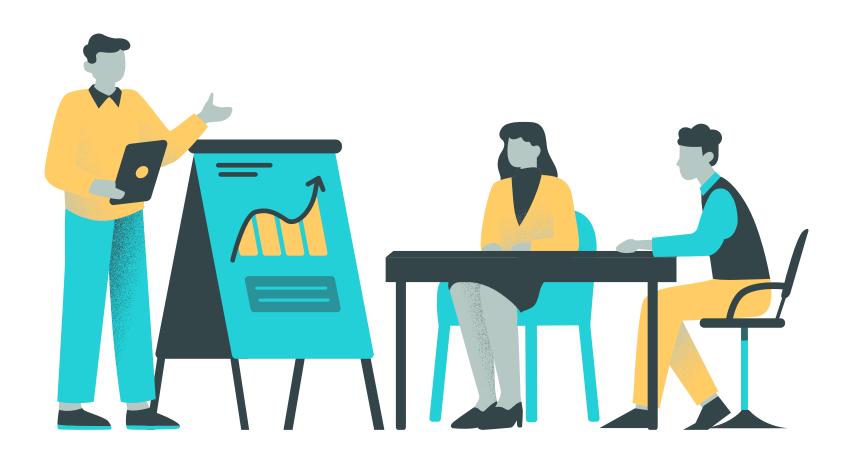


## AGILE ONBOARDING





1 Agile Benefits for the team

**2** Radiators

3 Ceremony

Team composition and role assignment

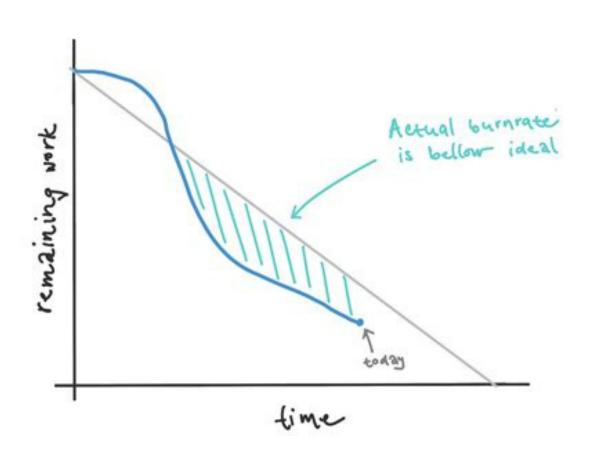
# AGILE BENEFITS FOR THE TEAM

Agile methodology offers several benefits to WorldVisitz, including:

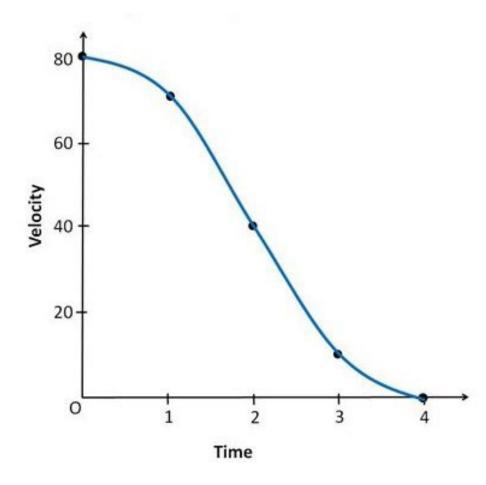
- Increased productivity
- Higher quality
- Better collaboration



### INFORMATION RADIATORS



**Burndown Chart** 



**Velocity Chart** 

### CEREMONY SCHEDULE

#### Daily Stand-Up

Each day, the team meets briefly to provide progress updates, discuss roadblocks, and plan for the rest of the day.

Sprint Planning

In this ceremony, the team determines what they will accomplish during the upcoming Sprint and how they will achieve it.

Sprint Review

At the end of the Sprint, the team demonstrates the work they completed to stakeholders and receives feedback to incorporate into the next Sprint.

#### **Sprint Retrospective**

The team reflects on their performance during the Sprint and identifies what worked well and what needs to be improved. They then create an action plan to address any issues.

