

# Decoding Job Descriptions

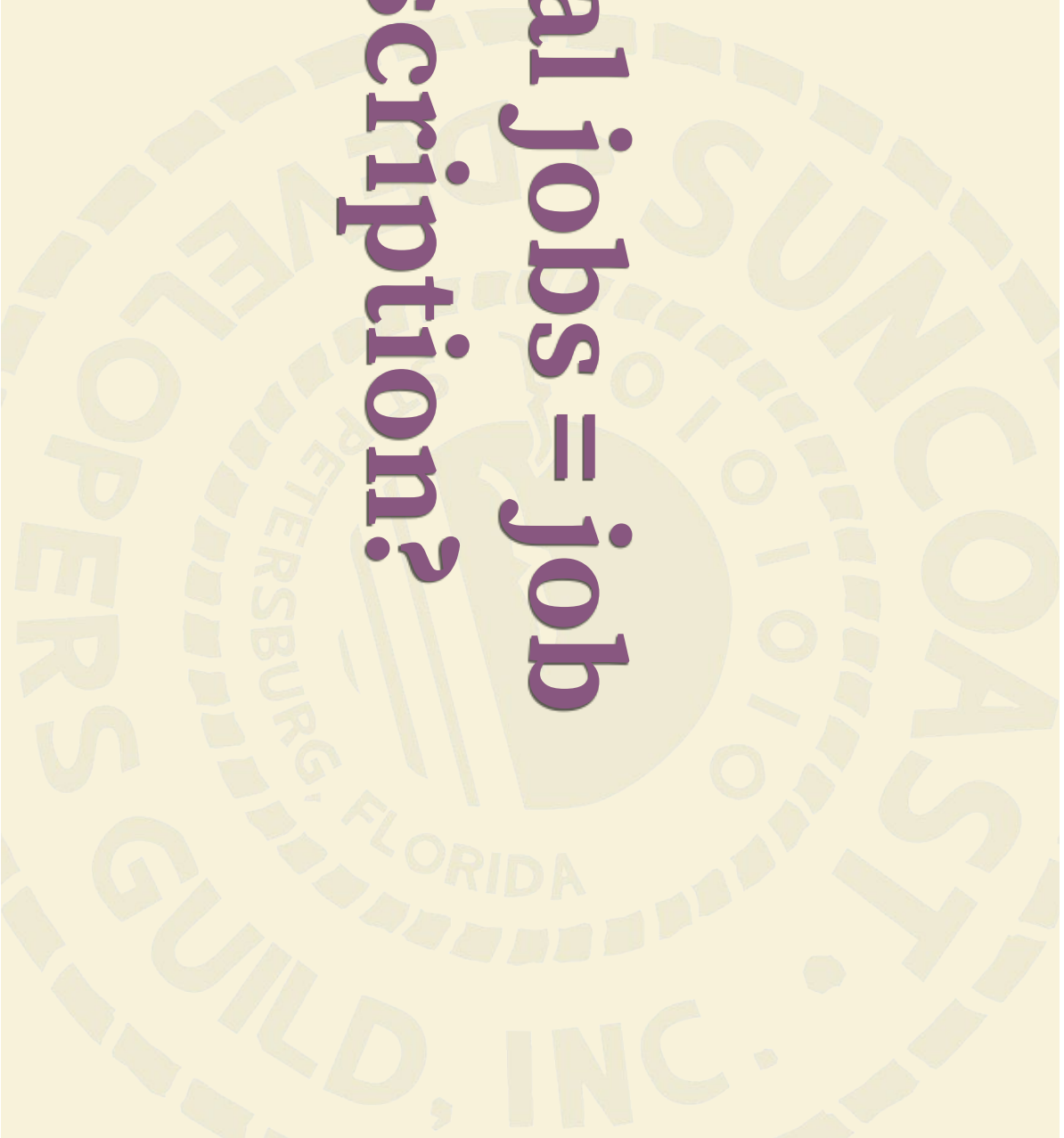
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## **Why are we here?**

