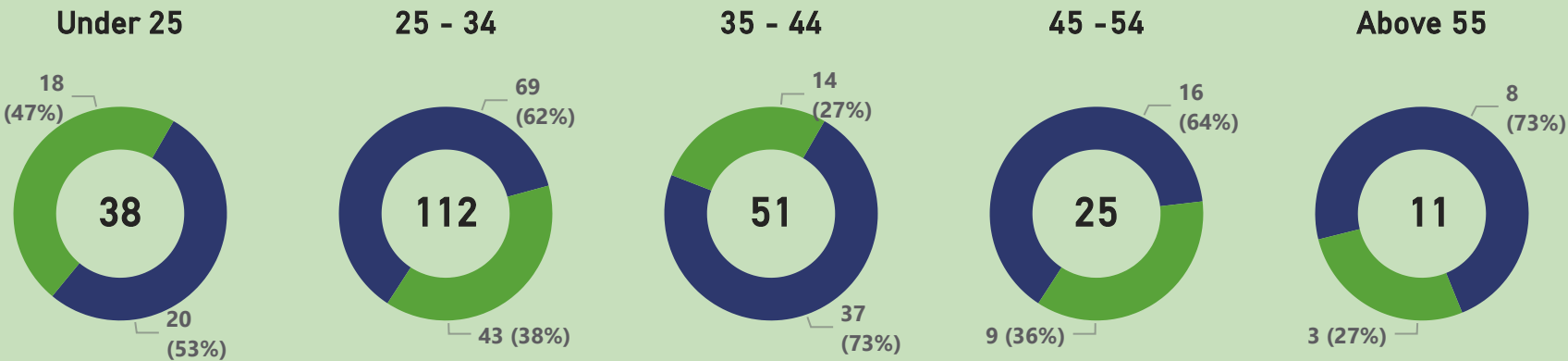
Under 25
18 (47%)
38
20 (53%)

25 - 34
69 (62%)
112
43 (38%)

35 - 44
14 (27%)
51
37 (73%)

45 -54
16 (64%)
25
9 (36%)

Above 55
8 (73%)
11
3 (27%)

HR ATTRITION ANALYTICS DASHBOARD

Associates Degree	Bachelor's Degree	Doctoral Degree	High School	Master's Degree

Overall Employee
1470

Attrition
237

Attrition Rate
16.12%

Active Employees
1233

Average Age
37

☐ Divorced
☐ Married
☐ Single

Attrition by Gender

Male — 150
Female — 87

Overall Data

16%
84%

● Current Employees ● Ex-Employees
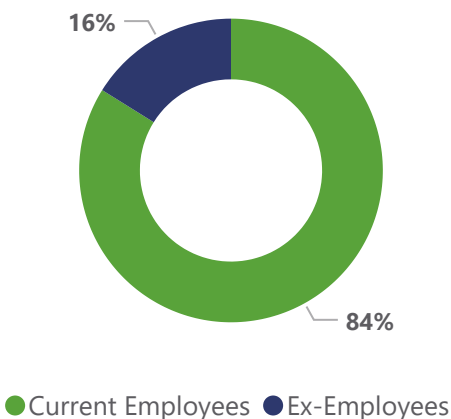
Attrition by Current Year in Company

59
16
21
19
9
8
18
0
2

0 2 4 6 8 10 12 14
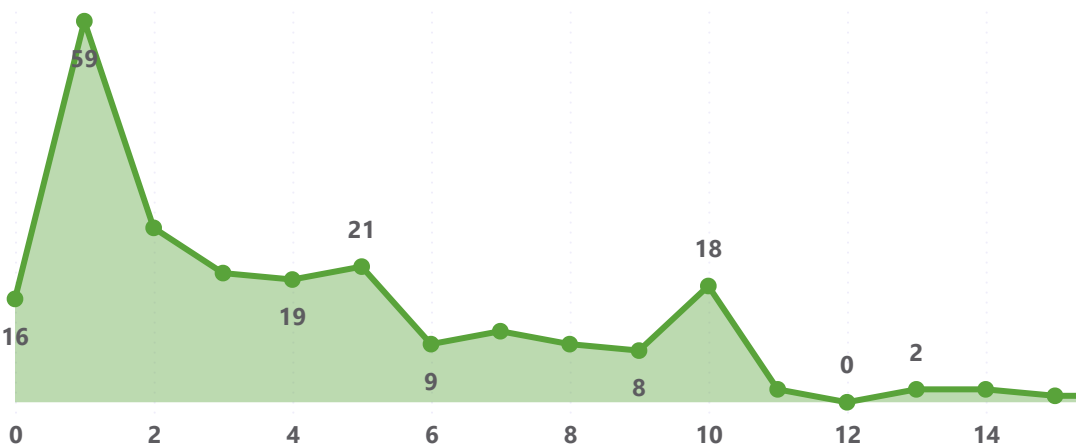
Attrition by Job Level

