

Code of Conduct

Diversity and Inclusion Statement

Our project group is committed to welcoming and encouraging participation by everyone. Our community is based on mutual respect, tolerance, and encouragement, and we are working to help each other live up to these principles. We want our community to be more diverse: whoever you are, and whatever your background, we welcome you.

Text citation credit - <https://www.python.org/community/diversity/>

Expected, and unacceptable behaviour

Our group encourages behaviour that is open, considerate, and respectful. Behaviours that reinforce these values contribute to a positive environment, and include:

- Being open. Members of the community are open to collaboration.
- Focusing on what is best for the group. We're respectful of the processes set forth in the group, and we work within them.
- Acknowledging time and effort. We're respectful of the efforts that permeate our community. We're thoughtful when addressing the efforts of others.
- Being respectful of differing viewpoints and experiences. We're receptive to constructive comments and criticism, as the experiences and skill sets of other members contribute to the whole of our efforts.
- Showing empathy towards other community members. We're attentive in our communications, whether in person or online, and we're tactful when approaching differing views.
- Being considerate. Members of the community are considerate of their peers.
- Being respectful. We're respectful of others, their positions, their skills, their commitments, and their efforts.
- Gracefully accepting constructive criticism. When we disagree, we are courteous in raising our issues.
- Using welcoming and inclusive language. We're accepting of all who wish to take part in our activities, fostering an environment where anyone can participate and everyone can make a difference.

Citation credit - <https://www.python.org/psf/conduct/>

Inappropriate Behaviour

Examples of unacceptable behaviour by participants include:

- Harassment of any participants in any form
- Deliberate intimidation, stalking, or following
- Logging or taking screenshots of online activity for harassment purposes
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Violent threats or language directed against another person
- Incitement of violence or harassment towards any individual, including encouraging a person to commit suicide or to engage in self-harm

- Creating additional online accounts in order to harass another person or circumvent a ban
- Sexual language and imagery in online communities or in any conference venue, including talks
- Insults, put downs, or jokes that are based upon stereotypes, that are exclusionary, or that hold others up for ridicule
- Excessive swearing
- Unwelcome sexual attention or advances
- Unwelcome physical contact, including simulated physical contact (eg, textual descriptions like "hug" or "backrub") without consent or after a request to stop
- Pattern of inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others
- Sustained disruption of online community discussions, in-person presentations, or other in-person events
- Continued one-on-one communication after requests to cease
- Other conduct that is inappropriate for a professional audience including people of many different backgrounds
- Community members asked to stop any inappropriate behavior are expected to comply immediately.

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Procedure for reporting and dealing with unacceptable behaviour

Unacceptable behaviour will firstly be reported by a verbal or written communication to the individual responsible for the behaviour, whether from the victim or otherwise.

If behaviour is not rectified, the behaviour will be reported to MDS faculty such as Tiffany Timbers.