- Build your confidence when looking and applying for jobs by going through actual job postings and understand which you are qualified for and actually want
- Conclude by taking a dive into what employers want and going through job postings you may be struggling with

**Actual jobs = job  
description?**



**Variables of a good job description?**

**Variables of a bad description?**

**Should we take take job  
descriptions verbatim?**



# Have you played the Keyword Game?





**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Works directly with the users to define the objective that the software must meet
- Analyzing the user requirements, documenting the procedures needed, and collaborating with management and/or Senior Programmers to verify the best method has been chosen
- Outline the events and methods that will be used to accomplish the development goal and begin developing the code
- Writes reusable code as well as collaborating with fellow programmers to determine if there is code within the code library to facilitate the needed function
- Programming code must meet the minimum standards as stated in the Aesthetic Guidelines and follows the SDLC
- Responsible for debugging and troubleshooting of the program results and identify the possible problems in the application
- Will debug and test their code to be sure there are no errors that are not handled gracefully
- Creates documentation of the entire application to include in the user manual so that any developer tasked with testing or code review can easily navigate and test the code
- Helps in training the users once the application is built and created
- Creates new functionality upon request of client
- Experience in development of MVVM applications using WPF and VB.Net
- Familiar with PDF files internal workings and the PDF 1.7 Reference
- Knowledge in Object Oriented software design
- Experience using source control is a plus
- Experience in agile development environments



#### **Position Requirements - Qualification and Skill Requirements**

- Has development and support skills in at least one system environment, i.e. mainframe, client-server, midrange, PC/LAN or stand-alone PC
- Must have 2-3 years of Programming experience in VB.Net or equivalent (C#, Java, ASP.Net)
- Working knowledge of Object Oriented Programming
- 1-2 years of Access, Excel, Word VBA and debugging experience? 1-2 years of SQL Query knowledge
- Knowledge of HTML, PHP, CSS, SSIS, SSRS, JavaScript and/or JQuery a plus
- Experience with Adobe Acrobat SDK a plus
- Highly cooperative team player demonstrating a willingness to learn
- Ability to understand User workflow with a good eye for layout and design
- Must meet strict deadlines and provide accurate forecast of deliverables
- Manage multiple priorities; strong detail orientation and highly organized
- Works with a strong sense of urgency and responsiveness
- Demonstrated patience and professionalism when interacting with others
- Excellent verbal and written communication skills, attention to detail and high level of customer service skills
- Ethical with a commitment to company values

**EDUCATION and/or EXPERIENCE :**

- Bachelor's degree or technical certification or equivalent work experience
- 1-2 years of work experience in similar position or having equivalent kind of skills experience

Job Type: Full-time

Salary: \$35,000.00 /year

Experience:

- Programming: 3 years (Required)

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Keyword  
Game



# WHY?



**What's the opposite of the  
Keyword Game?**



# Table



# WHY?



# Do your HW!

- Find the narrative and does it speak to you?
- Dig a bit more into their work, code, and team
  - LI, GitHub, FB, Twitter, Meetups, and community
- Put time into the application process
- Reciprocal interview



# What do employers want?

- Proof of work
- Ability to learn and grow
- Individual and team projects
- What value do you bring to their story

Mid to Sr. Ruby on Rails Developer needed!

Requirements:

Strong Ruby on Rails Developer with corporate work experience. (NO Jr. RoR Devs should apply)

Will NOT consider straight out of code school or developer with 1 or 2 years experience.

Will consider candidates that are willing to relocate to Tampa Bay on their own.

Must NOT now or in the future require any sponsorship.

#### Qualifications and Skills

Ruby on Rails real work environment, Development experience

Job Type: Full-time

Required experience:

- Ruby on Rails development: 3 years

Required education:

- Bachelor's

5 months ago - [report job](#)