

A.V.S.SUBRAMANYAM

ADVOCATE & PARTNER

LEGAL MINDS INTERNATIONAL



PROFILE SUMMARY

Performance Driven Professional with more than 20 years of experience as an advocate and as an in-house Legal Counsel.

Expert in Corporate advisory and litigation relating to company law, civil laws, banking laws, arbitrations and other regulatory matters entailing various legal issues including:

Litigation Management	Drafting & Vetting
Banking & Due Diligence	Statutory compliances
Case Study Analysis	International Gas Marketing
Labour & Industrial Law Litigations	Regulatory Matters
Arbitrations	Legal Documentation
Contract Management	ISDA & Project Financing Documentation

Expertise:-

- Expert in labour and industrial law litigations. Conducted over 150 training programmes with various PSUs on various laws such as Legal aspects of Contract labour, General Industrial Law training programme (covering around 16 labour law legislations), Legal Aspects of Service Law, Legal aspects of Disciplinary proceedings, Wage Code, Social Security Code, IR Code etc.
- Representing before courts viz., Supreme Court of India, High Courts, District courts, Arbitral Tribunal (both adhoc and institutional); various statutory forums and Tribunals viz., NCDRC, SCDRC (consumer forums), PNGRB, APTEL, NGT, Competition Commission, CESTAT, NCLT, NCLAT etc.,
- Proven record of conducting various litigation matters before various courts, tribunals including Arbitral Tribunals.
- Drafting complaints, written statements, petitions, complaints, conveyance deeds, Claim Statements, SLP's, Writ petitions, MOUs, agreement for transfers, indemnities, power of attorneys, affidavits, declarations, undertakings and any other documents required on case to case basis;
- Drafting and settling of various agreements relating to OIL & Gas sector such as Gas Sale and Purchase Agreements, Gas Transmission Agreements, Share Holders Agreements, Bank Guarantees, Confidentiality Agreements, Non-Disclosure Agreements, Tolling Term Sheets, Definitive Agreements, Side letter of various existing contracts, Secondment agreements, Commodity Swapping agreements etc.,

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Email: avsmanyam76@gmail.com & legalmindsinternational@gmail.com;

- Settling of high value agreements, vetting and investigation of title of the property and all other types of work relating to Banks and Financial Institution.
- Experience in drafting and finalising of deeds/documents like lease deed, sale deed, gift deed, MOUs, joint venture agreements, project finance agreements, consortium agreements, work contracts, guarantee documents, power of attorney, development agreements and so on
- Extensive experience & understanding of laws, legal codes, court procedures, precedents and government regulations
- Expertise in labour and industrial law litigations including matters under Industrial Disputes Act, Payment of Wages Act, Contract Labour issues, matters before Labour Courts and CGITs, Conciliations, mediations, Trade union negotiations, Central Advisory Contract Labour Board matters and other allied industrial law issues.
- Expertise in Clause 49 Compliances, conducting audit for compliances, conducting compliance trainings on Listing Obligations and Disclosure Requirements Regulations, 2015

EXPERIENCE

Date of Enrolment as an Advocate :- **20.04.2000**
 Total Experience :- **19 years**
 Enrollment no :- **AP 1054/2000**

Date from	Date to	Name of organisation	Nature of experience
20.04.2000	14.04.2005	Advocate	Advocate
16.04.2005	07.09.2007	SBBJ	Legal Officer
10.09.2007	05.01.2011	SBH	Legal Officer
10.01.2011	10.06.2019	GAIL(India) Ltd	Legal Officer
11.06.2019	Continue	Advocate	Advocate

EDUCATION

2014 **LLM from Acharya Nagarjuna University in Labour Laws**
 2000 DOEACC O' Level with C' Grade
 1999 B.L. from N. B. M. Law College, Andhra University

PERSONAL DETAILS

Date of Birth : 7th June 1976
 Mobile: : 9999226947
 Languages Known : English, Hindi & Telugu

(A.V.S.Subramanyam)
Advocate

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