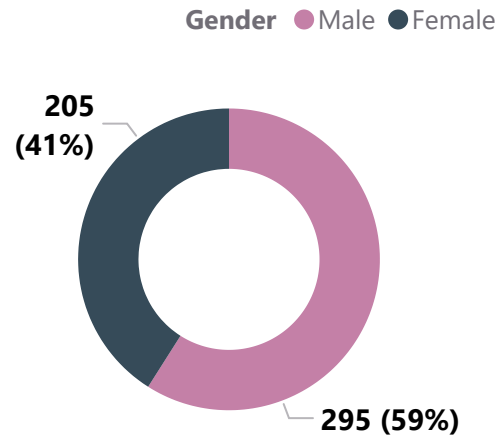# Diversity Inclusion

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Total Customers by Gender

Gender ● Male ● Female

- 205 (41%)
- 295 (59%)

Leavers

Gender ● Male ● Female

- 21 (44.68%)
- 26 (55.32%)

New Hires

Gender ● Female ● Male

- 32 (48.48%)
- 34 (51.52%)
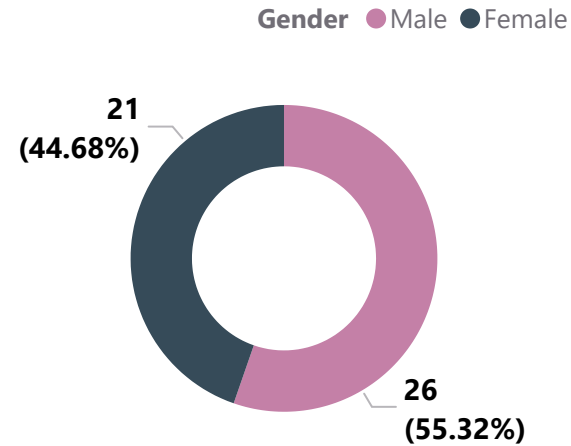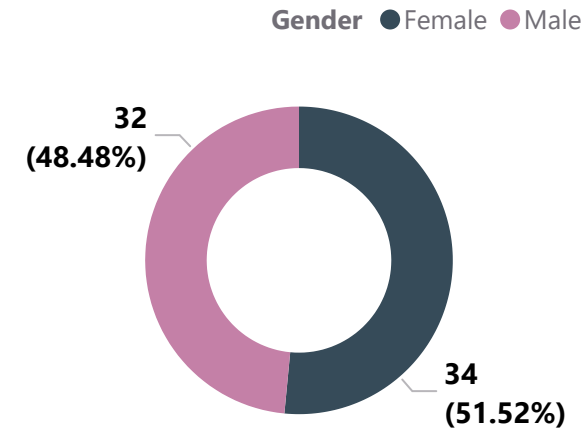
Gender Distribution by Time type

Time ty... ● Full Time ● Part Time

- 35 (7%)
- 465 (93%)
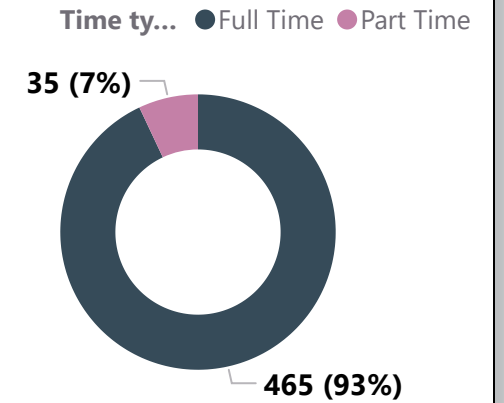
Gender Distribution by Department

Gender ● Female ● Male

Department	Female	Male
Operations	100	103
Sales & Marke...	59	109
Internal Services	24	48
Strategy		
Finance		
HR		
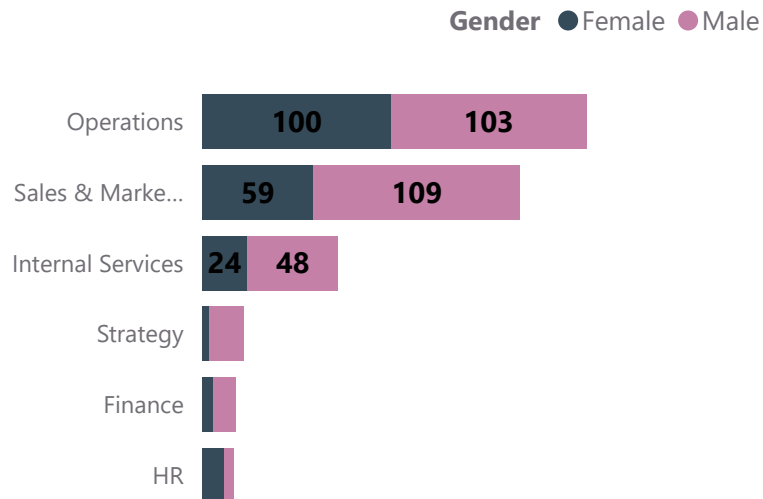
Gender Distribution by Age Group

