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| **Puja Bandi** | | | | | | | | | | |
| **Contact number** | **Email Address** | | | | | | **Skype** | | | **LinkedIn** |
| 214-842-3440 | [bandipuja20@gmail.com](mailto:bandipuja20@gmail.com) | | | | | | 2148423440 | | | [www.linkedin.com/in/](http://www.linkedin.com/in/)puja-b-00a35762 |
| **Current Location:** | | | | | Frisco,TX | | | | | |
| **Willing to relocate? If so, please provide the preferred location:** | | | | | No | | | | | |
| **Willing to attend in-person interview?** | | | | | Yes | | | | | |
| **INTERVIEW AVAILABILITY**  **(Dates listed must be 48 hours after candidate submission)** | | | | | | | | | | |
| **Time Slot 1 (Date/Time)** | | | | **Time Slot 2 (Date/Time)** | | | | | **Time Slot 3 (Date/Time)** | |
| Tuesday (9-17-2019)  9:00 AM – 10:00 AM (CST) | | | | Wednesday (9-18-2019)  9:00 AM – 10:00 AM (CST) | | | | | Wednesday (9-18-2019)  12:00PM-3:00PM(CST) | |
| **Time Slot 4 (Date/Time)** | | | | **Time Slot 5 (Date/Time)** | | | | |  | |
| Thursday (9-19-2019)  9:00 AM – 10:00 AM (CST) | | | | Thursday (9-19-2019)  12:00PM-3:00PM(CST) | | | | |  | |
| **Availability to Start** | | | | 1 week | | | | |  | |
| **Notice Period/ LWD on last project** | | | | 1 week | | | | |  | |
| **Interviews/ Offers in Pipeline** | | | | Yes | | | | |  | |
| **LIST ALL EMPLOYMENT FOR THE PAST 7 YEARS** | | | | | | | | | | |
| **Dates of Employment**  **(Month/Year – Month/Year)** | | | **Parent Employer Name /Project Company Name**  **i.e. ABC Staffing / Project at XYZ Client Name** | | | | | **Location** | | |
| **June 2018 -Present** | | | **Pepsi Co** | | | | | **Plano, TX** | | |
| **July 2016 - June 2018** | | | **Nalco Champion** | | | | | **Sugarland, TX** | | |
| **October 2014 - July 2016** | | | **McAfee** | | | | | **Plano, TX.** | | |
| **Supplier Synopsis** | | | | | | | | | | |
| **Mandatory Skills**  **(As listed in JD)** | | **# of Years Experience** | | | | **Candidate’s relevant hands-on experience** | | | | |
| SAP Ariba | | 1 + Years | | | | * Design Employee replication between on PREM Data Hub and McAfee applications like Ariba, Service Now, Identity Management systems hosted both internal, external to McAfee | | | | |
| SAP S4 | | 2 + Years | | | | * Working on data migration from SAP ECC systems to HANA/S4. Data provisioning into HANA using SAP BODS through IDOCS, BAPI's and Migration Cockpit. * Used IBM Accelerator to load data into S4HANA. | | | | |
| **Additional comments:** | | She has very good experience in SAP Ariba Consultant with all required skills. She has worked on project in another company from 2006-2009. | | | | | | | | |

**Summary**

* 8+ years of experience in IT Upgrade and Support of SAP ECC, HCM solutions for clients in HiTech, Manufacturing industries. experience in SAP and Data Migration with strong emphasis on BODS.
* Success Factors: Experience working on Employee Central (Custom Objects MDF creation, Associations, Propagations, Pick list configuration, Workflow, Reports and Security)
* Subject matter expert in SAP HR, Cloud-based SAP SuccessFactor and SAP HANA with knowledge of Human Resource, Finance Domain; Hands-on Experience with Agile/Scrum, Waterfall and ASAP methodology
* Data Migration Consultant with good expertise in SAP Data Migration Framework/AIO Methodologies following full ETL processes to ensure successful migration of data from legacy systems to SAP, extraction, transformation and loading the data directly from and to various systems like SAP ECC, SAP BW, SQLServer.
* Involved in end-to-end implementations from requirement gathering and involved filling the GAP analysis, design and development, testing, go-live and postproduction support phases.
* Experience in working on loading data into SAP ECC system using IDOC's.
* Experience in implementing RFC enabled BAPI's and FM's and developing LSMW.
* Configured RDS Solutions for Data Migration with SAP ECC.
* Working on various Data Migration objects like Material Master, Vendor Master, Customer Master, Material BOM, Sales Order, Service orders, Purchase orders etc.,
* Good knowledge on all the Master Data Objects, Transactions Objects.
* Good knowledge on MDM processes including staging, base objects, hierarchies and etc.
* Possess an excellent understanding of Human Resources business process.
* Experience in Master data governance using tools like Win shuttle.
* Extensive experience in SAP ALE IDocs and EDI processes.
* Special emphasis on Data Migration specifications with BDC, Legacy System Migration workbench (LSMW) for data uploads for various SAP Project.
* Good knowledge in ABAP debugging techniques to work with user-exits and cross applications.
* Excellent in working with posting validations, substitution rules, forms, interfaces (ALE & EDI), user-exits, and reporting tools.
* Reporting tools like Report Painter, Report Writer.
* Experience interfacing with cloud systems.
* Excellent knowledge of Business processes and administration.
* Knowledge of JIRA and reporting.