4

# TEAM COMPOSITION & ROLE ASSIGNMENTS







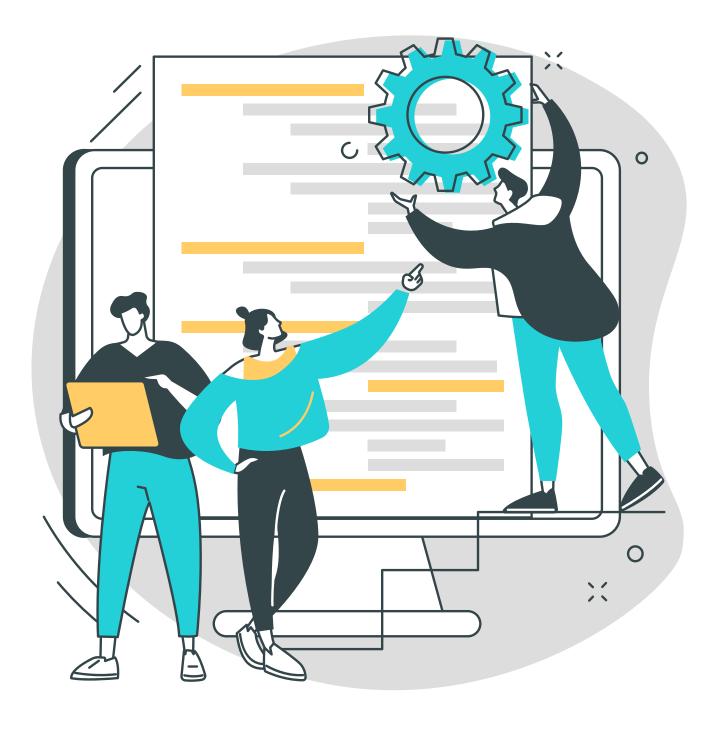
**Product Owner** 

**Scrum Master** 

**Development Team** 

## OPTIMIZING WORLDVISITZ AGILE DELIVERY SOLUTION: SCRUM TEAM COMPOSITION AND ROLE ASSIGNMENTS

Team Member Name	Current Title	Scrum Role	Responsibilities	Soft Skills
Jane Doe	Project Manager	Scrum Master	Facilitates the Scrum process, manages the backlog, removes impediments, coaches team	Leadership, communication, problem-solving
John Smith	Product Manager	Product Owner	Defines product backlog, prioritizes backlog items, collaborates with stakeholders	Strategic thinking, communication, domain knowledge
Jim Brady (USA)	Developer	Development Team Member	Develops product increments, collaborates with other developers, participates in Scrum events	Technical expertise, teamwork, problem-solving
Nathan Connor (USA)	Developer	Development Team Member	Develops product increments, collaborates with other developers, participates in Scrum events	Technical expertise, teamwork, problem-solving
Venkat Ragu (India)	Developer	Development Team Member	Develops product increments, collaborates with other developers, participates in Scrum events	Technical expertise, teamwork, problem-solving
Ali Khan (India)	Developer	Development Team Member	Develops product increments, collaborates with other developers, participates in Scrum events	Technical expertise, teamwork, problem-solving
Kathy Qualls	Tester	Development Team Member	Tests product increments, collaborates with other team members, participates in Scrum events	Attention to detail, critical thinking, communication
Jerry Holden	Business Analyst	Development Team Member	Collaborates with Product Owner to refine product backlog, clarifies requirements for development team	Analytical thinking, communication, domain knowledge
James Cowx	UX Designer	Development Team Member	Designs user experience, collaborates with development team to implement design	Creativity, attention to detail, communication
Holly Vogt	Subject Matter Expert	Development Team Member	Provides guidance and expertise on specific areas, collaborates with development team to implement solutions	Domain knowledge, communication, problem- solving



Thank you!

#### **CONFIDENTIAL APPENDIX PERSONAL NOTES**

Role	Current Skills/Experience	Skill Gaps/Antipatterns	Recommended Training/Coaching Plan
Scrum Master	Limited knowledge of Scrum framework	Lack of experience in coaching teams on Agile process	Whole Team Coaching, Dreyfus model
Product Owner	Strong domain knowledge and communication	None identified	None identified
Frontend Developer	Experience in frontend development	Limited knowledge of Agile practices	One-on-one coaching, Shu Ha Ri model
Backend Developer	Experience in backend development	Limited knowledge of Agile practices	One-on-one coaching, Shu Ha Ri model
Senior Developers (Offshore)	Strong technical skills in software development	Limited experience in Agile development practices	Whole Team Coaching, Dreyfus model
Tester	Experience in software testing	Limited knowledge of Agile testing practices	One-on-one coaching, Shu Ha Ri model
Business Analyst	Strong domain knowledge and communication	Limited experience in Agile development practices	Whole Team Coaching, Dreyfus model
UX Designer	Strong design skills and communication	Limited knowledge of Agile design practices	One-on-one coaching, Shu Ha Ri model
Subject Matter Expert	Strong domain knowledge and communication	Limited experience in Agile development practices	Whole Team Coaching, Dreyfus model