

## Model Development Phase Template

|               |   |
|---------------|---|
| Date          | 12 July 2024  |
| Team ID       | xxxxxxx   |
| Project Title | Human Resource Management Predicting Employee Promotions Using Machine Learning |
| Maximum Marks | 6 Marks   |

### Model Selection Report

In the forthcoming Model Selection Report, various models will be outlined, detailing their descriptions, hyperparameters, and performance metrics, including Accuracy or F1 Score. This comprehensive report will provide insights into the chosen models and their effectiveness.

### Model Selection Report:

| Model                  | Description   | Hyperparameters                     | Performance Metric (e.g., Accuracy, F1 Score) |
|------------------------|---|-------------------------------------|---|
| DecisionTreeClassifier | Splits data into branches to form decision nodes, aiming for homogeneous subsets. | Random_state=42                     | Accuracy :- 93.913%<br>F1 score:- 94%         |
| RandomForestClassifier | Constructs multiple decision trees and combines their outputs to improve          | Random_state=42<br>N_estimators=100 | Accuracy :- 95.595%<br>F1 score :- 96%        |

|                            |   |                 |                                       |
|----------------------------|---|-----------------|---------------------------------------|
|                            | accuracy and reduce overfitting.  |                 |                                       |
| KNeighborsClassifier       | Classifies data points based on the majority class among its k-nearest neighbors.                   | N_neighbors=5   | Accuracy:- 90.573%<br>F1 score :- 91% |
| GradientBoostingClassifier | Builds an ensemble of weak decision trees, improving accuracy by focusing on misclassified samples. | Random_state=42 | Accuracy:- 85.856%<br>F1 score :- 87% |