

## **Letter Of Consent, Collection, Use, Disclosure of Personal Information under the Personal Data Protection Act B.E. 2562 (2019)**

I **Mr. David Bruce Bartlett** employee of **Developer Test Co., Ltd.** (the "Company") hereby give my consent to the Company to collect, use, or disclose my personal data available to the Company under the following conditions:

### **1. Personal Data Collected**

1. General personal data, which enables the identification of such person, whether directly or indirectly, such as first name, last name, address, phone number, date of birth, photo.
2. Sensitive personal data, such as health information, criminal records, work experiences, or other data which may affect the data subject in the same manner.
3. Third-party information as necessary for emergency contact.

### **2. Purpose of collecting, using or disclosing personal data**

1. For the benefit of recruitment proceedings
2. For compliance with employment obligations between the owner of personal data and the Company.
3. To disclose to agencies or third parties for the payroll processing, employment and welfare of employees, which include but not limited to the payroll software service provider, the Social Security Office, the Revenue Department, health insurance broker, and provident fund application.
4. For the compliance with the law and for the legitimate interests of the Company.
5. To collect data as a database of employment of the Company or statistical data.

### **3. Duration of collecting personal data**

1. In case of candidate, the Company will collect personal data for a period of no longer than one year from the date of receipt of the information.
2. In the case of employee of the Company, the Company will collect personal data for throughout the employment period and no longer than two years after the end of the employment.

### **4. Personal data subject has the following rights according to the Personal Data Protection Act B.E. 2562:**

1. The right to withdraw consent granted to the Company
2. The right to request access to and obtain a copy of personal data
3. The right to object to the collection, use or disclosure of personal data
4. The right to request the Company to process, delete, destroy or make personal data non-personally identifiable
5. The right to request that the Company suspend the use of personal data
6. The right to request that their personal data be corrected and up to date
7. The right to complain to the Office of the Personal Data Protection Commission if the Company is found to be non-compliance with the Personal Data Protection Act B.E. 2562 (2019).

## 5. **Privacy Policy**

The Company has established a Privacy Policy to comply with the Personal Data Protection Act B.E. 2562 ( 2019), which may be amended from time to time. The privacy policy can be requested with the company representative (see art6) or can be consulted at the company website at **<https://www.regohr.com>**.

## 6. **Contact Information**

Personal data subjects can contact the Company's representative on PDPA matters.

I have clearly read and understood the terms and conditions for the disclosure of personal data as set forth in this consent letter and hereby give my consent to the Company to collect, use and disclose my personal data for the purposes specified above.

Sign \_\_\_\_\_

( \_\_\_\_\_ )

Date: **06-06-2022**