

Serial Number:

Candidate ID:

Employee No:

Year: FY 202\_- 202\_

## INFOSYS LIMITED

### SERVICE AGREEMENT

**THIS SERVICE AGREEMENT** executed on [date of signing] is with effect from Date of Joining< < date in dd/Mm/yy format> > ..... to the successful completion of the Foundation Program Training and up to a period of 12 months from the Date of Allocation to a Practice Unit at Infosys Limited (hereinafter referred to as the "Service Period")

#### BETWEEN:

M/s. Infosys Limited, a Company incorporated under the Companies Act. 1956, having its registered office at Plot Nos. 44 & 97 A, 3rd Cross, P.O. Electronics City, Hosur Road, Bangalore - 560 100, represented by its Vice President - HRD Mr. Nanjappa B.S, hereinafter referred to as the COMPANY (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the ONE PART

#### AND:

Mr./Ms.< < Name> > ..... ,< < Daughter/Son/Husband/Wife> > of < < Mr./Ms.> > ..... , aged about < < Age> > ..... years, currently residing at ..... hereinafter referred to as the Engineer (which term shall unless repugnant to the context mean and include his/her heirs, legal representatives, assigns, executors and administrators) of the SECOND PART

#### AND:

< < Mr./Ms.> > < < Surety Name> > .....son/daughter of < < Surety's Dad/Mother's Name> > ..... aged about < < Age> > ..... Years, currently residing at ..... hereinafter referred to as the SURETY (which term shall unless repugnant to the context mean and include his/her heirs, legal representatives, assigns, executors and administrators) of the THIRD PART

#### DEFINITIONS:

The following terms shall have the following meanings for the purpose of this Service Agreement:

1. Date of Allocation is the date when the Engineer is allocated to a Practice Unit for On-the-Job Training.
2. Practice Unit refers to individual business unit/service-line unit//department where the Engineer is posted, usually after the completion of the Foundation Program Training. A Practice Unit may be a delivery unit or business enabler function/department.
3. On-the-Job training refers to the training imparted to the Engineer on allocation to a Practice Unit.



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COMPANY

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ENGINEER

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SURETY