Gender ● Female ● Male

- 20 to 29
- 30 to 39
- 40 to 49
- 50 to 59
- 16 to 19
- 60 to 69

0   50   100
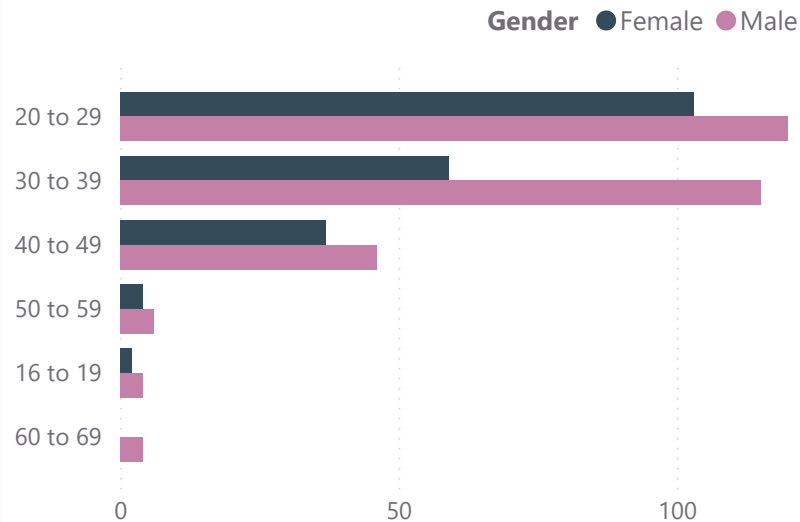
Gender Distribution by Nationality

Gender ● Female ● Male

- Switzerland
- France
- Germany
- Italy
- United Kingdom
- Spain
- United States
- Austria
- Netherlands
- Portugal
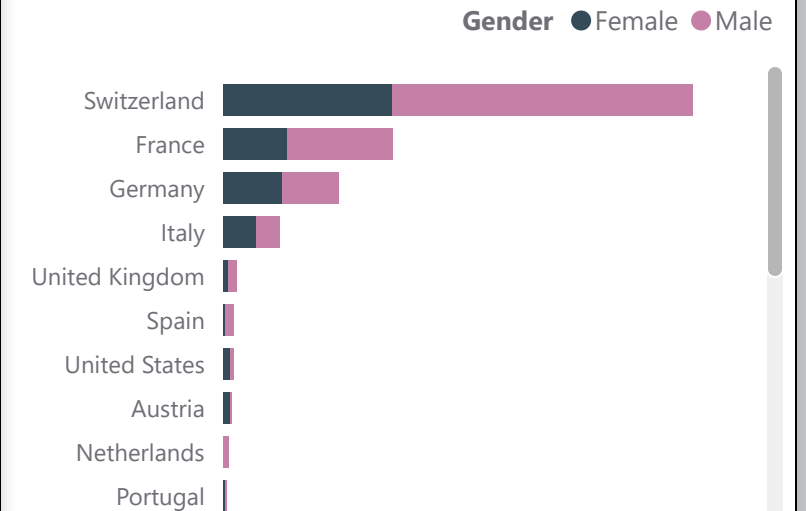
Diversity Inclusion

Job Level After FY 21 Promotions

Gender ● Female ● Male

Job Level	Female	Male
6 - Junior Officer	91	78
5 - Senior Officer	50	46
4 - Manager	25	54
3 - Senior Manager	11	46
2 - Director	4	29
1 - Executive	3	16
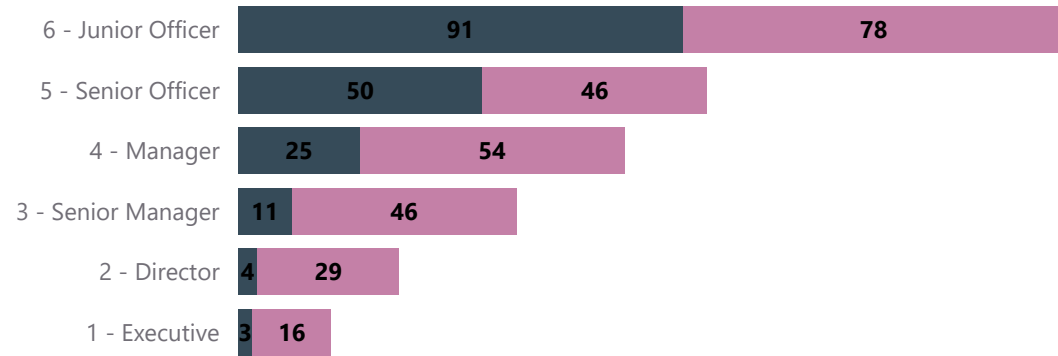
Job Level After FY 20 Promotions