37%
36%
15%
7%
5%

● 1
● 2
● 3
● 4
● 5

Attrition by Job Role

Laboratory...	62
Sales Exec...	57
Research S...	47
Sales Repr...	33
Human Res...	12
Manufactu...	10
Healthcare ...	9
Manager	5
Research D...	2

Attrition by Buiness Travel

156
69
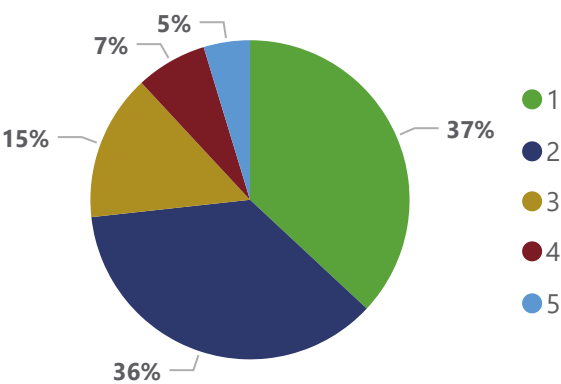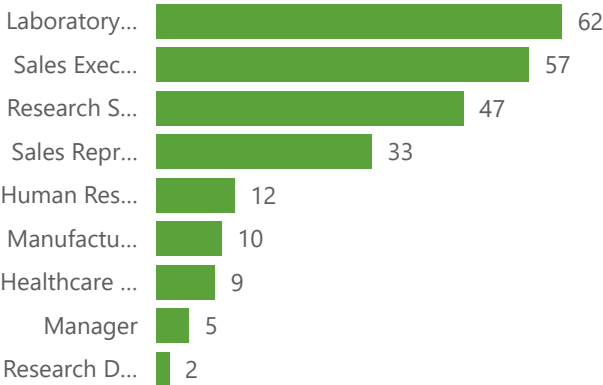
Travel_Rarely Travel_Frequently Non-Travel
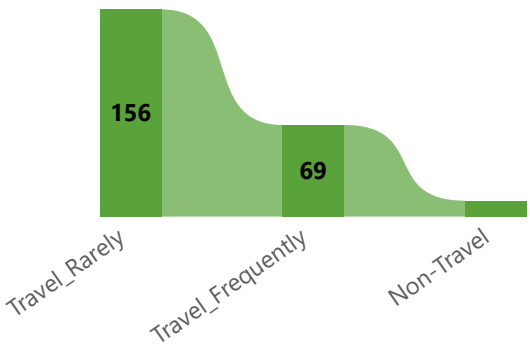
Active Employees & Attrition by Department

● Active Employee ● Sum of Attrition Count

828
133
354
92
51
12

R&D   Sales   HR
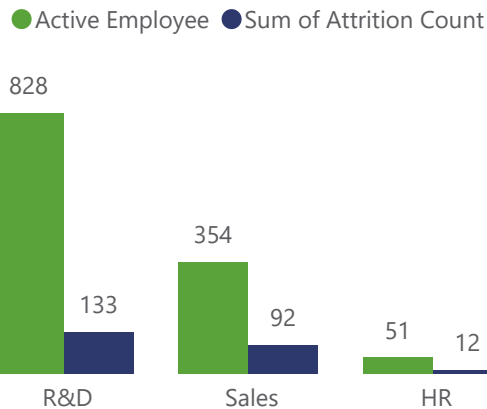
Attrition by Over Time

No
10.44%
Attrition Rate

Yes
30.53%
Attrition Rate