**Education:**

B.E in Electronics & Communication from Anna University,Chennai (2005)

**Professional Experience:**

**Pepsi Co | Plano, TX June 2018 -Present**

**SAP Consultant**

**Responsibilities:**

* Working on data migration from SAP ECC systems to HANA/S4. Data provisioning into HANA using SAP BODS through IDOCS, BAPI's and Migration Cockpit.
* Used IBM Accelerator to load data into S4HANA.
* Worked on E- Hub and Created SDI flow graphs to stage legacy data.
* Gathering business requirement from business users and prepare technical docs for migration the data from source to SAP HANA.
* Building complex data flows and Jobs to load Business Partner and their relationship data from SAP ECC to SAP HANA.
* Implementing SAP best practices AIO (All-in-one) jobs for Data migration activities.
* Working on various Data Migration objects like Cost Center, Profit Center, WBS Elements, Asset Master and Balances, RTR Objects and used IDOCs, BAPI as the load method.
* Extracting Legacy Data using SDI and SLT.
* Creating Input requirement and Construction sheets to map legacy data with SAP HANA IDoc and Bapi structure
* Working on Data Migration Cockpit to load Cost Center, Profit Center and, etc.
* Team lead responsible for onboarding, assigning SPA box requests and service manager tickets to the team, ensuring workload is balanced across team, raising issues to manager, and facilitating small projects and issues across teams.
* Key point of contact for maintenance and management of customer data including sold-to’s, employees, routes, locations, and hierarchies. This includes researching, answering, and resolving questions sent to team SPA email box from the business end users.
* Daily processing of customer workflow requests from the business end users including new customer creates and changes to existing customers. This includes thorough understanding of Enterprise shared customer relationships.
* Daily processing of customer chain maintenance requests, including providing guidance to business end users on best practices to execute request.
* Create, if needed, and maintain up to date and accurate job aids and knowledge transfer for business processes & workflows within functional area. Streamlines business processes within functional area.
* Research and resolve Service Manager tickets logged by end users and field users regarding customer data, including troubleshooting issue, determining root cause, and providing resolution.
* Responsible for completing team metrics scorecards and data analysis from multiple systems – SAP, Service Manager, BPM.
* Ensures data remains in sync between SAP systems and Frito Lay legacy systems for all customer data elements – Sold-To’s, employees, routes, locations, hierarchies - utilizing audit/sync reports. Includes providing timely resolution of data issues in support of managing their go to market customer base.
* Ensures quality analysis of customer data including daily monitoring and resolution of quality rules.
* Responsible for mass updates and Win shuttle requests.

**Environment: My SAP - ECC 6.0, Cloud System**

**Nalco Champion, Sugarland, TX July 2016 - June 2018**

**SAP Consultant**

**Project Description/Scope: Master Data, Monitoring, Production Support.**

**Responsibilities:**

* Work with Centralized and De-Centralized Master Data management teams.
* Monitor workflow processes related to Invoice management approvals.
* Support Mass production changes to Customer Master due to introduction of new business process (SAP FSCM).
* Ensure Master data is accurately replicated to Gold Client and all SAP Non-Production systems.
* Day to day monitoring of Master Data IDocs and resolution with application teams.
* Manage, track, and organize testing efforts using JIRA.
* Generate detailed summary reports for projects, milestones.
* Generate coverage reports for tests and defects.
* Ensure issues and defects are resolved in a timely manner.

**Environment: My SAP - ECC 6.0, Cloud Systems.**

**McAfee, Plano, TX. October 2014 to July 2016**

**SAP Support Consultant**

Project Description/Scope: Merger, Production Support.