Gender ● Female ● Male

Job Level	Female	Male
6 - Junior Officer	102	85
5 - Senior Officer	41	52
4 - Manager	26	48
3 - Senior Manager	9	42
2 - Director	4	29
1 - Executive		13
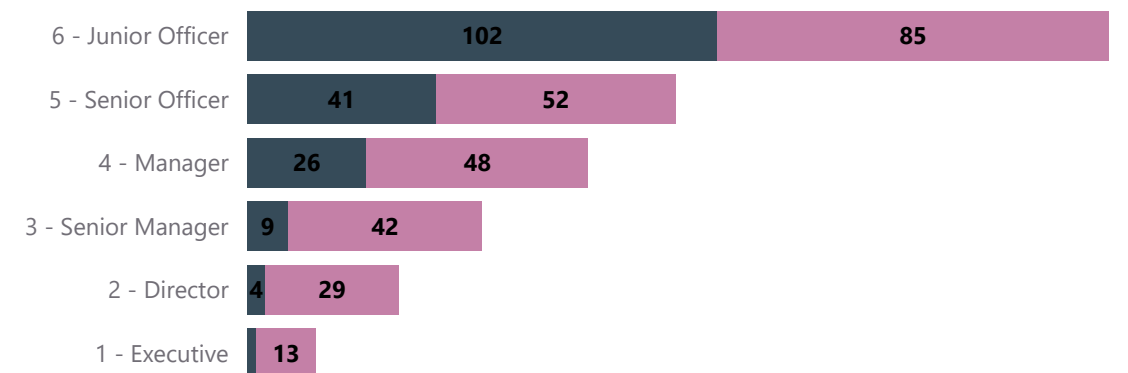
Gender Distribution in FY20 Performance Rating

Gender ● Female ● Male

Rating	Female	Male
4	36.84%	63.16%
3	39.74%	60.26%
2	38.39%	61.61%
1	36.84%	63.16%
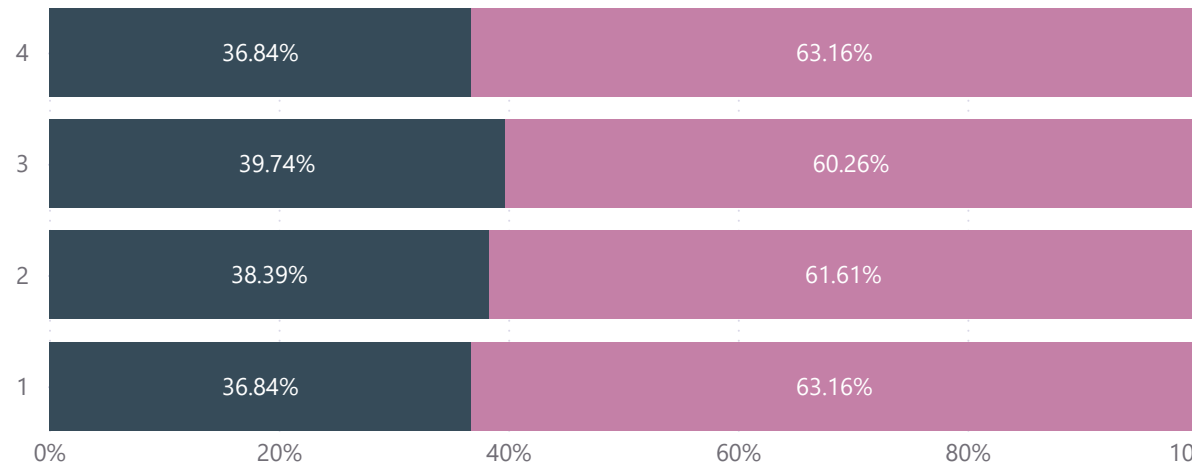
Gender Distribution in FY19 Performance Rating

Gender ● Female ● Male

Rating	Female	Male
4	16.67%	83.33%
3	38.99%	61.01%
2	43.70%	56.30%
1	23.81%	76.19%

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