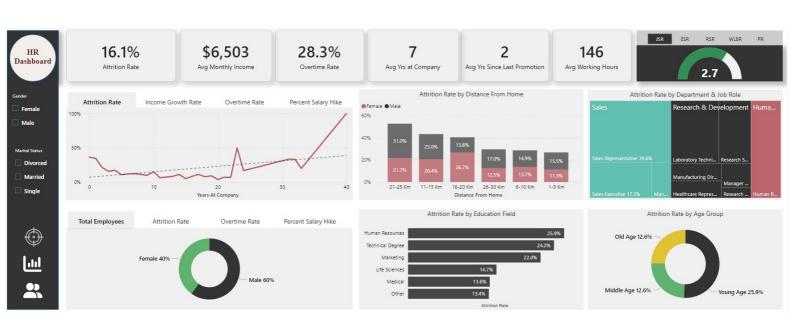
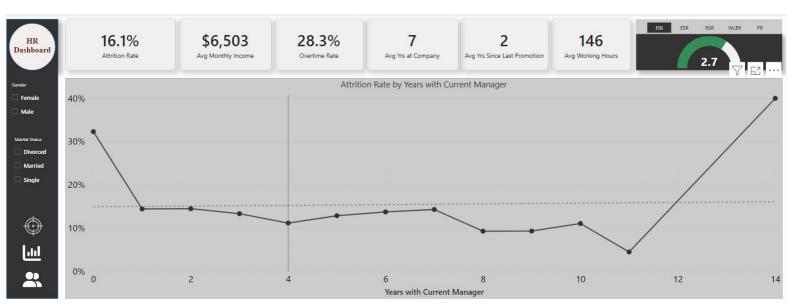


JSR - Job Satisfaction Rating | ESR - Environment Satisfaction Rating | RSR - Relationship Satisfaction Rating | WLBR - Work-Life Balance Rating | PR - Performance Rating



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ISR - Job Satisfaction Rating | ESR - Environment Satisfaction Rating | RSR - Relationship Satisfaction Rating | WLBR - Work-Life Balance Rating | PR - Performance Rating