**Responsibilities:**

* Expertise on HRIS with EC component with getting hands-on experience on Position Management, Foundational Objects, MDF, Workflows, Picklist, RBP, Time off, data models and Adhoc Reports.
* Using technical knowledge to create internal/external content for SAP’s knowledge base, SAP Note, SAP WIKI and SAP Blogs to document the solutions for configuration/known issues.
* Good understanding of using business rules for defaulting values, calculate dates, trigger workflows, enforcing requirement and checks etc.
* Worked on Provisioning system to setup jobs, data models, language packs & activate functionalities.
* Resolving Mobile app issues of the Employee Central Module, investigating issues pertaining to employee profile configuration.
* Developed strong working relationships with cross-functional teams within SAP (Consulting, Development, Operations) to influence process/product improvements
* Design replication of Customizing Data like Company code, Currency Code, Exchange Rate, County, location master from SAP Finance into SuccessFactors.
* Set up replication of Financial Master data like Cost Center from SAP Finance system to SuccessFactors.
* New custom replication of Plant data for Employee locations.
* Work with Integration team to build Data hub for replication of Employee master between on PREM and cloud solution.
* Design Employee replication between on PREM Data Hub and McAfee applications like Ariba, Service Now, Identity Management systems hosted both internal, external to McAfee.
* Support existing system interfaces between both internal, external systems.
* Work with Master Data team to ensure accuracy of the data.
* Ensure issues and defects are resolved in a timely manner.
* Post Integration support.

**Environment**: my SAP HR - ECC 6.0, Cloud Systems.

**Al Tamimi Markets KSA, Aluminum Bahrain. August 2012 - January 2014**

**SAP HCM Consultant**

**Project Description/Scope: SAP Support.**

**Responsibilities:**

* Involved in SAP HR upgrade to ECC 6.0.
* Participate in Process testing, Technical checks, Interface testing of OM, PA modules/functionality and assist with upgrade.
* Authored BPP’s for OM & PA modules.
* Work with systems analysts to build new interfaces based on design specifications utilizing the standard Oracle Fusion tool set.
* Support Payroll process run for multiple countries.
* Monitor existing system interfaces between both internal, external systems and correct errors.
* Monitor system error reports and logs and make corrections while working with key business users to prevent future errors
* Manage ongoing support requests and administrative needs.
* Ensure issues and defects are resolved in a timely manner.
* Respond to ad hoc requests for data and/or reports and validate results to ensure consistency and accuracy.

**Environment: my SAP HR - ECC 6.0.**

**Organizational Management**

* Created organizational units, jobs, tasks and positions, assigned the tasks to positions and integrated all of these into the enterprises organizational plan.
* Assigned the various organizational units and positions to cost centers in FI.
* Configured the matrix type for the organization and the working time to generate the work schedules for positions.
* Configured rule values to avoid positions to be over-occupied by defining planned working times for organizational units, positions, and work centers.
* Involved in integration with the personnel administration
* Maintained the number ranges for organizational units.

**Personnel Administration and Personnel Development**

* Maintained Employee master data.
* Customization Procedures and User Interface by modifying the Infotype groups and Infotype menus.
* Customized Personal Actions as per the requirements of the company.
* Consulted with Basis and ABAPer’s for tasks related to authorization and reporting structure.

**Payroll (US)**

* Define Payroll areas for exempt, non-exempt employees and other categorizations.
* Defined Payroll periods and pay dates for different payroll areas.
* Configured the features LGMST, TARIF and ABKRS to default the basic pay wage type, pay scale type and payroll area.
* Defined custom schemas, rules and functions.
* Worked on Payroll Infotypes 0008, 009, 0011, 0207, 0210, 0234, 0235, 0267 and 0032.
* Customized SAP delivered payroll schema for US (U000) to client version and modified to meet specific requirements.
* Integration with external payroll system ADP using Interface Toolbox.
* Defined payroll interface format and file layout.
* General payroll support.

**Smucker, Honeywell, Phillip Morris. August 2010 to Jan 2012**

**Web Research Analyst**

**Project Description/Scope: Data Management.**

**Environment:** MS Access.

Responsibilities:

* Identification of Nouns and Modifiers.
* Adjust the description to 40 chars to fit downstream system needs.
* Identify acronym sets and build knowledge base automation.
* Consolidation of manual excel sheets.
* Data quality checks.